

2021 Directory of OS&H Products and Services



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uvex pheos alpine

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Light ABS shell offers high level of protection and durability

2021 DIRECTORY OF OS&H PRODUCTS AND SERVICES



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- Guide to Risk Assessment

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SAPEMA members and product matrix



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Protection



Arc flash protection along with heat and flame resistance



Better protection at longer exposures and higher temperatures



Inherent protection; can't be washed out or worn away



Resists tears and abrasion



Extremely durable and long-lasting protective solutions

Color

Refer to fabric sample for true color representation.



Navy*



Royal blue

Weight

6.5 oz/yd² / 220 g/m²
8 oz/yd² / 271 g/m²

Hazards



Arc flash



Short-duration thermal exposure



Static electricity*

*Static dissipation does not replace proper grounding in a potential Electro-Static Discharge (ESD) hazard.

Certifications

Nomex® fabric solutions are certified to meet the listed standards.*

ASTM F1506

NFPA 2112

CGSB 155.20

ISO 11612

IEC 61482-2

EN 1149

*Certifications for the fabrics vary by region. Contact a DuPont representative for additional details.

For more information contact
Dharmesh Lakmidas Cell: +27 (0)72 098 0791
Email: dharmesh.lakmidas@dupont.com
Patricia Ntsekhe Cell: +27 (0) 82 305 6279
Email: patricia.ntsekhe@dupont.com

DUPONT
Kevlar | Nomex | Tyvek | Tychem

Nomex® Comfort

The unique fabric technology of Nomex® Comfort offers the proven protection of Nomex® in a lightweight, breathable, quick-drying fabric—designed for extreme performance in the oil & gas and petrochemical industries.

Nomex® Comfort delivers comfort without compromise.

Extreme protection



Better protection at longer exposures and higher temperatures



Inherent heat and flame resistance



Inherent protection; can't be washed out or worn away



Resists tears and abrasion



Helps provide valuable escape time



Extremely durable and long-lasting protective solutions

Color

Refer to fabric sample for true color representation.



Navy



Royal blue



Khaki



Red



Orange

Hazards



Flash fire



Extreme heat



Static electricity*



Arc flash

Weight

4.5 oz/yd² / 153 g/m²
5.3 oz/yd² / 180 g/m²
6 oz/yd² / 203 g/m²
6.6 oz/yd² / 225 g/m²

*Static dissipation does not replace proper grounding in a potential Electro-Static Discharge (ESD) hazard.

Certifications

Nomex® fabric solutions are certified to meet the listed standards.*

ASTM F1506

NFPA 2112

CGSB 155.20

ISO 11612

IEC 61482-2

EN 1149

OEKO-TEX-100

*Certifications for the fabrics vary by region. Contact a DuPont representative for additional details.

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DUPONT
Kevlar | Nomex | Tyvek | Tychem

WHY YOU SHOULD CHOOSE CHARNAUD® SURVIVE-ARC® AND THEIR HEAD TO FOOT RANGE

CHARNAUD® SURVIVE-ARC® personal protective wear and PPE has provided proven protection against the thermal effects of an electric ARC-FLASH for almost two decades. The range offers low to high levels of protection and provides solutions for all types of electrical work.

CHARNAUD® SURVIVE-ARC® protective wear is comprehensively tested and triple certified to international performance standards. These garments are made from comfortable-to-wear, permanently flame resistant (FR) and arc-rated (AR) materials for the life of the garment.

The Benefits of CHARNAUD® SURVIVE-ARC® Garments:

- Manufactured from comfortable-to-wear, moisture absorbent and permanently flame resistant arc-rated fabrics for the life of the garment.
- Have excellent breathability.
- Water washable, performance is unaffected by washing (see guidelines).



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- @AJCHARNAUD
- @AJ-CHARNAUD-&-CO-PTY-LTD

WWW.CHARNAUD.NET

DISCLAIMER:
CHARNAUD accepts no liability should garments not be laundered in strict accordance with the wash care instructions provided.

CHARNAUD®

YOUR LAST LINE OF DEFENCE®



CHARNAUD®

YOUR LAST LINE OF DEFENCE®



WHY YOU SHOULD CHOOSE CHARNAUD® METAL-SAFE® ALUMINISED GARMENTS AND THEIR HEAD TO FOOT® RANGE

Designed to protect against high radiant heat and heavy molten metal splash. Can withstand extended exposure to sparks, molten splatter and splashes. Inherently flame resistant textile substrate with highly absorbent moisture liner. Highly reflective surface to radiant heat.

The Benefits of CHARNAUD® METAL-SAFE® Aluminised Garments:

- Reflects up to 95% of radiant heat.
- Outstanding flex, abrasion and wear resistance.
- Can withstand extended exposure to sparks, molten splatter and splashes.



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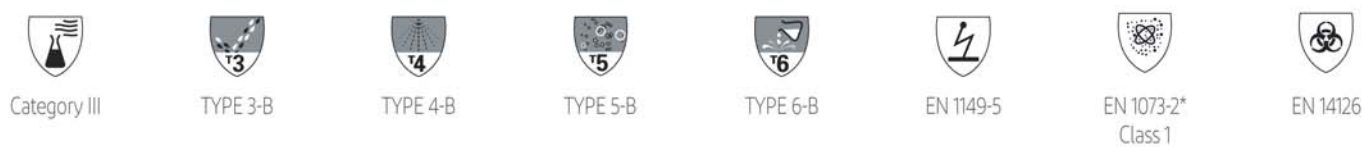
DISCLAIMER:
CHARNAUD accepts no liability should garments not be laundered in strict accordance with the wash care instructions provided.



DuPont™ Tychem® 2000 C



Comfortable, lightweight protection against biohazards and numerous inorganic chemicals.



Self-adhesive zipper and chin flap



Thumb loops



Also available with socks

- Protection against numerous concentrated inorganic chemicals and biohazards
- Protective seams, stitched and over-taped with barrier-tape, providing barrier performance equal to that of the fabric
- Double self-adhesive zipper flap offers high level of protection
- Option: Socks attached to the ankle, to be worn inside safety boots or shoes with additional knee-length boot flap to ensure a high protection level

On this picture, the user wears **Tychem® NT480 Gloves**. Please visit our free online selector tool to determine the most appropriate chemical protection you need according to your risk of exposure:

safespec.dupont.co.uk

* Does not protect against ionizing radiation.



Food processing



Emergency response



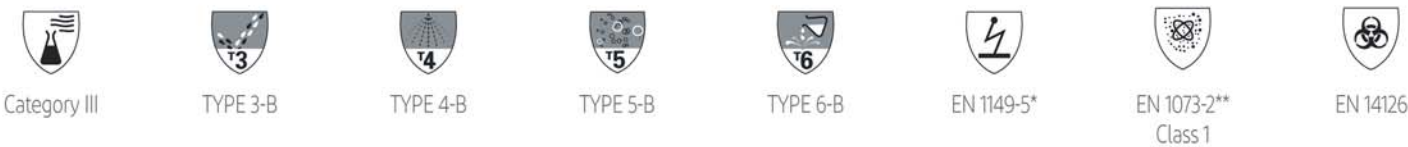
Industry

Reference: TC CHA5TYL 00
TC CHA5TYL 16 (with socks)
Colour: Yellow
Size: SM to 3XL

DuPont™ Tychem® 4000 S



A new comfortable alternative against a broad range of inorganic and organic chemicals.



Double zip closure



Double cuff system



Also available with socks

- Offers a barrier to permeation for more than 100 chemicals
- Double zip and double flaps permit limited re-use if not contaminated
- Double cuff system for good glove compatibility***
- A comfortable garment specifically designed for ease-of-wear

On this picture, the user wears **Tychem® NP530 Gloves**. Please visit our free online selector tool to determine the most appropriate chemical protection you need according to your risk of exposure:

safespec.dupont.co.uk

* Please see instructions for use for details.
** Does not protect against ionizing radiation.
*** Cuffs recommended to be taped to gloves for a tight seal.



Oil and gas



Emergency response



Industry

Reference: SL CHZ5 T WH 00
SL CHZ6 T WH 16 (with socks)
Colour: White
Size: SM to 3XL

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Email: patricia.ntsekhe@dupont.com

Kevlar | **Nomex** | **Tyvek** | **Tychem**

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Email: patricia.ntsekhe@dupont.com

Kevlar | **Nomex** | **Tyvek** | **Tychem**

DuPont™ Tychem® 6000 F Plus



Tychem® 6000 F barrier in new innovative designs.



Double cuffs



Tychem® 2000 Tape can be used for a tight connection between the coverall and other PPE



Double zipper system

- Smart design features: innovative hood which fits perfectly full face masks, double cuffs, double zippers & double flaps
- Inside knitted cuffs for enhanced comfort
- Lightweight, durable Tychem® 6000 F fabric (<500 g per garment)
- The garment can be reused if it is not contaminated or damaged
- Available with additional design options: with attached gloves, with dissipative socks, with attached gloves and dissipative socks

Please visit our free online selector tool to determine the most appropriate chemical protection you need according to your risk of exposure:

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* Does not protect against ionizing radiation.
** All sizes are made to order.



Chemical spill
clean-up



Emergency
response



Petrochemical
applications

Reference: TF CHZ5T GY 00 (standard)
TF CHZ5T GY 08 (with attached gloves)**
TF CHZ5T GY 18 (with dissipative socks)**
TF CHZ5T GY 26 (with attached gloves and dissipative socks)**
Colour: Grey
Size: SM to 3XL

DuPont™ Tychem® 6000 FR ThermoPro



Single layer, triple-threat (chemical, thermal and electric arc) protection garments and accessories for 360° protection



Hood with tight
fit to face mask



Flame retardant
draw strings



Sleeve cuff with
tunneled elastic

- Synergy of two unique and long-proven technologies from DuPont: **Tychem®** for the chemical protection and **Nomex®** for the heat and flame and electric arc protection
- Protection against organic and inorganic chemicals. Tested for permeation against > 240 chemicals
- Tested on DuPont™ Thermo-Man® thermal mannequin: up to 8% predicted body burn injury for an average of 98% chances of survival in case of a flash fire
- Electric arc rating: ATPV = 15 cal/cm²
- Single layer allowing a great scope of movement
- Can be reused if not contaminated or damaged
- Available also as combo solution: Bib-overall and jacket combination

On this picture, the user wears **Tychem® VB870 Gloves**. Please visit our free online selector tool to determine the most appropriate chemical protection you need according to your risk of exposure:

safespec.dupont.co.uk



Oil and gas



Emergency
response



Chemical
industry

Reference: TP 0198 T OR CE
Colour: Bright orange
Size: SM to 4XL
(Sizes SM and 4XL are MTO)

MTO = Made to order.

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Email: patricia.ntsekhe@dupont.com

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Tychem® 10000 garment enhancements

DuPont has made a number of significant design improvements to DuPont™ Tychem® 10000 suits based on recent customer feedback.



DuPont Personal Protection
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Kevlar. | Nomex. | Tyvek. | Tychem.

DuPont™ Tyvek® 500 Xpert



Setting a new standard of protection in the Type 5 and 6 category through greater protection and comfort.



Long zipper puller



Good hood fit



Ergonomic shape

- High liquid and particulate protection
- Exceptional design and comfort
- Good breathability thanks to air and moisture vapour permeability
- Overall ergonomic shape for perfect fit and protection when moving

* Does not protect from ionizing radiation.
 ** Not applicable to green model.
 MTO = Made to order.

On this picture, the user wears **Tychem® NT430 Gloves**. Please visit our free online selector tool to determine the most appropriate chemical protection you need according to your risk of exposure:

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Oil and gas



Maintenance operations



Paint spraying



Chemical processing

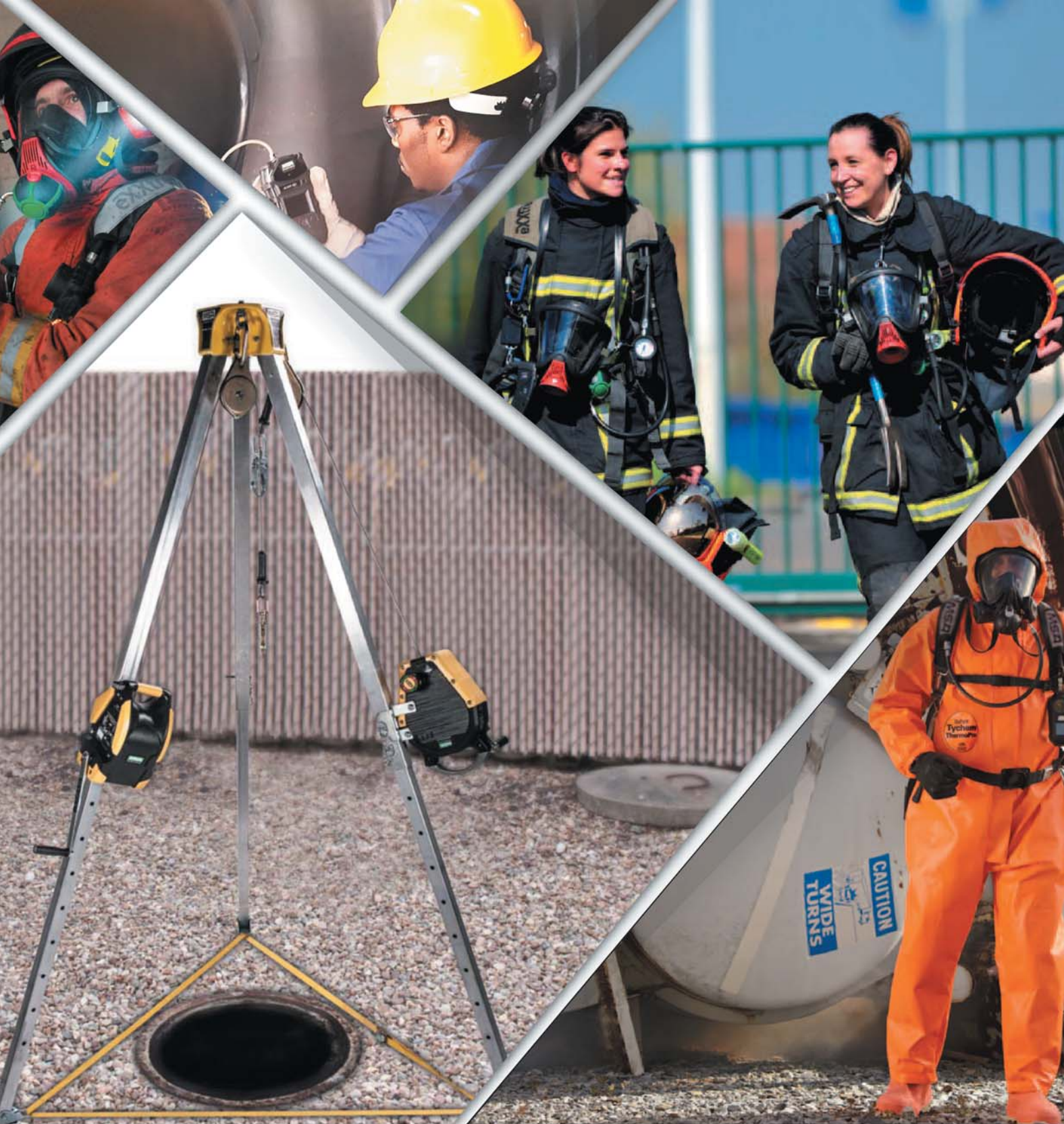
Reference: TY CHF5 S WH XP - TY CHF5 S GR 00 - TY CHF5 S BU 00

Colour: White, green or blue

Size: SM to 3XL
 (White - Eco Pack)
 (Green or blue - Sizes SM and 3XL are MTO)

For further information contact
 Loren Pearson Cell: +27 (0)82 377 6765
 Email: loren.pearson@dupont.com
 Patricia Ntsekhe Cell: +27 (0) 82 305 6279
 Email: patricia.ntsekhe@dupont.com

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THE PROTECTION EVERY HERO DESERVES



Tychem® 2000 Tape keeps your personal protective equipment (PPE) in place while providing the same level of chemical resistance as Tychem® 2000 fabric



DuPont™ Tyvek® 500 Boot cover with antislip model POBA. Slip-retardant sole. Stitched internal seams. Elastic top. Fixation ties. White.



DuPont™ Tyvek® 500 Labcoat with zipper model PL309NP. Stitched internal seams. Collar. Zipper. Without pockets. Elasticated cuffs (tunnelled). White.

OUR CONTACT DETAILS

FIREBREAK SA
14 COMBRINCK STREET, ALRODE, ALBERTON 1451
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EMAIL: ENQUIRIES@FIREBREAKSA.CO.ZA
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	2090X		●			●	●		●
	4014							●	
	9014	●		●					
	9032	●	●	●					
	8180							●	
	2062					●			●
	2076					●			●

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Advanced Fire Investigation Techniques (NFPA 921)

CFPA Principles of Fire Safety Engineering (BS 7974)

Plan Appraisal: Dissection of SANS 10400 – Part A,T & W

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FPASA / FPA-UK CFPA Advanced Diploma in Fire Prevention

Passive Fire Protection

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Sprinkler Pumps: Inspection and Operation

Workplace Fire-fighting & Breathing Apparatus

Basic Firefighting

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Grass Fire-fighting

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We assist SME's within their
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workers and working environment.

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places of worship
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with excellent training
material
and Saioh accredited
courses.

All the SHREQ support
you need, at the best rates
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We have branches in KZN & OFS.

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from the safety file to jobs
and much, much more.

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for employers and job seekers

OSHPROV has recently launched an employment service
for the OSHE industry through its revamped website.

Anyone seeking employment in the OSH industry,
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There is no cost for this service.

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Alcohol and Drug testing specialists

Industry leaders for over 40 years, find out why over 5000 businesses trust our products and expert levels support in policy development, legal advice and after sales service.

High speed testers capable of testing high volumes of people at site entrance/ exit points and portable instruments with digital readouts for use at remote sites providing immediate printed evidence.

ALCONTROL



The ALCONTROL Breathalyser is an unmanned breathalyser. Made to be tough and simple to use. The ALCONTROL can be used in any environment for operator free breathalyser testing.

In its simplest application it can be mounted to any wall, switched on and used as a voluntary testing breathalyser. Any employee can walk up to the ALCONTROL at any time before entering the work premises and test themselves to make sure that they have no alcohol present on their breath.

The ALCONTROL can also be fitted to an entrance point such as a turn style gate. In this application an employee or visitor will not be able to open the gate unless they have blown a negative sample into the ALCONTROL. If they blow a positive sample the gate will not open.

A Siren and beacon light can be added to the system to attract attention should someone blow a positive alcohol sample when trying to enter and blowing into the ALCONTROL.

In its most advanced application the ALCONTROL can be fitted with a Camera. The camera can be programmed to take a picture of every person as they blow into the breathalyser or only take pictures when a test is positive. The pictures can be stored in the internal memory and retrieved via wifi connection or sent to a folder on the company server via LAN. Ideal for controlling entrance at turnstile gates.

AlcoBlow® Rapid Test

Strongest and fastest breath alcohol tester on the market. AlcoBlow Rapid Test requires the smallest breath sample and ensures accurate results first time, every time. Results are obtained within seconds. Very economical operation, no disposable mouthpieces are required. The subject simply blows into a cone at the end of the instrument.



BREATH TEST KEY CABINET

Breathalyser key management system. Integrated key cabinet to ensure drivers take keys and return them sober. Reports are drawn automatically to show records of key movements. Solutions for 10 to over 540 keys.



LION ALCOLMETER® 600

The LION ALCOLMETER 600 and printer have a TOUCH SCREEN DISPLAY allowing for entering of the test subject name, surname and ID number. Perfect for CCMA cases.



DDS® 2 MOBILE ANALYSER

From a saliva sample it can test up to 6 drugs within 5 minutes. Gives digital readout and multiple printouts. Zero chance for operator error.



ORATECT®

Saliva sample collection in 1 - 2 minutes. Test accurately for drugs in 5 minutes



URINE TESTING

Rest accurately for between 1 - 10 drugs in a matter of minutes. The test results are available within 5 minutes.





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ACFA	X	X	X	X
ALSTOM	X	X	X	X
ASSMANG MINING	X			X
BELL EQUIPMENT SA	X	X	X	X
BHP BILLITON	X	X	X	X
CAPE GATE	X		X	X
CITY OF TSHWANE	X	X	X	X
COCA-COLA	X	X	X	X
DAIMLER CHRYSLER SA	X	X		X
DAIRY BELL	X			X
DEPARTMENT OF CORRECTIONAL SERVICES	X			X
DEPARTMENT OF LABOUR	X			X
DOW CHEMICALS	X		X	X
EKURHULENI MUNICIPALITY	X		X	X
ENGEN	X			X
ESKOM	X		X	X
FOSKOR	X			X
INDUSTRIAL URETHANES	X		X	X
INTERTOLL	X			X
JOHANNESBURG WATER	X	X	X	X
JOHNSON CRANE HIRE	X	X	X	X
L' OREAL	X		X	X
LGMSA	X		X	X
LONMIN	X			X
METRORAIL	X		X	X
MIDDELBURG MUNICIPALITY - Steve Tshwete	X			X
MITTAL STEEL - ISCOR	X		X	X
MSD	X	X	X	X
MURRAY AND ROBERTS (M&R)	X	X	X	X
NAMPAK	X		X	X
NATREF	X		X	X
NEWCASTLE MUNICIPALITY	X			X
NPA - NATIONAL PORTS AUTHORITY		X	X	X
PRO-BUILD CONSTRUCTION	X	X	X	X
RAND WATER	X	X	X	X
RICHARDS BAY MUNICIPALITY - Umhlothuse	X	X		X
ROCHE PRODUCTS	X			X
ROTEK ENGINEERING	X		X	X
S A P S	X			X
SAB	X		X	X
SASOL	X	X	X	X
SUPER GROUP	X			X
TRANSNET	X			X
AVENG TRIDENT STEEL	X			X
UNISA	X	X		X
UNIVERSITY OF JOHANNESBURG (RAU)	X	X	X	X



A	TRAINING COURSE	FEB 2021	MAR 2021	APR 2021	MAY 2021	JUNE 2021	JUL 2021	AUG 2021	SEP 2021	OCT 2021	NOV 2021	DEC 2021
19	1 DAY NEW 2014 CONSTRUCTION REGULATION TRAINING		18	28	18		26		22		23	06
B	MANAGEMENT COURSES & SEMINARS											
1	4 HOUR LEGAL LIABILITY COURSE	19	19	09	25	29	09	06	01	26	05	01
2	1 DAY ADVANCED LEGAL LIABILITY COURSE PRE-REQUISITE 6 HR LEGAL LIABILITY COURSE								20			
3	2 DAY MANAGEMENT RESPONSIBILITIES & ACCOUNTABILITY (UNIT STANDARD 120344)	15-16						03-04				
4	1 DAY COID ACT MANAGEMENT OBLIGATIONS											
5	1 DAY OHS ACT AND COID ACT Combined		16			21			21		02	
6	4 HOUR OHS ACT FOR MANAGEMENT	22		06		28		02		25	01	07
7	1 DAY BASIC OHS ACT AND REGULATION OVERVIEW TRAINING	01					01					
8	2 DAY OHS ACT AND REGULATION SPECIFIC - OVERVIEW TRAINING	22-23		06-07		28-29		02-03		25-26		07-08
C	SHORT COURSES											
1	1 DAY SHE REPRESENTATIVES COURSE	22	22	06	24	28	05	02	22	25	01	07
3	2 DAY SHE REPRESENTATIVE ACTIVITIES COURSE + ASSESSMENT (UNIT STANDARD 259622)			12-13				16-17			15-16	
4	1 DAY INCIDENT INVESTIGATION COURSE	23	23	08	26	30	08	05	02	27	04	02
6	2 DAY ADVANCED INCIDENT INVESTIGATION COURSE + ASSESSMENT (UNIT STANDARD 259617)	11-12			24-25		12-13			04-05		
7	2 DAY BASIC SAFETY FOR SUPERVISORS		01-02							06-07		
8	1 DAY LOCK OUT & TAG OUT SAFE WORKING PROCEDURES COURSE	04			06			19			18	
9	1 DAY CONFINED SPACE ENTRY COURSE			14			14			06		
12	1 DAY HAZARD IDENTIFICATION AND RISK ASSESSMENT COURSE (HIRA)	24	24	28	19	23	26	10	27	20	08	06
13	2 DAY HAZARD IDENTIFICATION AND RISK ASSESSMENT COURSE (HIRA)	08-09			10-11			23-24			22-23	
14	1 DAY HAZARDOUS CHEMICAL SUBSTANCES HANDLING COURSE		03			02			08			01
15	1 DAY SAFE STACKING AND STORAGE COURSE			19			19			11		
16	2 DAY FIRST AID LEVEL 1 COURSE	15-16	15-16	07-08	17-18	21-22	06-07	03-04	20-21	18-19	02-03	08-09
17	2 DAY FIRST AID LEVEL 2 COURSE REQUIREMENT= VALID Level 1 Certificate		22-23		24-25		12-13		27-28		08-09	
18	3 DAY FIRST AID LEVEL 3 COURSE REQUIREMENT= VALID Level 2 Certificate				24-26				27-29			
19	1 DAY BASIC FIRE FIGHTING COURSE	17	17	29	20	24	27	11	23	21	09	09
20	1 DAY EMERGENCY EVACUATION & PLANNING	25	25	30	27	25	28	12	28	28	10	03
22	1 DAY JOB SAFETY / HAZARD ANALYSIS AND OBSERVATION TRAINING			20					14			
24	1 DAY BASIC ENVIRONMENTAL AWARENESS TRAINING			21			21			13		
25	1 DAY HEALTH & SAFETY CONTRACTOR MANAGEMENT TRAINING - NEW		09		10						22	
32	1 DAY WORKING AT HEIGHTS TRAINING											
34	1 DAY EXCAVATION TRENCHING & SHORING SAFETY COURSE FOR SUPERVISORS - NEW		10		12		21		15		24	
35	3 DAY SUPERVISORS TRAINING COURSE - NEW			28-30			28-30			27-29		
36	2 DAY MINE HEALTH AND SAFETY ACT COURSE		29-30			24-25			29-30		29-30	
37	2 DAY ROOT CAUSE ANALYSIS TRAINING COURSE	01-02			03-04			05-06			04-05	
42	4 HOUR ERGONOMICS REGULATIONS TRAINING - NEW			06			01			01		
43	1 DAY ERGONOMICS RISK ASSESSMENT TRAINING - NEW	04			06			11			10	

D	TRAINING COURSE	FEB 2021	MAR 2021	APR 2021	MAY 2021	JUNE 2021	JUL 2021	AUG 2021	SEP 2021	OCT 2021	NOV 2021	DEC 2021
	SPECIALIZED COURSES											
1	10 DAY SHEMTRAC SAFETY OFFICER TRAINING	01-12	01-12	12-23	03-14 31-11		12-23	16-27	06-17	04-15	15-26 29-10	
2	10 DAY In-Depth OHS Act Week 1				17-21		05-09			18-22		
	10 DAY In-Depth OHS Act Week 2	15-19				21-25		30-03			08-12	
3	5 DAY FACILITATOR LEARNING PROGRAM (TTT)								27-01			
E	ISO & RISK COURSES											
1	1 DAY ISO 9001 COURSE BASIC OVERVIEW & INTRODUCTION			13			06			12		
2	1 DAY ISO 14001 COURSE BASIC OVERVIEW & INTRODUCTION			14			07			13		
3	1 DAY ISO 45001 COURSE BASIC OVERVIEW & INTRODUCTION			15			08			14		
4	2 DAY ISO 9001 COURSE DEVELOPMENT & IMPLEMENTATION	02-03			04-05			18-19			17-18	
5	2 DAY ISO 14001 COURSE DEVELOPMENT & IMPLEMENTATION	10-11			12-13			25-26			24-25	
6	2 DAY ISO 45001 COURSE DEVELOPMENT & IMPLEMENTATION	17-18			19-20			30-31			29-30	
7	2 DAY ISO 9001 INTERNAL AUDITOR - NEW PRE-REQUISITE 2 DAY ISO 9001					01-02			06-07			
8	2 DAY ISO 14001 INTERNAL AUDITOR - NEW PRE-REQUISITE 2 DAY ISO 14001					07-08			13-14			
9	2 DAY ISO 45001 INTERNAL AUDITOR - NEW PRE-REQUISITE 2 DAY ISO 45001					28-29			20-21			
10	1 DAY ENTERPRISE RISK MANAGEMENT - NEW PRE-REQUISITE 1 DAY HIRA					09						
11	1 DAY RISK APPETITE & TOLERANCE - NEW PRE-REQUISITE 1 DAY HIRA					10						
12	1 DAY BUSINESS CONTINUITY - NEW PRE-REQUISITE 1 DAY HIRA					11						
13	2 DAY ISO 31000 RISK MANAGEMENT GUIDELINES - NEW PRE-REQUISITE E10 or E11 or E12		04-05			03-04			08-09		17-18	
F	CONSTRUCTION RISK BASED COURSES											
1	1 DAY ENVIRONMENTAL LAW	08			11			16			15	
2	4 HOUR FLAGMAN / SIGNAL PERSON				07						12	
3	4 HOUR CONSTRUCTION LEGAL LIABILITY			01						01		

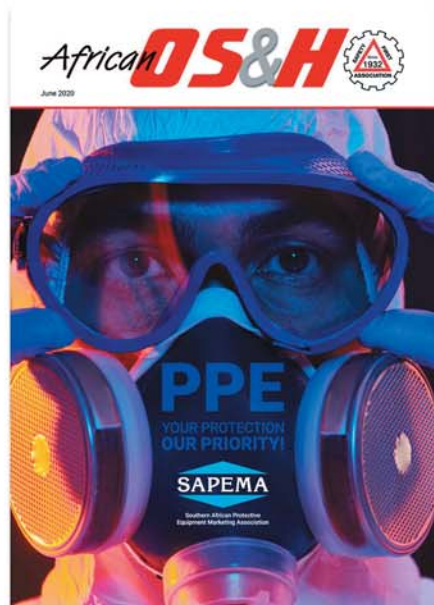
ISSUE 2 OF 2021

MOST POPULAR COURSES	
4 HOUR LEGAL LIABILITY	The purpose of this course is to edify all attendees with their legal accountabilities and liabilities towards their employees, visitors and any other persons other than their employees..... etc
2 DAY ADVANCED HEALTH & SAFETY REPRESENTATIVE TRAINING	The aim of the 2 (two) day training course will be to give Health and Safety Representatives an advanced understanding of the Act. Participants will gain hands on knowledge of their duties, functions, rights and powers that will enable them to carry out scheduled inspections more effectively..... etc
2 DAY HAZARD IDENTIFICATION RISK ASSESSMENT TRAINING	After attending this course learners will be capable of: Know the reasons for identifying and conducting a HIRA; Explaining the Legal and Specified Requirements pertaining to conducting Occupational Safety and Health (OHS) Inspections; Recognise Hazards associated with the Working Environment. ;Apply the principles of HIRA to Work Activities..... etc
10 DAY SHEMTRAC SAFETY OFFICER TRAINING	The aim of this course is to equip the delegate with the necessary skills and knowledge in order to manage Safety, Health & Environmental activities effectively at work. Delegates will gain knowledge and insight regarding their role and responsibilities as stipulated by the OHS Act; as well as an overview of the relevant Regulations..... etc
10 DAY ADVANCED SHEMTRAC	The aim of the 2 Week Advanced SHEMTRAC training course is to provide delegates with a holistic and detailed in-depth knowledge of the Occupational Health and Safety Act. Delegates will discover how the Act came about, and also how to approach the Act. Shortcomings will also be explained in detail as well as the intention of the legislature..... etc

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Schauenburg's Occupational Hygiene Solutions can Assist Mines with COVID-19 Compliance

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With a high-temperature alarm



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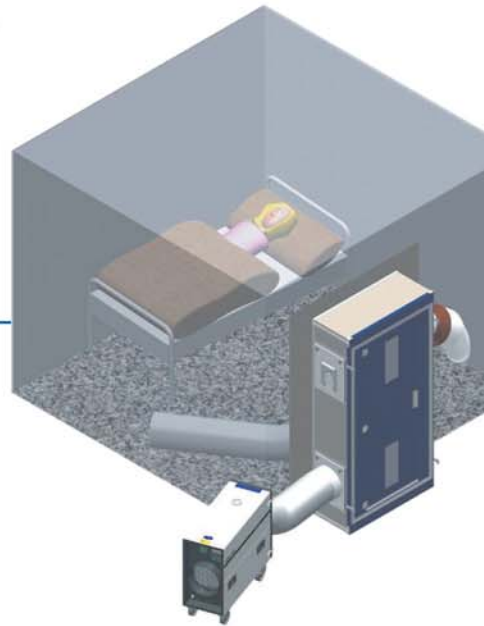
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To remain competitive and focussed on your core business, restructuring, downsizing and similar strategies have often necessitated businesses reducing the attention paid to and the priority required for the maintenance of good corporate governance & best practice.

In this process, the onerous financial, legal and moral liabilities of Occupational Safety, Health, Environmental (SHE) and General Risk Management, which can impact on the competitiveness and reputation of a business, tend to be overlooked as the production and profitability imperatives receive priority. Businesses frequently lack the in-house expertise to meet these business liabilities.

Benrisk Consulting is your outsourced partner of choice to cost effectively manage the liabilities from the Occupational Safety, Health & Environment (SHE) Risks and Risk Management fields.

We provide a "3P" Service; a Personalised, Practical and Professional service, to facilitate a positive impact on the profitability of your operations.

Benrisk Consulting provides, amongst others, the following Outsourced Services:

Occupational Safety, Health & Environmental Services:

- ☐ Construction H&S Specifications and Plans development (Pr.CHSA)
- ☐ SHE programme design and implementation services
- ☐ SHE inspection and legal compliance audit services
- ☐ SHE management and advice services
- ☐ Incident investigation services (basic to comprehensive)
- ☐ Emergency procedures plan development

Risk Management Services:

- ☐ Risk management process implementation services
- ☐ Risk assessments (Basic to sophisticated: Baseline/ Issue-based/ HAZOP/ What-it/ FMECA/ FTA)
- ☐ Enterprise-wide Baseline risk assessment workshop facilitation
- ☐ Risk control survey and audit services
- ☐ Management risk profiling and assessment workshops

Insurance Underwriting Survey Services:

- ☐ Site insurance underwriting survey reports
- ☐ Insurance underwriting loss estimates

Training Courses

- ☐ SHE courses:
- ☐ "Hard & Soft Rock" Excavation Safety training
- ☐ Risk assessment (Baseline and Issue-based HIRA)
- ☐ OHSAct 16(2), H&S Representatives, etc
- ☐ Comprehensive incident investigation
- ☐ General maintenance safety induction
- ☐ SHE topic presentations as requested
- ☐ Risk Assessments and Risk Management Process facilitation and seminars

Other Services Available

- ☐ Services customised to suite client needs - just ask!!

LEIGHTON BENNETT,
SHE & Risk Management
Consultant
Cell: 083 325 4182
Email: benrisk@mweb.co.za

Nov. 15
2021



In 2020, over 50 million audience were reached with our 'Africa to the World' edition; And now, 2021 is here - It promises to be bigger.

AfriSAFE celebrates excellence in Health, Safety, Environment and Wellbeing initiatives in Africa. It's more than an award, Its a campaign, a clarion call for a safer workplace / environment.

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AfriSAFE provides you with a fantastic opportunity to further show commitment to safety, health, wellbeing and environment while promoting your organization's products and services to a range of health and safety professionals / practitioners and organizations.

Some reasons to sponsor Africa Safety Award for Excellence 2020 (AfriSAFE);

- To enhance brand awareness amongst health and safety professionals / practitioners, associations and regulatory agencies.
- Gain exposure and reach out to thousands of people, industry practitioners / stakeholders before, during and after the event through media platforms.
- Take the lead in worker's health and safety by demonstrating your organization's commitment to workplace safety
- Access a unique platform for your corporate social responsibility activity.

IOSH is delighted to sponsor Africa Safety Award for Excellence; as a leading professional body for safety and health professionals in Africa and beyond, we believe AfriSAFE is an incredibly important initiative to celebrate the safety and health profession and promote its influence in shaping a better, more sustainable world of work

Bev Messinger

Chief Executive, Institute of Occupational Safety and Health (IOSH)



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POSTERS FROM THE SAFETY FIRST ASSOCIATION

Safety is Teawork



Office Safety 1



Office Safety 2



Safety & Health



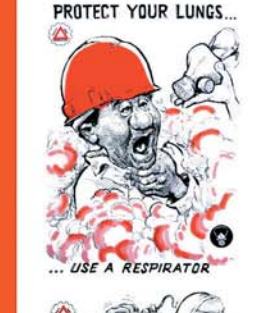
POSTERS FROM THE SAFETY FIRST ASSOCIATION

Construction

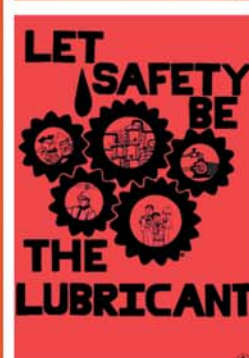


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Construction PPE



Industrial



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Cartoon Safety Booklets

— The perfect way to laugh while you learn



A) Veiligheid is slim
AFRIKAANS.



B) Safety is Smart
Makes the reader aware of safety in and around the home. ENGLISH.



C) Lagplooitjies
Veiligheid vir die jare vorentoe.
AFRIKAANS.



D) Laughter Lines
A special booklet for the safety of senior citizens and those about to retire. ENGLISH.



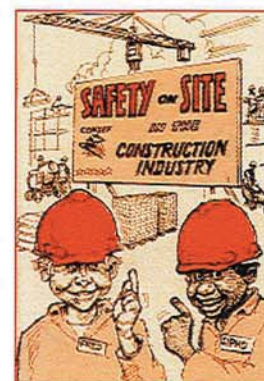
E) Eerstehulp vir Familie en Vriende
AFRIKAANS.



F) First Aid for Family and Friends
Gives advice on how to handle everyday emergencies. ENGLISH.



G) Ukuphepha Esayithini -
Embonini Yezokwakha
ZULU.



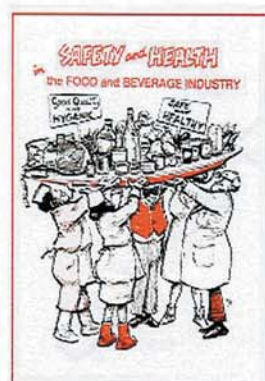
H) Safety on Site
Aimed at the construction industry and tells the story of Siphon and Fred who are workers on a construction site. ENGLISH.



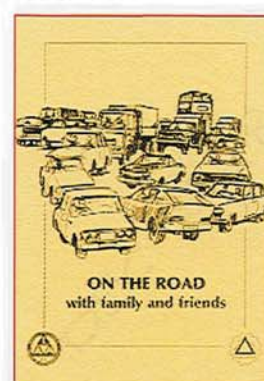
I) Safety is Teamwork
An induction booklet not only for new workers in industry but for all employees. ENGLISH.



J) Office Safety
Makes 9 to 5 office workers aware of hazardous situations which exist in the workplace. ENGLISH.



K) Safety and Health in the Food and Beverage industry
Aimed at those concerned with food and drink and explains the importance of hygiene, cleanliness, quality control



L) On the road
Aims to make motoring a safe and enjoyable activity both on and off the job. ENGLISH.



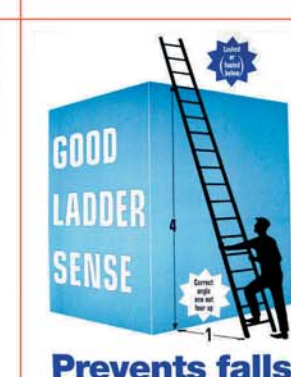
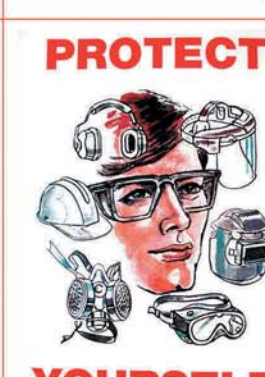
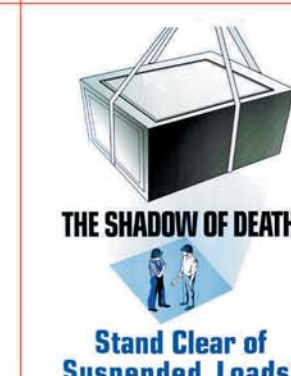
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POSTERS FROM THE SAFETY FIRST ASSOCIATION



Do you want to keep your workplace safe?
Do you want to make sure that your workers return home safely and in good health every day?

Then you cannot afford to be without the SAFETY HANDBOOK

The most comprehensive Occupational Health and Safety Handbook that is available for the South African market



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SAFETY HANDBOOK

For the South African industry and other workplaces



For all who have the safety of workers at heart

Author: S.A. KADIRI
Co-author: D. NIESING

Published by the Safety First Association



CONSTRUCTION SAFETY - H&S WORKPLACE REGULATIONS
HEAT STRESS - RISK ASSESSMENTS - CONFINED SPACE ENTRY
ELECTRICAL SAFETY - PSYCHOLOGICAL WELLBEING - BACK PAINS
CHEMICAL HAZARDS - INDUSTRIAL SAFETY- FIRST AID - ERGONOMICS
FIRE SAFETY - RISK INSPECTIONS - PERSONAL PROTECTIVE EQUIPMENT

SAFETY POLICIES - EMPLOYER'S RESPONSIBILITIES

HAZARD CONTROL - DEVELOPING A SAFETY PLAN

EMERGENCY EVACUATION PLANS - VENTILATION

HYGIENE - HAND TOOLS SELECTION - SKIN CARE

WORKPLACE ACCIDENTS - - WORKSTATION DESIGN

Baseline Risk Assessments

The term "Baseline Risk Assessment: is not defined in our Occupational Health and Safety legislation so it is not understood or performed at the high level at which it should be performed,

A Baseline Risk Assessment is performed to establish the risks related to the high or strategic levels of a business, a project or an operation, to identify, establish and benchmark of the types and sizes of potential risks, which do or could have a significant impact on the whole business, project or operation. The Baseline Risk Assessment could be approached on a site, regional, national or enterprise-wide basis concerning any facet of the business operations or processes or activities.

The next level down is the issue-based risk assessment, often called a Hazard Identification and Risk Analysis (HIRA) which focuses on the risks attached to each step of a job-task or process.

A third risk assessment level is called a Continuous Risk Assessment which is the ongoing duty of management and/or supervision to perform and monitor work activities, to ensure the work procedures are correctly and safety performed by all, in the workplace.

A Baseline Risk Assessment process should be performed considering both the internal and external context risks impacting on the business or project. For any business or project to effectively operate some 7 critical resources are required to be acquired and used, but each of these 7 resources used are also "At Risk." So

assessing the 7 resources "at risk", using the acronym "PEPMELF", is a user-friendly brainstorming method for identifying the possible baseline risks, and where PEPMEFL means:

- **People:** Employees, clients, contractors, suppliers, agents, visitors, public
- **Equipment:** Plant, machinery, equipment, PPE, racking, tools, PCs, furniture, etc
- **Process/Procedure/Practices/Policies:** Design, demolition, excavation, construction, W@H stacking, commissioning, etc
- **Materials:** Rock, soils, chemicals drawings, utilities, steel, concrete, consumables, wastes, stationary, software, etc
- **Environment:** Site, location, layout, workplaces, macro / micro-environment, the weather, fauna and flora, etc
- **Legal (and liability):** Compliance (Acts/ standards), contracts, OHS, reputation, etc
- **Financial:** Funding, income, expenditure, cash flow, cost controls, incident losses, etc.

The analysed/scored outcome of a Baseline Risk Assessment provides a risk profile, and the opportunity to apply risk control measures to manage/mitigate the risk to acceptable risk levels, especially where potentially high-risk items were identified and appraised.

Benrisk presents "PEPMELF" Baseline Risk Assessment training

BENRISK CONSULTING cc, THE OSHE & RISK MANAGEMENT PROFESSIONALS
Cell phone: 083 325 4182 Phone: (011) 678 7983 E-Mail: benrisk@mweb.co.za

Construction H&S Agent Services

The requirements of the 2014 Construction Regulations describes that for certain types, sized and/or hazardous construction projects a suitably competent health and safety professional must be appointed to assist in the control of the safety and risk aspects of the construction work on site.

At a high level, this health and safety practitioner needs to be a SACPCMP Professionally Registered Health and Safety Agent (Pr.CHSA) who can provide inputs throughout the 6 SACPCMP cited project management phases of a construction work project.

This means that the Benrisk Health & Safety Agent, who is also Occupational Health & Safety, & Risk Management professional bodies registered, can provide the following services to prospective clients, in terms of:

- Construction Project H&S Management Systems inputs involving the developing of the legal framework, hazard identification and risk profiling, establishing H&S policies, standards and practices, and reviewing the project investigations and design risks of construction projects.
- Construction Project H&S Management Practices involving project Initiation and concept briefings, H&S resource and programme planning, budgeting, establishing project baseline risk assessments, H&S specifications documentation, risk communications, developing project work ergonomics requirements, emergency

preparedness and response planning and developing H&S safe work procedures, the H&S competency training requirements and the completion of the project's H&S tender documentation and the DEL construction work permit application, if applicable.

- Construction H&S performance measurement and monitoring involving the H&S evaluation of the contractor H&S plans and files for the project, for the client, attending project meetings, the monitoring of the construction and contractor site work H&S performance, H&S compliance, site inspection and audit verification, and reporting on the construction work performance and the contractor non-compliances necessitating construction work stoppages.
- Construction H&S continual improvement through reporting on work performance issues and ensuring incidents are investigated, reported and corrective measures are implemented as an ongoing work improvement process.
- Construction H&S project closeout where all the contractor H&S files are reviewed, closed out and submitted to the client, and the project contracts are cancelled and a consolidated construction project H&S close out report is provided to the client.
- Recently, Benrisk has developed and provided non-construction work related inspection and maintenance project H&S files for contractors.

For any service or assistance in this regard, please contact:

BENRISK CONSULTING cc, THE OSHE & RISK MANAGEMENT PROFESSIONALS
Cell phone: 083 325 4182 Phone: (011) 678 7983 E-Mail: benrisk@mweb.co.za

Excavation Safety Training

Where excavation work is being performed, the appointed excavation inspector is normally found to be not aware of the excavation safety hazards and risks that he/she should be inspecting and monitoring to ensure the safety of workers working in an excavation.

Consequently we regularly see press reports of excavation collapses with fatalities. Excavation inspectors and supervisors need to have knowledge of both soil and/or rock mechanics as excavations are excavated onto both soil and rock ground conditions which could be at risk of an excavation cave-in or collapse.

South Africa does not have a SANS Standard or Code of Practice for excavation safety. So, often overseas excavation and trenching standards are adopted, although the geology and the ground and climate conditions are usually different.

Benrisk's SHE & Risk Management Consultant is a SACPCMP registered Construction H&S Agent and was formally employed as a degreed engineering geologist before he embarked on his SHE and risk management career.

The Benrisk "hard and soft rock" excavation safety training course is therefore focused of the knowledge and understand of the hazards and risks related to excavation work.

The 2014 Construction Regulation 13, on excavation work, lists some 14 things that a competent excavation inspector or supervisor must do, but it does not tell you how or what to look for to establish if the excavation is safe or not.

How many of these 10 excavation safety knowledge questions you can confidently answer:

1. When is excavation work Department of Employment and Labour notifiable?
2. What should you do before digging starts?
3. Why is an excavation inspector's knowledge of soil mechanics critical?
4. What is the difference between a silt and a clay?
5. How does moisture affect excavation stability?
6. What are tension cracks a sign of?
7. What are the unconsolidated backfilled trench risks?
8. Where should excavation spoil be placed?
9. What excavation hazardous atmosphere risks are there?
10. What should be provided when workers work in an excavation?

If you don't know or cannot correctly answer most of these questions your excavation safety knowledge is limited and your excavation workers are at risk.

For more information about this one-day Excavation Safety Training course, please contact:

BENRISK CONSULTING cc, THE OSHE & RISK MANAGEMENT PROFESSIONALS
Cell phone: 083 325 4182 Phone: (011) 678 7983 E-Mail: benrisk@mweb.co.za

Advertiser's Profiles



ALCO-Safe (Pty) Ltd is the major supplier of quality electronic Breath Alcohol Detectors and accessories in South Africa with 43 years of experience in manufacturing, distribution and support.

The company has over three thousand clients to which tens of thousands of Lion Alcolimeters® have been supplied.

ALCO-Safe (Pty) Ltd also supplies drug detection equipment utilising individual urine and saliva test kits as well as electronic instrumentation which provides an analysis and printout of the presence of up to six different types of drugs within minutes.

Superior equipment supplied

Only professional grade instrumentation is distributed and knowledge of state-of-the-art technology and of effective measurement techniques is maintained through regular communication with world leaders in these areas.

ALCO-Safe represents LION - CMI - the a world leader in Alcohol Detection Technology.

Instruments for all situations

Instruments supplied include high speed testers capable of testing up to six people per minute at site entrance or exit points for example, as well as portable instruments for use at remote sites, which provide immediate printed evidence.

Full repair and calibration capability

A complete, rapid repair and calibration service is provided.

Training and certification of personnel in the correct operation and calibration of instruments is regularly undertaken.

Awareness presentations/operator training

Internal awareness programmes are offered to management and workforce representatives, highlighting alcohol's many negative effects in the workplace.

This effectively addresses issues such as contribution to accidents, injuries, productivity, absenteeism and many other loss areas; testing techniques; legal aspects; bodily alcohol concentration with elapsed time versus consumption; many myths; health problems and other matters.

Large and diversified client base

ALCO-Safe has, over many years, assisted a large number of organisations large and small. This has ranged from the supply of equipment only, to the development of substance abuse programmes and their implementation on a national basis.

ALCO-Safe (Pty) Ltd initiated the development of comprehensive substance abuse programmes in South Africa in the early 1990s.

Organisations that have benefitted from the solutions - to name a few - include Transnet, Eskom mining groups, Prasa, Transnet Rail Engineering, Transnet Freight Rail, all the petroleum refineries, ArcelorMittal, Tongaat-Hulett, Sappi, major vehicle manufacturers and municipalities.

Contact:

Tel: + 27 (0) 12 343 8114

Email: info@alcosafe.co.za

<https://www.alcosafe.co.za>



To remain competitive and focussed on your core business, restructuring, downsizing and similar strategies have often necessitated businesses reducing the attention paid to and the priority required for the maintenance of good corporate governance and best practice.

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- Site insurance underwriting survey reports
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Training Courses:

- SHE courses:
 - "Hard & Soft Rock" Excavation Safety training
 - Risk assessment (Baseline & Issue-based HIRA)
 - OHSAct 16(2), H&S Representatives, etc
 - Comprehensive incident investigation
 - General maintenance safety induction
 - SHE topic presentations as requested
- Risk Management courses:
- Risk Management (SANS/ISO 31000 & Board oversight)
- "PEPMELF" Baseline Risk Assessment & Risk Profiling
- Conference & seminar presenter

Contact:

Leighton Bennett, SHE & RM Consultant

Cell phone: 083 325 4182

E-Mail: benrisk@mweb.co.za



Member of SAPEMA

CHARNAUD is South Africa's leading and oldest manufacturers and suppliers of protective clothing to the fire and emergency services industry. In addition to a comprehensive range of garments covering structural fires, veld fires and technical rescue, CHARNAUD offers a full range of accessories and represents some of the best US and European manufacturers of fire fighting- and rescue helmets and accessories.

In addition to manufacturing all its own garments in South Africa, CHARNAUD garments and fabrics have been tested and passed the applicable European Norms for firefighting EN469 and South African Fire fighting standard SAN 50469.

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Johannesburg:

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Member of SAPEMA

Founded in 2005, DOT Safety Footwear is one of southern Africa's leading manufacturers, stockists and wholesalers of safety footwear. Supplying a comprehensive range of quality footwear at competitive prices, we continuously live up to our pledge of Consistency, Durability and Reliability.

Each brand, range and style within our group has been specifically designed and engineered to fit the unique challenges and requirements of your particular industry.

Our range includes steel toe cap safety boots and shoes, security footwear and PVC gum boots which are manufactured in our local factory in Johannesburg, South Africa.

DOT supplies the market via a network of resellers and distributors across Southern Africa.

With an excess of over 200,000 pairs of boots and shoes in stock in our Johannesburg warehouse, DOT Safety Footwear is the largest stockist and wholesaler of safety boots and shoes in Southern Africa.

Consistency in supply and the availability of our products are essential components to our ongoing success.

All the safety footwear in the DOT Range are CE EN ISO 20345 Approved.

Furthermore, DOT is NRCS compliant as per mandatory local legislation. At DOT we pride ourselves on our core values of integrity, accountability, humility, collaboration and service excellence. We have a passion for safety and are a non-racial, non-discriminatory organisation providing real and tangible value to all our stakeholders.

Contact Dot Safety Footwear

21 Ayrshire Avenue

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Edenvale

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Member of 

Our guiding philosophy

Dräger. Technology for Life®

Our guiding principle

Dräger is technology for life. Every day, we live up to that responsibility by putting all of our passion, knowledge and experience into improving lives with outstanding and innovative technology that puts life first.

We dedicate our efforts to those who depend on our technology the world over, to the environment, and to a better future

Contact:

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Dräger South Africa (Pty) Ltd

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Fax: +27 (0) 11 465 6953

DURBAN

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Member of 

For over 200 years, DuPont has established a global reputation for excellence in safety management. Those who dedicate their lives to protecting ours deserve the best protection available. As a leader in innovation in safety and personal protection, we continue to collaborate with firefighters, first responders and garment manufacturers to solve complex problems that help improve overall safety.

In addition to this, DuPont has developed an extensive line of products and services. These include a wide range of proven, science-based solutions including some of the most trusted brands in the industry.

In the emergency response segment, DuPont is a global leader in the supply of Nomex® heat and flame protection for fire fighters, petrochemical and utility workers.

Sometimes, the biggest threats to worker safety are the ones you can't see. That's why DuPont develops innovative chemical protective clothing that helps protect wearers from dangerous vapours, liquids and particles. DuPont produces and supplies a full range of chemical protective clothing, namely the Tyvek® and Tychem® portfolio, encompassing EN approved, Type 6, 5, 4, 3, 2 and 1.

Contact DuPont for Chemical Industrial

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Firebreak SA (PTY) LTD is a Level 2 BBBEE company that supplies "technically advanced" safety and fire solutions. Their product range encompasses a wide range of products such as permanent and portable breath testers; gas detection equipment; chemical suits; fall arrest devices; confined space escape and many more.

Firebreak SA provide training and full service back up to this range of equipment:-

- MSA Safety Appliances
- Lifeloc Technologies | Portable and Permanent Breath Testers
- TFT | Fire Fighting Equipment
- Bullard | Firefighter and Rescue Helmets
- Viking | Life Saving Appliances
- LYMAE | Advanced Fire Protective suits & coveralls

- 3M™ Personal Safety
- 3M™ Scott™ Fire & Safety
- DuPont™ Personal Safety | Disposable/reusable suits & coveralls Specialised Chemical Gloves
- Karam | Fall Protection Equipment and PPE
- Firebreak SA | Fire Servicing / inspections / Detection systems (SABS Accredited)
- RKL Instruments
- Latchways | Fall Arrest / Height Safety Solutions

Contact Firebreak SA (PTY) LTD ...

offering exceptionally fast service backed up by "staff steeped in experience" ... willing to help you solve your every problem.

Tel no: +27 (0)11 908 6960

<https://www.firebreaksa.co.za>

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The Fire Protection Association of Southern Africa (FPASA) was established in 1973 to provide a specialized fire safety management, technical and training service to industry, commerce and society at large.

Over the years the Association has developed a range of membership options and technical, training and fire safety management services that are recognised for their quality, professionalism and value.

Today the role of the FPASA covers education, information,

advice, consultancy and training (Fire College).

The Fire College is a professional training centre dedicated to assist in the reduction of life and property losses in the Southern African region. It provides training on request of FPASA members and non-members alike, and in addition, provides original training programmes to suit the broad spectrum of industrial, commercial, institutional, local authority and insurer requirements.

The Technical Division includes the Library which offers a support service to the FPA Fire College and to FPASA members. The division offers specific insurer services and a range of fire safety management consulting services to members and clients.

The Administration and Services Division of the FPASA provides administration support to the Fire College and Technical Division. It also facilitates membership support and publication sales.

Our categories of membership and associated benefits will add value to any institution or business having an interest or involvement in fire engineering, fire protection, fire prevention or fire safety management.

The organisation enjoys extensive accreditation and approval including:

- LGSETA ETQA accreditation for the training courses
- ISO 9001: listing for the quality management system
- SABS 1475 accredited fire equipment workshop
- IFE (UK) academic recognition for the Fire Investigation Course
- SAQCC (Fire) accreditation for the fire Appliance Reconditioning course
- Botswana Qualifications Authority (BQA) accreditation and recognition

We also presently have a BEE Level 4 status.

Premises and facilities

The FPASA operates from purpose-built premises in BOKSBURG on a site of over two hectares consisting of;

- An administration block accommodating a fire safety library, museum/memorabilia display facilities and offices
- A fire college building with three lecture rooms, an auditorium, fire museum/ memorabilia display area
- A fire house area with a lecture area, technical workshops and indoor live fire facility
- A large outdoor fire facility with fixed installation demonstration rigs and a drill ground

Contact Fire Protection Association of Southern Africa

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Granite Designs EMBROIDERY

We are a BBE Level 1 company based in Johannesburg specialising in embroidery on corporate t-shirts, caps, and other clothing.

Contact June

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HASLAC was established in March 1997 as an independent South African company. The company is registered as Health and Safety Legal Audit Consultants Holdings (Pty) Ltd. and trades as HASLAC.

We are specialist consultants in the integrated SHERQ Management field, with an emphasis on Occupational Health and Safety Legislation. HASLAC employees have vast experience in the legislation and risk management involved in Occupational Health and Safety Management. The company has completed more than 1100 successful projects and is a fully accredited training service provider.

HASLAC is the leading consultancy and training facility in the field of Integrated SHERQ Management. We specialise in occupational health and safety legislation. HASLAC offers an extensive range of products and services which are complimented by the management team's collective experience and knowledge of the field.

HASLAC considers each client as a unique entity and offers tailor made products and services to suit the client's specific needs.

We offer the client a one-stop-shop in SHERQ Management, including expert advice, subject matter expertise and interpretation in the following areas:

Training

- OHS Training
- Risk Training
- Environmental Training
- Quality Training
- Construction HSE Training

Implementation

- ISO 9001 Implementation and Development
- ISO 14001 Implementation and Development
- ISO 45001 Implementation and Development
- ISO 31001 Implementation and Development
- HSE Management Systems

Auditing

- Legal Compliance Audit (OHS Act)
- Auditing of Health and Safety Files

- Auditing of Construction Sites
- ISO 9001 Pre-Auditing
- ISO 14001 Pre-Auditing
- ISO 45001 Pre-Auditing

PPE & Medical Supplies

- Masks
- Hand Sanitizer
- Surface Sanitizer
- Deep Cleaning
- Sanitizing Foggers
- Perspex Screens
- Dispensers
- Latex & Nitrile Gloves
- Rapid Testing Kits

Consultation

- Incident Investigation
- Site Specific Risk Assessment
- Construction HSE Agent
- Construction HSE Manager
- Construction HSE Officer
- Baseline Risk Assessment Development and Maintenance
- Health and Safety Specification Development
- Method Statement Development
- Risk Assessment Developments
- Building of Health and Safety Files
- Fall Protection Plan Developments
- Rescue Plan Developments
- Health and Safety Plan Developments
- Emergency Response Plan/Procedure Developments
- Waste Management Plan Developments
- Health and Safety Policy Developments
- Implementing and Maintaining Permit to Work Systems
 - * Excavation
 - * Trenching & Shoring
 - * Hot work
 - * Working @ Heights
 - * Confined Space Entries
 - * Lockout/Tagout

- Pre – Job Safety Briefings (Tool Box Talks)

- Induction Development
- Health and Safety Project Meetings
- Safe Work Procedure Developments
- Root Cause Analysis and Developing Mitigation Strategies for Non – Conformances
- Plant and Machinery Inspections

If you require any further details or assistance, please do not hesitate to contact us. We look forward to establishing a SHE partnership with your company in the near future and assure you of a quality service at all times.

Contact the HASLAC Team

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Member of **SAPEMA**

MAKING A DIFFERENCE – CHANGING LIVES

H.A.S.S. Industrial was the first company in South Africa to manufacture custom-made hearing protection devices, in accordance with international compliance and standards.

They developed a hearing conservation management programme, which incorporates Noise-Ban™ custom-made hearing protection devices, to assist companies in reducing noise-induced hearing loss in the workplace.

H.A.S.S. Industrial is an ISO 9001:2015 certified company and believe in 'International Best Practice' in everything they do.

H.A.S.S. Industrial is part of the H.A.S.S. Group, a family-owned and-run business, established in 1975, focussing on complete hearing healthcare solutions.

Other companies within the H.A.S.S. Group, include:

H.A.S.S. Southern Africa - Agents for Phonak hearing aids (Switzerland) and Advanced Bionics cochlear implants in sub-Saharan Africa.

The Ear Institute – World class audiological services directly to the public and occupational market located in 20 centres across the country and two in Namibia.

H.A.S.S. Medical – Distributor of state of the art audiological and electromedical equipment to hearing healthcare providers and industry with back-up calibration and maintenance services.

Eduplex School – This is the passion outside the company. A mainstream private school started in 2002, the Eduplex is an international model for inclusive education, with a handful of deaf children per class. Here all children have the opportunity to learn on the same standard, in a normal environment, assisted by modern technology such as cochlear implants, hearing aids and FM communication systems. The school currently consist of a pre-, primary and high school, with a total of 780 learners.

What sets H.A.S.S Industrial apart from its competition?

H.A.S.S Industrial leverages successfully from the diverse capabilities, experience, and synergies within the H.A.S.S Group. Using the knowledge and expertise gained in the manufacturing of custom-made ear-tips for hearing aids, the company has diversified to include custom-made hearing protection and hearing loss prevention as a complete hearing healthcare provider.

Contact H.A.S.S. Industrial

Tel: +27 (0) 12 403 8740 or visit

<https://www.noiseban.co.za>

Honeywell

Honeywell Safety and Productivity Solutions (SPS) provides products, software and connected solutions that improve productivity, workplace safety and asset performance for our customers across the globe.

We deliver on this promise through industry-leading mobile devices, software, cloud technology and automation solutions, the broadest range of personal protective equipment and gas detection technology, and custom-engineered sensors, switches and controls.

We also manufacture and sell a broad portfolio of footwear for work, play and outdoor activities, including XTRATUF® and Muck Boot® brand footwear.

SPS is a strategic business unit of Honeywell, a Fortune 100 technology company that delivers industry specific solutions that include aerospace products and services; control technologies for buildings and industry; and performance materials globally. Honeywell technologies help aircraft, buildings, manufacturing plants, supply chains, and workers become more connected to make our world smarter, safer, and more sustainable.

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KARAM®

Member of **SAPEMA**

KARAM manufactures an extensive range of personal protective equipment, with our most notable being for workers, working at heights.

We are the leaders in 'Fall Protection' safety equipment and manufacture over 900,000 harnesses annually.

KARAM has 30 offices worldwide and a global reach into over 100 countries. With the largest integrated manufacturing facility in the world, employing over 3,000 committed and dedicated individuals, we manufacture the components for our entire range of products.

KARAM is supported by the most technologically advanced machinery and processes. Our infrastructure facilitates the processing of yarns, manufacture of webbing and ropes, conversion of hot rolled coils and the conversion of steel and aluminium alloys into fall arrest components, all of which are supported by the finest intellectual and technological expertise in the world.

For 20 years KARAM has understood the needs of its customers. Manufacturing at KARAM is carried out under

strict quality supervision. KARAM has been awarded the ISO 9001:2015 Systems Certification by 5GS-UK, we are also certified to various international standards such as; CE (European) ISI; ANST (American) and AS NZ (Australia & New Zealand). We have been awarded more than 2,000 product certifications and have over 2,600 certified products produced in our state-of-the-art manufacturing plants.

Our Research & Development reputation has been built on a platform of innovation. It is KARAM's drive for perfection that has enabled the company to become a single-solution supplier by providing excellence, within all aspects of the safety equipment market and which has elevated it into one of the top global safety equipment manufacturing companies.

Our team of dedicated individuals, work continually towards a common purpose: World-class manufacturing; customer care and service; logistics and end-user training programmes.

KARAM is synonymous with 'quality' and we are committed towards the safety of millions of workers across Africa.

Knowing your needs better.

Contact:

Gary Smith

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ccutech is a recognized national and international consultancy of occupational hygiene and environmental scientists undertaking all aspects of occupational and environmental management from auditing and assessment to the planning and management of remedial work or establishing management programmes.

For many years Occutech and its members have been an accepted authority on the anticipation, identification, evaluation and control of occupational hygiene, health and safety problems. With this basis, Occutech has been able to develop a reputation in designing and planning management programmes to enable improvement in environmental and occupational performance to occur.

Occutech is a permanent Approved Inspection Authority appointed by the Department of Employment and Labour (OH0012-CI 028) and SANAS (OH 0012) for the performance of occupational hygiene functions in industry.

Projects for both central and local government and the private sector companies have been undertaken. In a few instances, projects for individuals have also been performed.

- All aspects of occupational hygiene
- Risk assessment of production facilities and major hazardous installation
- Air, noise and water monitoring, assessment and control
- Management and monitoring of asbestos removal
- Designing of programmes to manage the risks
- Environmental Impact assessments
- Indoor air quality assessments
- Management of occupational, safety and environmental issues
- Community noise impact assessments
- Noise control
- Management of remedial works projects
- Recommendations for pollution abatement or avoidance and management

Occutech has a comprehensive occupational health, safety and environmental library and includes numerous computer aid programmes specifically designed for occupational hygiene and environmental issues. In addition to its permanent staff of specialists, Occutech has a portfolio of consultants who can be drawn upon when the need arises. These consultants are specialists in their field and where a multi-disciplinary approach or team is required, the team with the required knowledge and expertise can be formulated.

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We are a B-BBEE company. We assist SMEs within their respective health and safety areas. We cover the bases from the safety file to jobs and much more. We focus on organizations that do not always have the means to implement health and safety, but are also passionate like us to care for their workers and working environment. We assist schools, farms, places of worship and medium sized events. We are a training provider, with excellent training material and Saïosh accredited courses. We provide all SHREQ support you need at the best rates and best service ever. We have branches in KZN & OFS.

Contact OSHPROV

Harry Fourie

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<https://www.oshprov.co.za>



Member of 

ProFit Safety Footwear was started in 2009. The founder and current owner saw a gap in the market for a serious supplier and distributor of well manufactured but affordably priced steel toe cap safety shoes and boots in South Africa.

He began supplying a core range of about 9 styles to suit specific industry needs. It quickly found homes with some of the most recognised construction, mining, agricultural and engineering firms in South Africa.

In 2016, the range rapidly accelerated to over 19 styles and a set of accessories including comfort innersoles and an industrial sock range.

Core focus having always been on high efficiency and stock availability, firmly cemented ProFit as a niche brand offering all the bells and whistles for the entire industrial and agricultural sector.

Our ISO 20345 compliant and NRCS approved product is now available from our Certified Partner distribution network in 6 countries in Southern Africa.

Our lean and mean, passionate team has almost 100 years' worth of combined experience in the safety industry.

Our objective is to offer you product knowledge and the perfect solution to all your safety footwear needs.

Reach out to us and find out what you can expect from the youngest, most dynamic and fastest growing safety footwear brand in the country.

Until you've experienced a few hours in a pair of ProFit safety boots or shoes – you've never really felt truly comfortable safety.

The 4 "Pillars of ProFit" are More TRUST. More EXCELLENCE. More VALUE. More EXCLUSIVITY.

Contact ProFit Safety Footwear

Email: info@profitfootwear.co.za

Tel : +27 (0) 11 892 8030 / 8031 / 8032 or

+27 (0) 86 686 3222

Visit <https://www.profitfootwear.co.za> to meet the team, explore the full product range, educate yourself via our blog or download product specification sheets.



Member of 

REBEL Safety Gear is an independently owned manufacturer and wholesaler of personal protective equipment. We're proudly South African. Founded in 2004, REBEL revolutionised the safety footwear industry in South Africa with the introduction of the CHUKKA – A competitively priced traditional safety boot with quality, comfort and style to compliment an extensive range of built-in safety features.

Today the trusted REBEL range still features the iconic CHUKKA and more than forty traditional, premium, specialised and ladies' specific boots and shoes designed for maximum protection in the most extreme environments. REBEL boots and shoes incorporate the most innovative international safety features and technology that comply with local and international quality standards, whilst offering unrivalled quality, comfort and durability. REBEL footwear and protective gear is sold through our trusted network of distributors ensuring Africa's toughest boots and shoes are available to workers in a diverse range of industries throughout the continent.

Today's workforce demands far more from their protective footwear than ever before, expecting the latest in innovative safety technology, extreme comfort and distinctive style. For 15 years REBEL Safety Gear has pioneered the design and manufacture of high-quality innovative safety footwear for use in a diverse range of environments and unique applications for some of the toughest workers on Earth. Our products are manufactured from the finest materials, which have been rigorously tested for exceptional quality, comfort and durability. Our range of work boots and shoes are designed and manufactured to comply with local and international safety regulations and quality standards, conforming to both ISO 20345:2011 and SANS 20345:2014.

Contact Rebel Safety Gear

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The Safety First Association was founded in 1932 by Sir Ernest Oppenheimer, and other leading industrialists who felt that there was a need to form a body to promote accident prevention in the workplace, on the road and at home.

The Association is an organisation not for gain whose main aims and objectives are to promote awareness of safety and health issues in industry as well as in all sectors of society.

This awareness is created mainly through the publication of literature, such as the bi-monthly journal, **African OS&H** (formerly **National Safety**) which has been published without interruption since 1932.

Other publications published by the Safety First Association include The Safety Handbook, Cartoon Booklets covering a variety of topics and Posters.

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As a result of the gap in the niche end of the workwear market, SHEQ SAFETY was born in 2004.

Sheq Safety has a national as well as an African supply footprint to various industries, specialising in PPE Vendor Managed On-Site store facilities for the mining and industrial sector.

Supply distribution points are based in: Mogale City, Gauteng, Hillcrest, KwaZulu Natal, Rivergate Cape Town and Western Cape.

Sheq Safety owns the SAHARA WORKWEAR Registered brand and is an SABS 434 accredited production facility.

Sheq Safety is represented on SAPEMA as well as a number of other SABS/SANS technical committees in the personal protective equipment industry.

We custom design our workwear to our customers' needs and our range is designed to offer a one-stop product supply base not limited to workwear but inclusive of gifting road safety, medical consumables and various other products.

Sheq Safety's business philosophy is to provide to the customer quality products at a fair price and this has been responsible for the steady growth and long-term supply relationships that we enjoy with our customers.

Sheq Safety's head office is centrally located in Mogale City Gauteng. The warehouse is 4000sqm where we keep designated back-up stock for all our VMI stores and contract customers.

Services and products include:

- Vendor managed VMI on site store
- Personal protective clothing & equipment
- Corporate & casual wear
- Chefs & hospitality clothing
- Security clothing

- Promotional gifts
- Signage
- Sublimated custom design sports & gym clothing/ gear
- Custom designed clothing to cater for your corporate needs
- Corporate branding displays
- Barricade fencing
- Medical consumables

Contact Sheq Safety

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Schauenburg (Pty) Ltd trading as Schauenburg Systems opened its doors for business in South Africa in 1972. An Original Equipment Manufacturer (OEM) for mine safety, Schauenburg offers the services of a system integrator with comprehensive turnkey solutions including a full bouquet of multi-disciplinary services and program management methodologies required to ensure a successful and cost-effective solution for the full spectrum of mine safety solutions and management. Schauenburg has a countrywide footprint and with its expertise in integrated systems, started its first IoT system in 2010 with the MIMACS integrated solution.

Having the right safety equipment is crucial while working in hazardous environments. Schauenburg's equipment will assist with creating a safe working environment, where operational efforts are maximized.

At Schauenburg Systems, we research and manufacture mine safety equipment that is designed for the harsh African mining environment. Schauenburg's protective gear helps prevent the risk of serious injury and creates visibility in which operational staff members are working, creating a workplace that is safe and productive.

Schauenburg also offers safety equipment apparatus that detects fire, hazardous and poisonous gases and heavy vehicle collision avoidance. Schauenburg Systems offers high-grade safety systems that comply with the mining industry's norms and standards. At Schauenburg Systems, we are committed to providing our clients with high-quality mine safety equipment that ensures maximum protection of your mine workers.

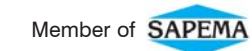
Contact Schauenburg (Pty) Ltd, t/a Schauenburg Systems

26 Spartan Road, Kempton Park, Gauteng

Tel: +27 (0)11 974-0006

Email: sales@schauenburg.co.za

<https://www.schauenburg.co.za>



Helping you save lives and livelihoods ...

by distributing world class brands of personal safety equipment and protective clothing since 1980.

51% Black Woman Owned, Level 2 QSE company that serves customers throughout Southern Africa are supplied from our Johannesburg base.

Brands supplied include:

- 3M respirators, eyewear, ear plugs, and hearing protectors;
- Uvex safety eyewear, ear plugs, ear muffs, and gloves including the Helix range;
- Howard Leight by Honeywell, Clarity hearing protectors, Bilsom ear plugs, respirators and eyewear;
- Iron-Man and Miller fall arrest systems;
- Proglove, the only local manufacturer with the SABS mark for leather gloves;
- Kleenguard coveralls;
- Bova, Bata, Lemaitre, Frams & Wayne safety footwear;
- Kimberly-Clark Professional's Kleenex, Scott and WypAll tissue products & wipes and Reinol hand care.
- Leading clothing brands include Sweet-Orr and Tiffywear Full-cut workwear.

Call our experienced team to see how we can help you:

Phone: +27 (0) 11 444 5250

Fax: +27 (0) 11 444 5265

Email: sales@tiffysafety.co.za

Visit: www.tiffysafety.co.za



uvex safety is an innovative brand systems provider with international manufacturing expertise. uvex develops and manufactures industrial safety products from head to toe that comply the highest international standards in terms of quality, function and innovation.

uvex safety was founded in 1926, and has its head office in Fürth Germany, with subsidiaries in most major countries, including South Africa. It is owned and managed by the Winter family who founded the company.

uvex safety South Africa started operations in 1993, and has grown considerably, establishing itself as one of the leading PPE suppliers in the region.

The uvex whisper range of reusable hearing protection is manufactured to international quality standards in South Africa. This affords the product a major benefit in being competitively priced for the local market.

Other local initiatives include assembly and packaging of helmets, respiratory OEM, prescription safety eyewear and eyewear cleaning stations.

The uvex safety South Africa head office is in Durban and a regional sales office is situated in Centurion. The local market is serviced by selected distributors in the various regions, with uvex South Africa supplying throughout Southern Africa.

Since 2011 the uvex Dubai branch supports into the regions of Middle East, Northern Africa and India.

uvex, through the uvex academy, offers a unique service to industry by providing full technical support, product training, awareness programmes and carrying out site surveys at distributors and end users.

The uvex academy provides conservation training for eye, hearing, hand, head, disposable coveralls and respiratory protection in several languages.

uvex safety South Africa is very involved at all levels in SAPEMA, an organisation formed to represent the suppliers of PPE in South Africa and ensure that safety products used in South Africa conform to the established standards.

All safety products manufactured and distributed by uvex safety carry the relevant EN standards and conform to the requirements of the applicable SABS standards.

uvex is not just a product brand, the mission statement "protecting people" indicates the total commitment to industrial safety through the application of the right products, training programmes, site surveys and safety assessments, all as a part of the total supply offering.

uvex safety is proud of its heritage and ownership of one of the world's leading safety brands, and continually strives to uphold the very strict quality and service policy maintained by uvex internationally.

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Association of Construction Health and Safety Management



The Association of Construction Health and Safety Management

The Association of Construction Health and Safety Management (ACHASM) is a registered non-profit company and a recognised SACPCMP Voluntary Association (VA), established to provide all those working in the construction health and safety (CHS) field with an advisory and representative body.

ACHASM is committed to promoting the professional interest of CHS practitioners within the built environment, in terms of the Construction Regulations (2014).

Membership benefits

- ACHASM promotes the services and skills of members to clients and the public.
- Discounted fees for attendance of ACHASM (and affiliated institutions), seminars, workshops, and conferences.
- Assistance with requirements for training, knowledge, experience, and continuous professional development (CPD).
- Access to best practice information and technical assistance.
- Opportunities for involvement in the development of procedures and standards for accreditation of courses, which meet member requirements.
- Access to a forum which fields queries relating to CHS and assistance with incident investigations.
- ACHASM offers a mediation and dispute resolution service to its members and other interested parties. This includes associated services such as Expert Witness, Assisted Negotiation and Early Neutral Evaluation for CHS matters.
- ACHASM, in conjunction with the SACPCMP, has negotiated to secure a specialised cost-effective group Professional Indemnity insurance scheme for all professionally registered ACHASM members.
- Free subscription to the National Safety publication.
- Membership contributes 5 credits per cycle for SACPCMP CPD requirements.
- ACHASM promotes ethical practices and holds members to account, where such standards are not met.

Membership categories

FULL MEMBER

Registered with the SACPCMP in their respective Category:

ACHASM

CHS Professional
CHS Management Practitioner
CHS Practitioner
Candidate

SACPCMP

Pr.CHSA
CHSM
CHSO
Candidate

Please note that applications for 'Full' membership must be

accompanied by a valid SACPCMP registration certificate, not merely a verification letter, and 'Student' membership by a valid student identity card.

AFFILIATE MEMBER

Granted to persons who have applied to the SACPCMP, but who have not yet completed their registration process.

ASSOCIATE MEMBER

Granted to persons in the built environment who subscribe to the aims and objectives of the Association.

CORPORATE MEMBER

Corporate membership is available to any organisation that subscribes to the aims and objectives of the Association.

Please note that the ACHASM annual Registration period

runs from 01 March to 28 February of the following year. Pro-rata rates may be applied where late registration dates are applicable (i.e. registration after end October)

CORPORATE MEMBERSHIP

The Association for Construction Health and Safety Management (ACHASM) is a registered non-profit company and is a recognised South African Council for the Project and Construction Management Professions (SACPCMP) Voluntary Association (VA), established to provide all those working in the Construction Health and Safety (CH&S) field with an advisory and representative body.

ACHASM is committed to promoting the professional interest of Construction H&S Practitioners within the Built Environment, in terms of the Construction Regulations (2014), and as gazetted by the SACPCMP in terms of Act 48 of 2000.

We invite you to distinguish your organization as a leader in the field of Construction Health and Safety (CHS)

Benefit from added exposure; show belief in, and support of Construction H&S Practitioners that are SACPCMP registered; be involved in developing, and general transformation of the construction sector in South Africa.

What are the benefits of being a Corporate Member?

- First 2 Individual Memberships for employees of Corporate Members are free;
- Balance of Individual Memberships for employees of Corporate Members at a 20% reduction at the level of membership rate;

- Free advertising on the ACHASM website; (logo& Link);
- Corporation and Membership showcase at official ACHASM functions;
- Up to 20% discount on ACHASM Continuing Professional Development (CPD) training;
- Early Bird Discount on pricing for ACHASM symposia, conferences, etc. that will continue up to the date of the event, and
- First option on premium conference sponsorships and exhibitions.

Be among the leaders of Construction H&S, as ACHASM is the only Construction H&S VA in South Africa.

- Members have, in brief, access to the latest information from leading academics and thinkers in Construction H&S.
- ACHASM is a signatory to the SACPCMP VA Code of Conduct.
- We serve as experts on the 5th term SACPCMP council
- We serve as a member of the BEP Groupings among the other Built environment councils VAs' to ensure our voice is heard by clients and governmentShould you decide to take up this prestigious offer, please contact our registrar, Jackie, (info@achasm.co.za) for further information.

ACHASM CONTACT DETAILS:

Yasmeen Fort
ACHASM Registrar
Cell no: 076 263 0549
PO Box 40108, Walmer
Port Elizabeth
6065
info@achasm.co.za;

<https://www.achasm.co.za>



The Asbestos Disease Awareness Organization (ADAO) is dedicated to providing asbestos victims and concerned citizens with a united voice. It works closely with other international organisations to promote an end to asbestos use world-wide.

ADAO works tirelessly to end the man-made asbestos disasters through many initiatives such as being a leader in using social media platforms such as Facebook, Twitter, LinkedIn, and YouTube, by being at the forefront of legislation changes, through attendance and representation at international conferences as well as education and communication drives.

ADAO continually strengthens its network of victims, physicians, researchers, public health practitioners, and labour union members.

Vision

ADAO's vision is to eliminate asbestos-related diseases, including mesothelioma. To achieve this vision, ADAO works with public health organisations and passionate leaders throughout the world to prevent consumer, environmental, and occupational exposure to asbestos and to create awareness.

Mission

- Provide a review of ADAO educational materials for medical and scientific accuracy.
- Provide medical and scientific background information to inform public policy development. The Asbestos Disease Awareness Organization Science Advisory Board has more than 200 years of experience.

Education

ADAO is an around-the-clock organisation committed to three initiatives: education, advocacy, and community.

As a leader in awareness and prevention, ADAO has built an extensive educational resource library of graphics, infographics, videos, and fact sheets that are widely shared around the world.

ADAO has created a website called **KNOW Asbestos** that is a one-stop resource guide to learn about asbestos.

Each year, ADAO representatives speak at numerous international conferences and events, such as the American Public Health Association's (APHA) Annual Meeting and Exposition and the International Mesothelioma Interest Group (iMig) Conference. Linda Reinstein presented at the 2019 OSHAfrica Conference held in Johannesburg, South Africa.

These speaking engagements enable ADAO to collaborate with public health organisations and educate the public about preventing asbestos exposure.

ADAO hosts an annual International Asbestos Awareness Conference, where world-renowned experts and asbestos victims present the latest advancements in disease prevention, global advocacy, and treatment for asbestos-caused diseases. The 2020 conference will be held on April 3 -5, 2020 in Washington, D.C.

On the frontline of information exchange, ADAO regularly answers countless questions from individuals, from "Do I have asbestos in my home?" to "What's mesothelioma?" to "How can I help?".

Every week, ADAO writes two to three blogs to educate the public about asbestos-caused diseases and to correct misconceptions about asbestos. The Science Advisory Board and Prevention Advisory Boards make sure that the information is cutting-edge and accurate.

Advocacy

ADAO collaborates with various international organisations to promote public health and advocate for an end to asbestos use.

Each April, ADAO organises an annual Global Asbestos Awareness Week.

Since 2004, ADAO has hosted 14 staff briefings for the House of Representatives and the Senate.

ADAO has created a bill called the Alan Reinstein Ban Asbestos Now Act that has bicameral support from both the House (H.R.1603) and the Senate (S.717). The bill amends the Toxic Substances Control Act to require the Environmental Protection Agency (EPA) to: identify and assess the importation, sale, and uses of, and exposures to, asbestos; and impose requirements that permanently eliminate the possibility of human or environmental exposure to asbestos.

Community

The ADAO community has grown exponentially. With the use of social media platforms such as Facebook, Twitter, and LinkedIn, ADAO provides educational materials, support, and resources to patients and families around the world.

Also, through personal storytelling campaigns such as "Share Your Story" and "6 Word Quotes", ADAO has raised awareness about the dangers of asbestos, while also uniting patients and families for prevention and community support. This has resulted in a dramatic shift from the feeling of isolation as families and professionals offer support and resources to others in need.

Where We're Going

ADAO will continue to work towards preventing asbestos exposure by urging lawmakers to ban asbestos, supporting the community of individuals whose lives have been devastated by asbestos, and educating the public about asbestos disease prevention.

Our goal is a world without asbestos and without asbestos-related diseases.

ADAO believes that - "Together, change is possible".

Boards

ADAO has created the following Advisory Boards

- ADAO Prevention Advisory Board
- ADAO Prevention Advisory Board

The Asbestos Disease Awareness Organization (ADAO, is the largest independent 501(c)(3) nonprofit, dedicated to preventing asbestos exposure, eliminating asbestos-related diseases, and protecting asbestos victims' civil rights through education, advocacy, and community initiatives.

ADAO Achievements

- ADAO representatives have presented at several conferences around the world spanning from Ghana to Brazil.
- We have participated as a stakeholder in many legislative discussions, being a resource for the media.
- Our "Share Your Story" collection is continually being expanded and now has over several hundred stories with submissions from patients and families from across the globe who have been devastated by asbestos-related disease.
- We co-ordinated Global Asbestos Awareness Week.
- Every accomplishment we have achieved has been possible because of the generosity of the volunteers, sponsors, and donors who fuel our work and further our cause.
- The organisation's growth continues to reflect the development and progress made around the world in this issue area.
- Educational Initiatives in an effort to educate the public about the dangers of asbestos, ADAO have included distribution of a monthly eNewsletter with the latest asbestos-related news and events to a global audience.
- We host the ADAO Annual International Asbestos Awareness and Prevention Conference which brings together expert speakers, patients, physicians, researchers, educators, and public health advocates from several countries to discuss updates on the prevention, detection, and treatment of asbestos-related disease.
- ADAO's website is continually updated highlighting asbestos-related news and events and housing extensive educational resources, including an Asbestos Video Library of conference videos and educational presentations.
- We host multiple lively #ENDMeso Twitter chats to maintain a constant conversation on social media and promote sharing education.
- We fly a flag over the Capitol in Washington, D.C. in honour of Mesothelioma Warriors on Mesothelioma Awareness Day.
- We built a "Know Asbestos" website that is a one-stop resource guide to learn about asbestos and what to do about it.
- We have been quoted as an expert resource in publications.
- We have collaborated with health and safety influencers and leaders worldwide with guest blogs to raise asbestos awareness and action.
- By collaborating with artists to promote advocacy, we supported the creation of "Breathless – Fighting the Global Asbestos Industry" a film about the export of the asbestos industry to the developing world, focussing on a Belgium company ETEX/Eternit, which operated factories in Belgium and in India.
- We supported the creation of Inextinguible: a documentary about the anti-asbestos movement in Colombia.
- We sponsored the third rendition of Earl Dotter's traveling photographic exhibit, "Badges: A Memorial Tribute to Asbestos Workers".
- We co-ordinated Global Asbestos Awareness Week to raise public awareness about the prevalence of asbestos-related diseases and the dangers of asbestos exposure.
- We host multiple virtual candlelight vigils throughout the year via ADAO's "Light a Candle" website. These vigils provide an opportunity for individuals to honour loved ones who have lost or are currently fighting a courageous battle with an asbestos-related disease.
- Utilised ADAO's Facebook Page, Facebook Group pages, and Twitter presence to provide an interactive medium for those seeking a space to share, connect, or access information.
- Continued the virtual running team for "Miles for Meso" Mesothelioma Awareness Day and was designated the beneficiary of the event
- We have published numerous video and blog interviews with mesothelioma patients and experts.

<https://www.asbestosdiseaseawareness.org>



ergonomics

SOCIETY OF

SOUTH AFRICA

Contact details

Email : ergonomicssa@gmail.com
Twitter : @ergonomicsSA
Facebook : The Ergonomics Society of South Africa

Website : <https://www.ergonomicssa.com>

Committee members and portfolios

ESSA has recently elected a new council and members of the Professional Affairs Board to serve for the next three years.

ESSA Council	
President	Jonathan Davy
Vice President	Sma Ngcamu-Tukulula
Treasurer & Development	Andrew Todd
Secretary	Lesedi Milanzi
Events & Special Interest Groups	Elizabeth Bassey-Duke
Awareness/ Newsletters	Josie King
Immediate Past President	Jessica Hutchings

Professional Affairs Board (PAB)	
PAB Chairperson	Andrew Thatcher
Recertification Project	Megan Sunshine
CPD portfolio	Miriam Mattison
Treasurer/Secretary	Sarah Bannatyne

Ergonomics: what is it all about?

In South Africa, Ergonomics is still perceived as a discipline that focuses predominantly on the impact of physical factors such as workspace design or manual materials handling tasks, on human well-being and performance.

However, Ergonomics, as a discipline, focuses more on understanding the systems in which people work, specifically the tools they use, the tasks they do, the environment in which work happens and the way in which work is organised, with the intention of designing these systems to fit the capabilities and limitations of the humans.

In recognition of this, the discipline is more typically referred to as Human Factors and Ergonomics (HFE), to reflect the systemic and holistic nature of the discipline. This focus is captured in the definition provided by the International Ergonomics Association (IEA), where HFE is defined as the scientific discipline concerned with the understanding of interactions among humans and other elements of a system, and the profession that applies theory, principles, data, and methods to design in order to optimise human well-being and overall system performance.

Membership to the society

Anyone who is interested in becoming a member of ESSA is welcome to do so, including professionals and students from ergonomics and other disciplines or interest groups.

Membership to the society offers the following benefits:

- An electronic copy of the ErgonomicsSA Journal or individual articles published
- Bi-monthly newsletters that cover a range of topics pertinent to ergonomics and occupational health more broadly, as well as notifications of events happening both within and outside of South Africa.
- Access to any new publications or guidance material related to ergonomics
- Discounted rates to ESSA conferences, webinars, events and workshops
- The opportunity to apply for professional registration with the Professional Affairs Board of ESSA.

Those interested in joining the society can visit the website and complete an application form here:

<https://ergonomicssa.com/application-form/>

or email

ergonomicssa@gmail.com

Ergonomics Society of South Africa

The Ergonomics Society of South Africa (ESSA) is a non-profit organisation and a federated member of the International Ergonomics Association (IEA) (<https://iea.cc/>), while also forming part of the ErgoAfrica and BRICSplus networks of ergonomics societies.

ESSA was formed in 1984 as the association for professional ergonomists and cognate disciplines in South Africa. The society received NPO status in July 2015. The ESSA council is comprised of academics and practitioners who volunteer to run the society. Although still relatively young as a profession, ergonomics is set to steadily grow in the upcoming years. This growth is mainly driven by two factors; firstly an increasing awareness of the benefits that are associated with good ergonomics and secondly the promulgation of the Ergonomics Regulations that were gazetted on the 6 December 2019 under section 43 of the Occupational Health and Safety Act 1993 (Act No. 85 of 1993). ESSA recognises the importance of its role in advancing the development of ergonomics in the country

through supporting its members as well as other interested parties in various industries and cognate disciplines.

The role of ESSA can be sub-divided into four core areas:

- Building awareness and understanding of what ergonomics is and its associated benefits
- The development of the scientific practice of ergonomics
- The provision of resources for the advancement of ergonomics in South Africa
- Facilitation of strategic partnerships.

Thus, ESSA's role is to offer support to industry and government by providing assistance in clarifying the role of ergonomics in promoting employee well-being and overall system performance and how ergonomics can be incorporated into existing Occupational Health and Safety management systems in South African work places.

Professional registration with ESSA

Professional Affairs Board of ESSA assists in the certification of registered ergonomics professionals in South Africa, while ensuring the professional and ethical practice of ergonomics in the country as recommended by the International Ergonomics Association.

The PAB recognises four levels of professional certification:

1. Certified Professional Ergonomist (CPE),
2. CPE-in-training,
3. Certified Ergonomics Associate (CEA) and
4. CEA-in-training.

For more information on the processes and requirements for certification, please visit

<https://ergonomicssa.com/why-certification/>

For information on currently registered ergonomics professionals please visit

<https://ergonomicssa.com/cea-cpe/>



HSE CONNECTION POINT

YOU ALWAYS CONNECTED

www.hseconnection.org.za | info@hseconnection.org.za

Reg. No. 2017/431079/08 | 215-977 NPO | V/014/2019 (VA - SACPCMP)

OUR BACKGROUND

HSE Connection Point (HSECP) is a non-governmental, non-profit organization. It was established in 2013 as a result of the frustrations we had been faced with as HSE professionals due to limited assistance and support. We wanted to give back what we had learned through value-added training, general guidance and started sharing our amalgamated experiences within the Health, Safety & Environmental fraternity.

We identified a notable rift between ethnic and other cultural boundaries, and we knew we needed to start working together to bridge the chasm which had been created through historical and current challenges, which we are still plagued with within our continent at large.

INTRODUCTION

HSE Connection Point is a 100% black-owned enterprise consisting of historically disadvantaged individuals with a blend of various races, creeds and other foreign nationals. The organization has a gender mix comprising of male & female staff members, paid members, service providers and consultants of varying ethnicity, experience, competence and qualifications across a broad spectrum of industries. We have several advocates, lawyers and other senior professionals which make up our ever-growing membership and some senior CEO's which make up our Corporate Membership.

VISION

By bringing together multiple levels of professionals, we constantly empower and guide our younger and less experienced members. One of our primary focusses are empowering the previously disadvantaged communities, poor and inexperienced HSE professionals while adding overall value to all sectors within Africa.



MISSION

Our Mission is to ensure positive transformation in our industry e.g. through legislative influence and policies. Positively influencing the standard of compliance to safety requirements by private and state entities. Changing the current safety culture in our operational regions to a more generative safety culture. Developing competent and professional HSE Professionals and creating an opportunity for them to plough back into the industry and lifting others through each generation. Assisting councils to achieve their relevant targets aimed at improving our profession and overall workplace safety. Raising the current status quo within Africa by benchmarking with other countries throughout the world.



CORE VALUES

- We are an ethical organization operating with the highest levels of integrity, honesty and transparency, translated in everything we do.
- Developing leaders who value the safety and health of people above anything else.
- We believe in equality, transformation, equal opportunities, ethnicity and promoting gender equality.
- Corporative approach and working with other stakeholders and individuals.
- Striving to offer the highest quality and most affordable training programs.



APPROACH & STRATEGY

- Working with multifaceted organizations and individuals;
- Signing a Memorandums of Understanding with the Department of Labour, SACPCMP, CBE and other government and private stakeholders;
- Enhancing OSH knowledge and information and creating networking environments;
- Sustainability;
- Real case Access to information;
- Attracting brilliant minds within the HSE fraternity and allowing them to share with our members through webinars and seminars.

SYSTEMS & POLICIES

Staff Management Policy
Finance Policy
Information Management Policy
Communication Policy
Training and Development Policy
Volunteering Policy
Conflict Management policy
Disciplinary policy
Funding and Bursary
Application Policy

"Management is doing things right; leadership is doing the right things"
- Peter F. Drucker

SERVICES

OUR SERVICES AND MEMBERSHIP BENEFITS

WE CURRENTLY HAVE THE LOWEST MEMBERSHIP FEES IN SOUTH-AFRICA!

HSE Connection Point offers an array of Individual and Corporate membership benefits.
Full membership benefits can be viewed at www.hseconnection.org.za.

Representing our members at the SACPCMP Voluntary Association meetings, SHE forums and at other committees, HSE Connection Point constantly works towards bettering the lives of our members. Partnering up with our Corporate members, our Individual members receive special discounts on selected courses from local and international institutions such as SHEilds etc.

Members receive exclusive offers on advertising, partake in marketing and networking opportunities and has access to multiple HSE professionals for employment or mentoring purposes.

SACPCMP assistance, guidance and mentorship support is offered and being a member is worth 5 CPD points. Continuous Professional Development is prioritized and new members immediately join our Telegram interactive groups which includes job postings, industry specific information sharing and other study support group.

OUR SPECIFIC OBJECTIVES

We are an organization that has been developed with the intention to enhance the livelihood and sustainable development to the previously disadvantaged communities by:

- Assisting people in finding employment and remaining employed.
- Assisting SMME's with their SHEQ related concerns and queries and developing them collaboratively.
- Being a generative organization that gives back to communities.
- To listen to the concerns and to be a voice for our members in addressing the specific concerns within the industry and to ensure they are well represented at the correct forums.
- Building and maintaining cohesive stakeholder relationships.
- Aligning skills development initiatives and mentorship programs with international best practices.
- Acting with honesty and integrity and be a trusted partner and maintaining excellent service to all.
- Be among the leaders in recruitment services for matching demand and supply in terms of quality.
- To empower our members to actively participate in the national economy, utilizing all the available avenues such as education, negotiating and sourcing suitable learnership and internship opportunities.
- Creating opportunities for our members to continually develop their competence and experience.
- Influencing industry leadership and state organs for the advancement of the HSE Profession.
- Being an organization holding other stakeholders accountable for their actions or lack thereof.



WHO IS HSE CONNECTION POINT?

MEET THE TEAM!



EXECUTIVE COMMITTEE

Fabian Buckley - CEO
fabian@hseconnection.org.za

"I am passionate about people, developing them to identify their full potential. I strive to keep organizations and government departments to do what they are supposed to do to ensure people get assisted."



Fadley Valley - President
fadley@hseconnection.org.za

"I believe in growth. We cannot be complacent. Things around us change and we need to change with time for the greater mankind."



De Munck Mendroi - Vice President
demunck@hseconnection.org.za

"I'd describe myself as being very resourceful and ambitious at the same time. I find solutions, get creative and solve problems where needed."



Shanzé Labuschagne - Secretary & Administrator
shanze@hseconnection.org.za

"I am a creative and persistent individual who enjoys to take on new tasks. I am passionate about giving back to others and constantly work at improving myself in all areas of life. Everyday is a learning opportunity and I believe that perspective is key."



Newton Ncube - Vice Secretary
newton@hseconnection.org.za

"I am a dedicated Safety professional with more than a decade of experience in the management of safety within oil & gas, construction and mines. I hold a Diploma in Safety amongst other numerous HSE Certificates. I have worked in most parts of the world."



Franklin Gunkel - Liaison Officer
franklin@hseconnection.org.za

"I am ambitious and driven. I thrive on challenge and constantly set goals for myself, so I have something to strive toward. I'm always looking for an opportunity to do better and achieve greatness."



Lynn Moosa - Training and Facilitator Manager
lynn@hseconnection.org.za

"I am a passionate about my job, I am hard working as well as a team player. I also enjoy mentoring sub-contractors to get them on par with us as the Principal Contractor regarding safety."



Mellissa Nicholson - Employment & Placement Manager
mellissa@hseconnection.org.za

"I am very passionate about helping and placing our members when job opportunities become available. I believe that with the high caliber safety professionals we have within the organization, our members can be an asset anywhere if given the opportunity."



Faheema Williams - Fundraising and Events Manager
faheema@hseconnection.org.za

"I am a self-assured individual who has a desire to succeed. Throughout my life I have set myself high standards of performance to achieve. My passion for helping others and my love for God is what drives me on a daily basis."



Nompumelelo Cebekhulu - Deputy Fundraising and Events Manager
mpume@hseconnection.org.za

"I am a self-motivated, dedicated and ambitious individual who is willing to take on challenges that come my way. I seek new responsibilities irrespective of reward and recognition.."



Innocent Bhaikwa - Social Media & Marketing
innocent@hseconnection.org.za

"I have a fervid admiration for HSE and I would be glad to see all the industries being safety conscious in all they do. I consider myself still raw and I believe I have a lot to learn from the more experienced practitioners. I believe together we can achieve more."



Ian Dennis - Treasurer
ian@hseconnection.org.za

"I am a passionate young EHS professional with a strong desire to assist younger members to develop within the field. Without the assistance of my mentors I would not be in the position I am today."



THE EXECUTIVE BOARD

Fabian Buckley | Elisha Buckley | Stephen Naidoo

MEMBERS



CORPORATE MEMBERS

D and E Services	Clarence Fynn
Delitrim t/a Sheilds	Paul Cook
G.C.C.L	Richard Bosman
Zero Harm SHE Consulting Pty Ltd	Damian Rana
El Shaddai Risk Management Services	Dale Paul
George Farmer Consultancy	George Farmer
Electrite	Wendy Buckley

PRIVATE MEMBERS

Randall	Abdie
Elizabeth Adeola	Adeniran
Fabian	Alie
Robyn Jayde	Allisaib
Jeremy	Anfield
Darrel	Baillie
Celeste	Berg
Barend Jacobus Roelof	Beyleveld
Innocent	Bhaikwa
Garald	Bok
Phumeza	Bokoloshe
Keegan Diego	Bond
Ricardo	Boosens
Mary-Ann	Bos
Heinrich	Botha
Dr. Michael Ashley	Botha
Marco	Botha
Christiaan	Bronkhorst
Fabian Stephan	Buckley
Elisha Cheryl	Buckley
Ramon Louis	Buckley
Gareth	Buckley
Neil	Canham
Nomphumelelo Fortunate	Cebekhulu
Vusimuzi	Cele
Lebohang Paulus	Chaka
Tshepo	Chauke
Faith	Chigwanhire
Rebecca	Chitaunhike
David	Chivasa
Gerrit	Coetzer
Markyle	Colbert
Wayne	Crowie

Elzanne	Cupido
Clint	Dalais
Raylene	Dauids
Johann	De Villiers
Ian	Dennis
Curt	Desplaces
Fabrice Belistan	Deutou Moutcheu
Donavan	Dickinson
Leadus Nhlanhla	Dlamini
Siboniso Thokozani	Dlamini
Andile	Dlanjwa
Lumkile John	Dodo
Siphelele	Dube
Butholezwe	Dube
Tony	Dunn
Salma	Dunn
Emmanuel	Dzimbane
Nokuthula	Dzingwa
Theo Marius	Els
Daniel Elardus	Erasmus
Elizabeth	Fakude
Chengetai	Fararira
Tamsyn	Farmer
Ernesto Jameson	Faro
Shaun	Fautré
Deon Wayne	Fillies
Andrew	Fomunyan
John	Fortuin
Terence	Fox
Thomas	Francis
Patricia	Fraser
Wade	Fredrick
Morris	Fynn
Donelle	Fynn
Fundani	Gcabashe
Gerhard	Geyser
Kameshan	Govender
Keith	Grassie
Richard	Gray
Rudi	Groenewald
Franklin	Gunkel
Zamo	Gwala
Wenqi	Han
Mervyn	Harris
Isabelle Lynette	Harvey

Calmin	Henneberry
Earl	Henry
Brendon Lee	Houston
Riaan	Hurter
Morgan	Jafer
Jody	James
Wesley	Jasson
Sharleen Lynn	Johnson
Donovan	Johnson
Stephen	Jooste
Tinashe	Kamupira
Cara-Mia	Keyser
Phillip	Khumalo
Frederick Rapula	Khumalo
AnRoux	Kilian
Ryan	Klopper
Dion	Kock
Gert Petrus Nicolaas	Kruger
Wadzanai Sharon	Kufakunesu
Vikram	Kulkarni
Lungelwa	Kumalo
Munyaradzi	Kunyavapahlu
Lutendo Faith	Kutama
Thobeka Hayzel	Kwenyama
Shanzé	Labuschagne
Dr. Willie	Labuschagne
Alwyn	Laing
Koketso	Lefatole
Xolani Thabang	Lephuthing
Lewschir	Lewis
Alvin	Linderboom
Raynard	Looch
Similo	Lufefe
Kashvir	Lutchman
Qhawe Vumani	Luthuli
Khayakazi	Lwana
Emmanuel	Mabika
Tiyiselani	Mabunda
Mbalenhle Akhona	Madlala
Sifiso	Maduna
Tendai	Mago
Thato	Magubu
Victor Vusumuzi	Magwaza
Koketjo Pretty	Mahloma
Siphosenkosi Zanoxolo	Makaula
John	Makelefane
Mohale Given	Makoti
Portia	Malindi
Langutani Cynthia	Maluleke
Isaac	Manyadza
Anele	Manyala
Leonard Roland	Marais
Lonah	Maregedze
Siphesihle Ndumiso	Maseko
Bongani Lesley	Mashabane
Jan Mnguni	Masilela
Angel	Mathebula
Mncedisi Khumbulani	Mathenjwa

Yvonne	Mathidzha
Sizwe	Matomela
Sandisa	Maweyi-Ntondini
Phelokazi	Mbodla
Dineo	Mboshane
Mpedi Sam	Mbulangwe
Clive	McKinley
Gabsile Ruth	Mdletshe
Sean	Meek
Lawrence	Meintjies
Michelle Bernice	Meintjies
Werner	Meiring
De Munck	Menderoi
Nqobile	Mgobhozi
Ayakha Khwapuna	Mgqibi
Jean Junior	Mhlanga
Leandré	Michaels
Derrick	Minnie
Zwelethu	Mkhabela
Thandi	Mkhabela
Singobile	Mncube
Engelina	Mnguni
Melody	Mofati
Proffesor Thokozane	Mofokeng
Moletsane	Mofokeng
Dineo	Mogakane
Lucia Nomalizo	Mogale
Promise	Mogane
Pheladi	Mohlala
Millicent	Mokoena
Shantelle	Moore
Lynne	Moosa
Andrew	Morrison
Njabulo	Mosia
Solomon	Mothibi
William	Moyce
Rachael	Moyo
Dr. Thalefo	Moyo
Mzwakhe Reginald	Msibi
Nkanyezi Simphiwe	Mthembu
Minenhle	Mthembu
Livhuwani	Mudologi
Didier	Mukendi
Lucia Ndivheleni	Mulaudzi
Thamsanqa	Musi
Rangarirai	Muswere
Tapiwa Miranda	Mutematsaka
Clifford	Muzangaza
Prosper	Mvula
Shevonne Melissa	Naidoo
Reginald	Naidoo
Puvenderan	Naidoo
Batandwa Happy-Boy	Ncetani
Kabelo Newton	Ncube
Bonginkosi Praisegod	Ndlovu
Mlungisi Elvis	Ndlovu
Julius	Ndoro
Sibulele	Ndzawumbi

Ndivhuwo Moses	Netshitavhadulu
Busisiwe	Ngcobo
Khulekani Xolani	Ngcobo
Sharlote	Ngobeni
Meron	Ngobeni
Queene Zinhle	Ngobese
Sakhumuzi	Ngobo
Cebile	Ngwenya
Masingwaneng	Nhlapo
Melissa	Nicholson
Karl	Niemack
Petros Samkelo	Nkambule
Constance	Nkemasong
Previous	Nkopodi
Zimasa	Nkwezi
Asanda	Nogaya
Jevon	Nomdo
Phomolo	Ntalenyane
Rivonia	Ntimane
Nondumiso Immaculate	Ntuli
Irvine	Nyamakura
Gcobisa	Nzima
Caillin	October
Memory Magabo	Pamhirwa
Lloyd	Parfitt
Dale	Paul
Zandile	Payi
Kholofelo Precious	Phago
Mmakopi Kgaogelo	Phogole
Nosipho	Phungula
Akhona Victoria	Picane
Adele	Pieters
Quinton	Pieterse
Grant William	Pietersen
Errol	Pillay
Ralebitso	Polile
Marizanne	Prinsloo
Brent	Proctor
Clayton	Raad
Mogalatjane	Rachidi
Choene Brigitte	Ramakgaphola
Moagi	Ramasilo
Andrica Mapula	Ramodike
Christina	Rampela
Damian	Rana
Tsholofelo	Raphuthi
Sello Patrick	Raseu
Alfred	Ratshilumela
Shirycy Simone	Rooks
Delwin	Row
Christopher	Ryan
Johann	Saayman
Petronella Chipu	Sagiya
Yasseen	Sampson
Maxine Tamara	Sampson
Joash	Samuel
Titus	Samuel
Naquita Sian	Samuels

Deano Sean	Sauls
Dirk	Scott
Chad Mark	Sedres
Lucas	Seepamore
Kabelo	Sefike
S'bhu Owen	Shabangu
Thobani	Shange
Odetty	Shilwane
Jeremy	Silvan
Nokuzola	Simakuhle
Percival (Percy)	Simelani
Vusi Prince	Sithole
Aathithya	Slvaraman Ranivelnatchiar
Faizal	Slamadien
Eric	Smith
Leroy	Snyman
Anovuyo Leneve	Sodela
Genevieve	Stain
Clint	Summers
Lourens	Swanepoel
Karen	Tarin
Shylet	Taruvunga
Lorenzo Theunis	Titus
Mantwa	Tlou
Mark	Traut
Keith	Tsogorani
Mapulane Neria	Tsotetsi
Yonela	Tyali
Fadley	Valley
Jaco	van Dam
Hennie	van der Berg
Brandon	Van der Merscht
Jaques	van Heerden
Laurell Ann	van Zyl
Derek	Venter
Jakobus	Venter
Carina	Venter
Charl	Victor
Lehlogonolo	Vilakazi
André	Visser
Chandré	Vorster
Llewellyn	Walljee
Clint	Warren
Marvin	Watson
Tarryn	Wentzel
Phillip	Willemse
Hamish	Williams
Faheema	Williams
Alton	Wilson
Nontlantla	Yekani
Msizi	Yende



Education of Hope Africa provides a combination of HIV prevention education, financial literacy, employability, vocational and entrepreneurship and development finance and enterprise development skills training.

Tel: +27 73 885 2437 / +27 67 058 4406 **Fax:** 086 452 3576 **Email:** office@educationofhopeafrica.org.za
Twitter: @EducationofHop1 **Facebook:** EducationofHopeAfrica NPO **LinkedIn:** Education of Hope Africa NPO

<https://www.educationofhopeafrica.org.za>

Founded in 2017, Education of Hope Africa is a South African Non-Profit Organisation (NPO) offering a number of social and economic strengthening evidenced-based youth and women interventions backed by research.

Education of Hope Africa offers specific interventions with a focus on GBV, HIV orphaned, abuse, vulnerable children and youth (OVC&Y) and women in marginalised communities.

- Our work involves empowering every child, every OVC, young person and women in our care to give them a healthy start in life through the opportunity to learn, earn and be socially protected from vulnerabilities.
- When social, economic or financial crisis strikes, the most vulnerable suffer. Education of Hope Africa are always among the very first to respond and the last to leave in those difficult settings and circumstances. We have been actively involved 24/7 in communities since the pandemic started.
- We have assisted hundreds of thousands nationally, including those hardest to reach.
- We take a rigorous and evidence-based approach, adapting these to labour market conditions through research and data-driven solutions which take into account social and cultural conditions. We monitor outcomes and generate evidence that allows our approaches to be continuously improved, adapted and brought to scale.
- For over 3 years now, assisted with our partners, we have implemented programmes that support our youth to successfully transition to decent livelihoods and work and reach their full potential.
- We work across the country to help in-school and out-of-school youth to learn about skills they need while at

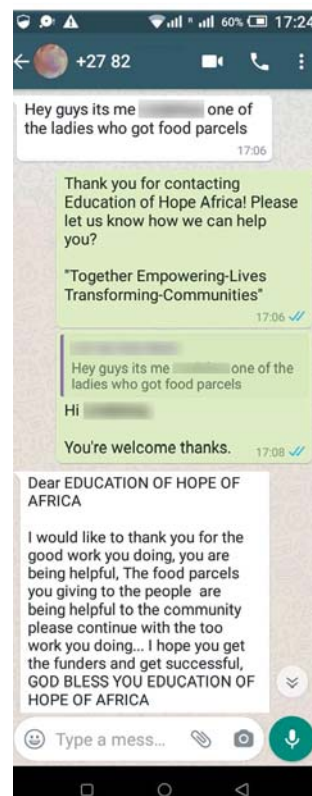
school and later in life, such as saving money they need for furthering education or other opportunities like self-employment (in starting sustainable small businesses), to find safe and decent livelihoods etc.

- We have devoted a lot of time to uplifting adolescent girls and young women (AGYW) in our community through education campaigns around HIV / Aids, STIs, GBV and abuse, as well as providing young women with sanitary pads so that they will not miss school during their menstruation.
- We have handed out hand sanitisers and face cloth masks as many people living in outlying communities don't have access to these products during this time of the COVID-19 pandemic.
- Since June 2020, we have distributed food groceries and sanitary products to the townships and informal settlements.
- We assist HIV positive people with the collection of ART medication at the local clinics, as well as provide them with education on the importance of adhering to ART treatment.
- We assist those who are on HIV treatment with food groceries, as they can't take medication on an empty stomach.
- We involve the youth which will give them the confidence to participate and develop their interest in being part of the solution. This, in turn, will build the cohesiveness and capacity of the community.
- Education of Hope Africa contributes to the development of societies in which men, women, youth and children can enjoy equitable, healthy and happy relationships that contribute to the development of just and democratic societies.

SUPPORTING PARTNERS - who have made our mission possible

Thanks to the generous donations and assistance of these organisations we have been able to:

- Supply badly needed food to many individuals who were starving during the lockdowns.
- Supply thousands of sanitary products and sanitisers.
- Supply clothing to children during the cold winter months.
- Assist HIV positive people get their medication



Contact details to become a partner/sponsor:

<https://www.educationofhopeafrica.org.za>

Tel: +27 73 885 2437 / +27 67 058 4406

Fax: 086 452 3576

Email: office@educationofhopeafrica.org.za

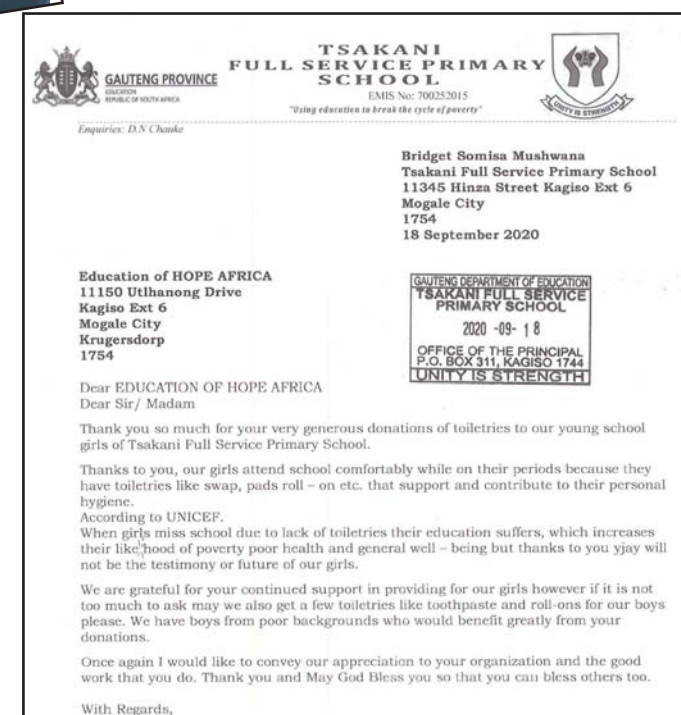
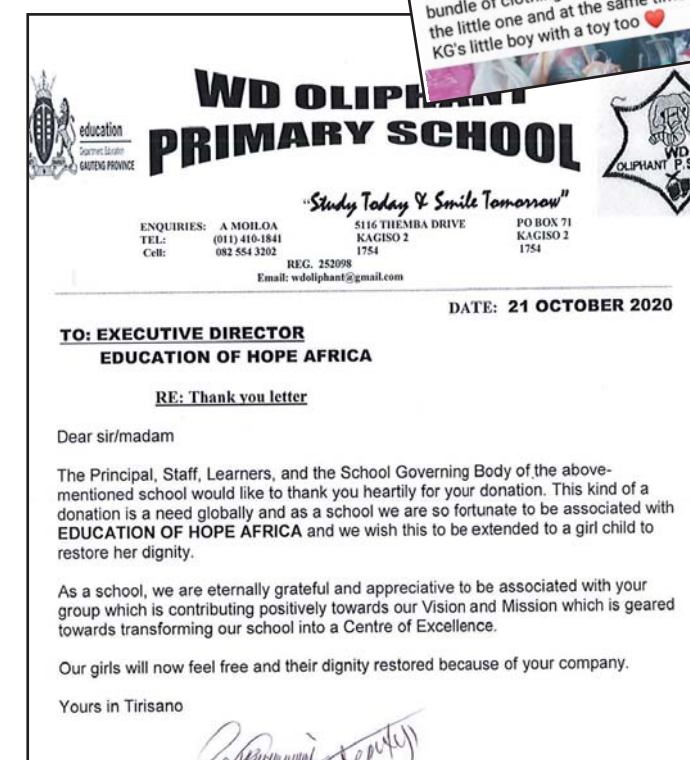
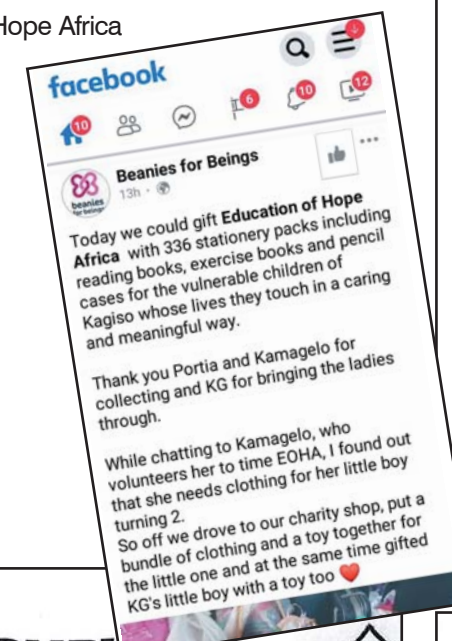
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LinkedIn: Education of Hope Africa

NPO

18A Tax Certificates are available





Occupational Safety and Health Africa Foundation (OSHAfrica) is a not-for-profit social venture with a focus to bring together Occupational Safety and Health professionals across Africa and beyond with the aim of working together and being able to tell the African story as it is.

Board of Trustees

We have a democratic board made up of four males and four females appointed from all the sub-regions of Africa. The board is made up of Occupational Medicine Physicians and Occupational Health and Safety experts.

Scientific Committees

OSHAfrica has three Scientific Committees which carry out its functions. Every registered member of OSHAfrica is eligible for membership of a maximum of two of these committees. Every Scientific Committee has a head that is appointed by the Board of Trustees and reports to the same Board. The role of the Committee Head is to provide the needed leadership for that committee to achieve its mandate. The three Scientific Committees are as follows:

1. OSH Legislation and Policy Improvement Committee

This scientific committee is responsible for reviewing existing Occupational Safety and Health legislations and policies at both National and Enterprise levels. It is no longer news that most of the OSH legislations being used across many countries in Africa are fairly obsolete and not in current tune with the new realities in workplaces and this poses a huge concern to workplace safety and health. Again, there is no regional OSH legislation that can guide all AU member countries in the area of OSH and this also poses a huge concern in achieving coordinated OSH practice within the region.

This committee is currently working on a project reviewing all existing National OSH policies of the 54 countries in Africa, looking at the inadequacies, similarities, shortfalls and exclusions and using these reviews to develop a one African OSH Policy which will be known as the "African Union Protocol on Occupational Safety and Health". The African Union Development Agency (AU DA) has come into partnership with us on this project which we hope to deliver together. Our estimation is that the complete document from this project will be launched in March, 2021 when the African Union meeting will be conveyed.

This document is expected to give guidance to countries and enterprises across Africa on issues that surround Workplace Safety and Health. It is our hope that member countries are able to domesticate the contents of this document into their existing local OSH legislations.

Committee Head: This committee is headed by Titilola Hameed (PhD) from Nigeria. Titilola is a Lawyer who wrote a Master's Degree thesis in Occupational Health and Safety Management and a Doctoral programme in Occupational Health and Safety Management. She has a wealth of experience to lead this committee.

2. OSH Education and Competency Improvement Committee

This Scientific Committee is responsible for developing new academic guidelines and framework for bridging the competency gap that exists in Occupational Health and Safety in Africa. The passion for Occupational Safety and Health abounds in Africa and the need to harness these passions and support it with the right knowledge will score a good point, this is our thought.

Understandably, there are no sufficient OSH Training Institutes in Africa and most people who are trained and certified in OSH had their education or certifications for the West but when you measure this with the poverty index in Africa, it is almost impossible for an average family to fund this, hence the low number of trained OSH practitioners in Africa. This coupled with the fact that African workplaces may be at same developmental stage of the region, most of the modules used in western institutions do not rightly speak to the risks in African workplaces and the need to develop contextual modules for training our people has become of utmost importance.

There are also a number of passionate non-trained safety practitioners in the field, using the skills they learnt on the job. There is the need to look at this population of people, bring them back for entry level training and certification which they can build upon in their further development in Occupational Health and Safety knowledge. This committee has the overall mandate to develop and improve OSH competencies amongst Africans.

OSHAfrica Membership

Our membership strength is almost 600 active members from 40 African countries.

Our membership tenure is three years. Membership validity terminates at our General Assembly which we hold on the day 2 of our 3 days triennial conference.

- Individual membership registration fee is \$100.00
- Corporate membership registration fee is \$500.00.
- This is payable once in every three years.

What are the benefits to members?

- Registration qualifies members to be added to our Telegram Virtual Group where you meet many other professionals from Africa and beyond and you are able

to learn a lot from the interactions that take place.

- Members are able to access training and conferences at membership discounts.
- Members are eligible to request for a reference or recommendation letters to any professional institutions or conference organisers across the world.
- Members are also eligible for scholarships when they are available.
- Members are eligible to vote and be voted for
- Members are eligible to join and function in any of the committees.
- Members get a three year duration certificate

Committee Head: This committee is headed by Dr Moyo Dingani from Zimbabwe. Dingani is an Occupational Medicine Physician from University of Newcastle Australia, an OSH Consultant and an Academic Researcher. He is a Fellow of the Faculty of Occupational Medicine (FFOM), Royal College of Physicians, Ireland. He is also a Lecturer at the Midlands State University and National University of Science and Technology, Zimbabwe.

3. OSH Data, Research and Publication Committee

This is the research arm of OSHAfrica with a mandate to coordinate the wealth of resources we have within in publishing African OSH data.

Africa has been classified as a region with insufficient data. Enormous work is done daily but unfortunately never reported or published, leading to duplication of efforts and waste of resources in doing studies or perhaps work that has already been done in some other countries in Africa.

Some of the perceived reasons why most of the work is not published is the quality of the research work or the methodologies used. This committee aims to help train and develop more Africans skilled in the area of research so that we are able to carry out quality research work that we can publish in international journals.

Committee Head: This committee is headed by Prof. Janvier Gasana from Rwanda. He holds a Masters of Public Health from University of Illinois, Chicago and a PhD in Environmental and Occupational Health and Epidemiology also from University of Illinois, Chicago – USA. Janvier is currently an Associate Professor at the Department of Environmental and Occupational Health in Kuwait University. A Professor at both Florida International University, USA and Rwandan Medical School, Rwanda.

Partnerships and Projects

- OSHAfrica has been able to create working partnerships with many organisations and institutions globally. We are in collaboration with partners (Workplace Health Without Borders, The Belgian Centre for Occupational Hygiene

and University of Brasilia) where we are working currently on capacity building projects, scholarships on Basic Occupational Hygiene and Safety for Low and Medium Income Countries (LMIC) citizens.

- We are currently discussing the need to set up more ILO and WHO collaborative centres as sub-regional centres across Africa with the existing National Institute of Occupational Health (NIOH) in South Africa serving as a flagship centre for all upcoming sub-regional centres.
- The OSH Data, Research and Publication Committee, is working on a study on the impact of COVID-19 on African workplaces including mental health of workers.
- We are in partnership with Workplace Health Without Borders (WHWB) in our new project, *African OSH and Labour Inspectors Network* which was set up in 2020 as an OSHAfrica intervention towards the state of OSH and Labour Inspection in Africa. We have a training project designed to improve the capacity of workplace inspectors in Africa. Over 250 inspectors from almost 30 African countries have pooled together in the network.
- We are also hoping that the work currently being done by the Training Advisory Council (TAC) of the Committee on OSH Education and Competency Improvement will be launched sometime within the next quarter. This will allow more Africans access to entry level qualification in OSH at almost a zero cost, they can build up from there until they become astute professionals in the field of OSH.

OSHAfrica Conference

During the OSHAfrica conference in South Africa in 2019, we announced our next conference for 2022 would be held in Kenya but this plan has been altered by COVID-19.

COVID-19 led to the rescheduling of the World Safety Congress Canada from 2020 to 2021, then ICOH Conference in Melbourne shifted from 2021 to 2022 and OSHAfrica conference had to be shifted from 2022 to 2023.

We look forward to seeing everyone in Kenya, 2023.

SAQCC Gas:

South African Qualification and Certification Committee



Contact details

<https://www.saqccgas.co.za>

Tel: +27 (0) 11 285 0038

Email: info@saqccgas.co.za

Fax no: 086 550 8444

The South African Qualifications and Certifications Committee of Gas (SAQCC Gas) is appointed by the Department of Employment and Labor (DEL) to register Gas Practitioners on their behalf.

SAQCC Gas is responsible for ensuring that anyone working on Gas Systems, is competent to do so in terms of the Pressure Equipment Regulations (PER).

Through the four member associations, SAQCC Gas ensures all registered Gas Practitioners are trained, and have received the required practical and theoretic knowledge. Anyone who wishes to practice in the Gas Industry is required by law to be registered with SAQCC Gas, for more information please contact the SAQCC Gas or the respective Gas Association.

SAQCC Gas is made up of four member associations which assist in facilitating training and registration in various gas industries. The four SAQCC Gas member Associations are listed below.

SARACCA:

South African Refrigeration and Air Conditioning Contractors



Contact Details

<https://www.saracca.co.za>

Tel: +27 (0) 622 3890

Email: saracca@icon.co.za

SARACCA is a contractors association for the Refrigeration, Heating Ventilation and Air Conditioning industry. The association encompasses contractors who have individually and jointly agreed to a set of governing standards whilst operating in free competition against each other.

The common aim is to continually strive to improve the image and standards of the industry and the Association provides a forum for this purpose.

SARACCA is committed to the observation of fair and ethical tendering procedures by the inquiring and contracting parties in the air conditioning and refrigeration industry, without prejudice to the principles of the free market, and will promote the highest technical standards through the sponsorship of education and training.

SARACCA provides subsidy to members for the off-site training of in duct erection, refrigeration, air conditioning, project management via short course that follow SAQA approved Unit Standards.

SACGA:

South African Compressed Gases Association



Contact Details

<https://www.sacga.za.org>

Tel: +27 (0) 72 129 1379

Email: sacgass@iafrica.com

SACGA has as its objectives the safety and technical disciplines for the production, distribution and use of medical and industrial compressed gases.

The Association was formed as a Section 21 company in Johannesburg in 1999 and had its roots in the former South African Gas Industry's Technical Committee which was formed in May 1972. Any organisation, associated with the medical and industrial gases industry in Southern Africa, is eligible for membership. This includes the major gas producers, manufacturers of equipment, cylinder test stations, pipeline Practitioners, valve manufacturers, etc.

SACGA is an associate member of three of the major gas associations in the world, namely the European Industrial Gases Association (EIGA), the British Compressed Gases Association (BCGA) and the Compressed Gas Association of America (CGA). This gives SACGA access to a vast amount of knowledge concerning our industry.

LPGSASA:

Liquefied Petroleum Gas Safety Association of Southern Africa



Contact details

<https://www.lpgas.co.za>

Tel: +27 (0) 11 886 9702

Fax +27 (0) 11 462 6722

E-mail: info@lpgas.co.za

LPGSA represents companies involved in LPG installations, distribution, retailing, hardware and appliances. LPGSA's mandate is to promote the sustainable growth of the liquefied petroleum gas industry through compliance with safety and best business principles. It offers training of LPG installers, certification of hardware and appliances, and several benefits to its members.

LPGSA is a No Profit Company, which has no commercial agenda. To this end, the LPGSA continuously interfaces with the relevant bodies, industry players, stakeholders, government departments, the media and the public – on the industry's behalf – on matters of safety, best industry practice and the promotion of LPG as an alternative fuel.

Part of the LPGSA's strategy is to engage with government, distributors and consumers on relevant issues such as regulation, installation and safety. Key stakeholders include the: Department of Energy, Department of Employment and Labour, Department of Trade and Industry and the Department of Environmental Affairs and extends to include the Departments of Health, Housing and Education.

To encourage ongoing safety within the industry, the LPGSA develops and institutes training programmes and courses to cover a wide field of applications and activities within the LPG industry.

SAGA:

Southern African Gas Association



Contact details

<https://www.sagas.co.za>

Tel: +27 (0) 11 431-2016 / 476-4403

Email: info@sagas.co.za

The Southern African Gas Association (SAGA) ensures all industry stakeholders in the methane-based environment provide safe and efficient downstream operations to users in the domestic, commercial, and industrial markets within Southern Africa.

SAGA strives to meet the needs of the gas industry, end-users, and the public, by promoting and instilling a climate conducive to safety. The Association's core focus is creating awareness, sharing relevant knowledge, and encouraging compliance; this is in line with its mandate to create a safe and efficient gas environment. SAGA looks to develop the skills of gas practitioners and to ensure a high degree of technical expertise in personnel knowledge and equipment safety.

Covering areas of expertise and various applications as to Industrial Thermo processing, CNG, LNG, Biogas within the relevant value chains. Through a mandate provided by the Department of Employment and Labour's, SAGA administers the Safe Gas Equipment Scheme (SGES), which regulates the safe use of registered equipment supplied to the gas industry and serving as a one-stop-shop for product technical and safety-related enquires.

SAGA is one of four gas associations that form the South African Qualification and Certification Committee (SAQCC), a Committee responsible to register gas practitioners within the Department of Employment and Labour's mandate.

SAGA also extends its services to the Southern African Development Community (SADC) by means of establishing bilateral partnerships; involvement in SADCSTAN, expanding into NGV and Industrial CNG/LNG/Biogas environments; collaboration with stakeholders on the adoption and development of Health and Safety Standards; ensuring safety through training and skills upliftment; registering competent persons to work on gas systems; practical assessments of competencies and compliance requirements for gas systems and much more.

SAIOH - South African Institute of Occupational Hygiene

<https://www.saioh.co.za>



SAIOH Contact Details

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Postal Address	PO Box 50772 Randjesfontein Midrand 1683
Website	https://www.saioh.co.za
Contact Details	<i>SAIOH Head Office</i> Kate Smart info@saioh.co.za Tel: +27 11 065 9209/10/11 Tracy Mphaphuli tracym@saioh.co.za Tel: +27 73 489 6553 <i>SAIOH General Manager:</i> Deon Jansen van Vuuren Deon.jvuuren@gmail.com Cell: +27 83 632 0489
Contact Details PCC Administration (Registration, Evaluation, Assessments and Fees)	Lee Doolan / Rebecca Dick prof.registration@saioh.co.za Tel: +27 71 672 4916 <i>SAIOH PCC Chief Examiner</i> Deon Jansen van Vuuren Deon.jvuuren@gmail.com Cell: +27 83 632 0489

SAIOH Council

SAIOH Council Members, 2021:

Name	Designation
Norman Khoza	Immediate Past President
Hennie van der Westhuizen	President
Naadiya Nadasen	Vice President
Karen du Preez	PCC Chair
Andrew Dickson	PCC Vice Chair
Deon Jansen van Vuuren	General Manager and PCC Chief Examiner
Oscar Rikhotso	Ethics Chair
Nico Potgieter	Liaison and Marketing and Communication
Garth Hunter	International IOHA Representative
Cas Badenhorst	Co-opted Member
Jaco Pieterse	Co-opted Member
Deon Swanepoel	Council Member - Technical
Moses Mokone	Council Member - Branches

Who is SAIOH?

SAIOH is the Southern African Institute for Occupational Hygiene, with approximately 900 registered members. The South African Qualifications Authority (SAQA) has recognised SAIOH as the only Professional Registration Body for occupational hygiene in South Africa.

SAIOH has set local professional standards and assessments that are recognised by the International Occupational Hygiene Association (IOHA). The IOHA National Accreditation Recognition Committee (NARC) commended that the SAIOH system for certification and registration of occupational hygiene practitioners in Southern Africa continues to meet and exceed the required internationally accepted standards for mutual recognition of our occupational hygienists. Our renewed certificate was issued on 8 September 2019, and is valid for five years.

Benefits of retaining the IOHA accreditation include mutual recognition of our certification by all the IOHA associations and reciprocity of each other's certifications on the same level.

Benefits of SAIOH Membership

SAIOH exists due to and for its members, and is reliant on its members to continue to ethically serve this noble profession.

Becoming a member of SAIOH secures, amongst many others, the following benefits:

- Recognition as a professional registration body by SAQA.
- Mutual recognition of our certification by all the IOHA associations (some 37 + world-wide) and reciprocity of each other's certifications.
- Nationally and through its regional branches, mentorship programmes and discussion groups throughout Southern Africa, SAIOH assists young hygienists-in-training to access knowledge and gain practical experience.
- Organises an annual national conference, as well as various seminars and regional workshops where topical issues in occupational hygiene are discussed and information is freely shared.
- Maintains international links and keeps members up

to date with worldwide trends in the occupational hygiene field, through organisations such as IOHA which in turn is recognised by the World Health Organisation and the International Labour Organisation.

- Provides members with a peer-reviewed journal (Occupational Health Southern Africa) and a local SHE magazine (National Safety Magazine).
- Communicates local and international job advertisements via direct e-mail and through its website to members.
- Communicates information from Regulators, sister organisations, conferences and similar important aspects via direct e-mail and through its website to members.
- Holds the local licence to manage and control a full

set of comprehensive occupational hygiene training modules (OHTA) which are underwritten by IOHA and accepted by more than 30 of the major international occupational hygiene organisations.

- Maintains an updated website (www.saioh.co.za) with fully interactive member services (MySAIOH).
- Participates in future legislative requirements by giving feedback and comments on all new legislation and updating of the current OHS Regulations.
- Serving on a working group (OH STC) initiated by the South African National Accreditation Service (SANAS) regarding the ISO 17020 and accreditation of OH AIAs.
- Many other exciting projects, initiatives and opportunities.

Membership Categories

SAIOH offers the following types of membership. Information on membership are further detailed on the website (<https://www.saioh.co.za>).

Category	Description
Student	The following procedure is implemented for full time unemployed students sitting the Assistant: • Initial registration and assessment fees will remain at the agreed level and successful candidates will be issued with a SAIOH certification certificate. • The Certificate will differ from a normal Assistant certificate in that it will contain the words Registered Occupational Hygiene Assistant (Student) • The Student will not be required to pay the annual registration fees for the year after assessment on initial issuing of said certificate. • This certificate may be use by candidates as proof of certification and successful pass of the Assistant level assessment for job procurement purposes. • SAIOH will communicate this new registration situation to all members, education providers and associates for understanding of the criteria and reasoning for this new certification. • Any candidate who gains employment will be required to pay pro rata annual registration fees for the rest of the year and will then be issued with a normal certified Assistant certificate to meet DoL and SANAS requirements. • The Assistant (Student) certificate and grade will be valid for one year only after which continued registration and renewal of said membership will follow normal process and full annual fees will be required to retain certification and registration.
Certified Member	Persons practising occupational hygiene may apply to be certified in terms of the criteria laid down by the Certification Committee from time to time.
Non-Certified Member	Persons engaged in occupational hygiene or with an interest in occupational hygiene.
Fellow Member	SAIOH Council may, at its discretion, recognise outstanding personal achievements or contribution to occupational hygiene by awarding the coveted Fellow in terms of strict criteria laid down by the SAIOH Council.
Corporate Membership	Open to all corporate organisations who share a similar vision to SAIOH in the development and improvement of occupational hygiene and subsequently worker health in the workplace.

The South African Qualifications Authority (SAQA) has recognised SAIOH as the only Professional Registration Body for Occupational Hygiene in South Africa. This recognition allows the SAIOH Professionals Certification Committee (PCC) to assess individual candidates and subsequently register these candidates, should they meet the necessary certification criteria. The three accredited occupational hygiene designations recognised by SAQA are:

- Occupational Hygiene Assistant (OHA)
- Occupational Hygiene Technologist (OHT)
- Occupational Hygienist (OH)

Any certified member with SAIOH may include the

following terms (appropriate designation) in their Title:

- Occupational Hygiene Assistant: Registered Occupational Hygiene Assistant *SAIOH, or ROHA (SAIOH)*
- Hygiene Technologists: Registered Occupational Hygiene Technologist *SAIOH, or ROHT (SAIOH)*
- Occupational Hygienist: Registered Occupational Hygienist *SAIOH or ROH (SAIOH)*

NOTE: No other terms, wording, abbreviations or acronyms other than those above are permitted. These terms only apply to natural persons and may not be applied to organisations or bodies associated with those persons.

Becoming a Certified SAIOH Member

Comprehensive guidelines on the application process, upgrade process, evaluation criteria and process, minimum educational qualifications, assessment types and details, recognition of prior learning (RPL) process, exemptions and associated fees are provided on the SAIOH website (www.saioh.co.za).

During 2019, changes were made by the Professional Certifications Committee (PCC) to the evaluation criteria, which included a period of review and comment by SAIOH members. Details of the amended criteria were communicated to all SAIOH members, and acknowledgement requested. Acknowledgement of the evaluation criteria is now also included in the registration / upgrade process.

In short, the following changes were made in the evaluation criteria:

- ROHAs are not exploitable labour. Registered occupational hygiene assistants are viewed by SAIOH as a practitioner in a two-year apprenticeship programme. Over a 2-year period, a ROHA is expected to have accumulated the required OH experience and exposure to apply and be assessed at the ROHT level. An assistant may remain at ROHA level for a maximum of 5 years, effective 1 January 2018, where after written motivation must be submitted to the PCC Exco with valid reasons for remaining a ROHA.
- ROHTs must have a SAIOH accredited tertiary qualification, containing at least 50% OH content and recognised at SAQA NQF 7 level, after 31 December 2020. Any applicant for the ROHT level after this date, with Tertiary qualifications not meeting the PCC accreditation, will have to have an occupational

hygiene related tertiary qualification, recognised at the NQF 7 level, as well as at least 3 OHTA modules (as per OHTA ICert OH), or be in possession of an OHTA ICertOH qualification (part of the Recognition of prior learning route).

- ROHs must have a SAIOH accredited tertiary qualification at SAQA NQF 8 level after 31 December 2020. Any applicant for the ROH level after this date, without the necessary PCC accredited NQF 8 OH qualification, will have to have occupational hygiene related tertiary qualification at the NQF 8 level, as well as the OHTA ICert OH certificate. Alternatively, a diploma in Professional Occupational Hygiene Competency by BOHS (part of the RPL route).

The only exception to this is the current SAIOH members with BTech degrees in Environmental Health (now rated by SAQA as only a NQF 7). The PCC Exco, for progress to the ROH level, extended the cut-off date for acceptance of this degree by 3 years to 31 July 2022. The motive for this is the BTech degree was previously rated at the same level as a BSc Honours degree (NQF 8), and at most Universities of Technology, covering at least 50% OH content in their syllabi, and that in the short term, no easy/quick substitute progression to the new BS qualification (on Honns'/NQF 8 level) exist.

Cost of SAIOH Membership

SAIOH has approximately 900 members and an annual budget of about one million Rand. The budget is applied to SAIOH activities, branch and head office incidentals. SAIOH is dependent on sponsorship and membership fees to sustain itself and provide a service to its members.

For 2021, the following membership fee structure applies:

	Cost per Unit excl Vat	Vat 15%	Cost per Unit
Membership Types			
Certified Members	R 1832.30	R 274.85	R 2107.15
Non-Certified Members	R 1099.38	R 164.91	R 1264.29
Certification			
Application Fee	R 383.91	R 57.59	R 441.49
Assessment Fee Assistants (W201)	R 924.00	R 138.60	R 1062.60
Assessment Fee Technologists/ Hygienists	R 1050.20	R 157.53	R 1207.73
Remark	R 668.62	R 100.29	R 768.91
Advertising			
SAIOH e-mail System	R 374.15	R 56.12	R 430.27

Notes to the Membership Fees:

- SAIOH Council and the PCC respectively are responsible for determining membership and certification fee structures. Council and the PCC will also set fees for other services, functions or other activities provided as required.
- Every member shall pay the Institute such subscription, fee or sum and in such a manner as shall be prescribed in the QMS and its procedures.
- Council has discretion to reduce any required fee for a member whose personal circumstances warrants financial assistance.
- The membership fees cover a 12 month period. Membership fees may be pro-rated; however, renewal will be required by the first of January every year.
- Members shall remain liable for any unpaid monies to SAIOH until the amount has been paid in full.

2021 – A Look Ahead

SAIOH has a full programme planned for 2021, please visit the SAIOH website (<https://www.saioh.co.za>) regularly for up-to-date information, and keep an eye out for communications from the SAIOH Office.

Please note the below SAIOH PCC assessment dates and associated deadlines, if you are considering joining SAIOH as a certified member, or if you are an existing member and want to upgrade to the next certification level.

The Annual Conference is an event not to be missed, with dates currently set for the 2nd to the 5th of November 2021 in the Western Cape.

Type of Assessment	Closing date for applications and Payments for Application and Evaluation	Final date for all Assessment payments	Assessment Date
1st Quarter			
Written Assessments	29 January	19 February	12 March
Oral Assessments			23 April
2nd Quarter			
Written Assessments	14 May	4 June	25 June
Oral Assessments			30 July
3rd Quarter			
Written Assessments	6 August	27 August	17 September
Oral Assessments			15 October
Written Assessments (Universities)		November	

SAIOH MEMBERS

FIRST NAME	LAST NAME	HOME COUNTRY
Jorita	Alberts	South Africa
Elane	Anderson	South Africa
Beverley	Aphane	South Africa
Maxine	Arnold	South Africa
Hirshwyn	Arulappan	South Africa
Charmaine	Ashby	South Africa
LLOYD	ASKHAM	South Africa
Mandla	Babane	South Africa
Cas	Badenhorst	South Africa
Rehan	Badenhorst	South Africa
Patrick	Baleseng	Botswana
Allot	Baloyi	South Africa
Ramasela	Bambo	South Africa
Thabang	Banda	South Africa
Jael	Bapela	South Africa
Hermanus	Barnard	South Africa
Johan	Barnard	New Zealand
Nadine	Barnard	New Zealand
Deon	Barrass	South Africa
Roger	Barratt	South Africa
Liezel	Bekker	South Africa
Busi	Bele	South Africa
Cara	Bellstedt	South Africa
Melanie	Benayo	South Africa
Linri	Bendle	South Africa
Hencus	Bernardo	South Africa
Duane	Bester	Australia
Johann	Beukes	South Africa
Melinda	Bezuidenhout	South Africa
Mandla	Bhuda	South Africa
Boipelo	Bhuda	South Africa
Lazola	Bhukula	South Africa
Masape	Binny	South Africa
Refiloe	Bodibe	South Africa
Malebina	Bogatsu	South Africa
Martin	Boonzaaier	South Africa
kefilwe	Booyesen	South Africa
Anastia	Botes	South Africa
Petrus	Botes	South Africa
Kathleen	Botha	South Africa
Hannes	Botha	South Africa
Armand	Botha	South Africa
Carl	Botha	South Africa
Ben	Botha	South Africa
Michelle	Botha	South Africa
Jenny	Botha	South Africa
Charl	Bothma	South Africa
Thabo	Boutu	South Africa
Lindi	Bouwer	South Africa
Kenneth	Boyers	South Africa
Michelle	Brandt	South Africa
Anton	Breedt	South Africa
Yolandi	Breedt	South Africa
Melissa	Breedt	South Africa
Esme	Breedt (Lazenby)	South Africa
Rampedi	Bridget	South Africa
Jacobus	Brits	South Africa
Derk	Brouwer	South Africa
Sinethemba	Buthlezi	South Africa
Sikhona	Bwali	South Africa
Stacey	Carelse	South Africa
Enrico	Casaleggio	South Africa
Thulani	Cekwane	South Africa
Tinyiko	Chabalala	South Africa
Michell	Chamberlain	South Africa
Pulane	Charlie	Botswana
Aniekie	Chauke	South Africa
Tinashe	Chawawa	South Africa
Sean	Chester	South Africa
Samuel	Chirwa	South Africa

FIRST NAME	LAST NAME	HOME COUNTRY
Jonas	Choenyane	South Africa
Siyathemba	Cholo	South Africa
Matsemele Rebecca	Choma	South Africa
Amelda	Cilliers	South Africa
Ryan	Claasen	South Africa
Sally	Claasen	South Africa
Juno	Claasen	Namibia
Nico	Claassen	South Africa
Janus	Claassens	South Africa
Chavonne	Classen	South Africa
Albonfabian	Cloete	Namibia
Johannes	Coetze	South Africa
Dirk	Coetzee	South Africa
Martin	Coetzee	South Africa
Anthoni	Coetzee	South Africa
Anton	Coetzer	South Africa
Jacobus	Conradie	South Africa
Johan	Cornelissen	South Africa
Leonie	Cornelissen	South Africa
Johan	Cornelius	South Africa
Liska	Cronje	South Africa
Crisca	Cronje	South Africa
Dean	Cull	South Africa
Kobus	Davel	South Africa
Thabied	Davids	South Africa
Wellem	Davidson	South Africa
Melisse	Davidtz	South Africa
Barry	de Beer	South Africa
Gerhardt	De Beer	South Africa
Ruan	de Bruyn	South Africa
Jan	de Jager	South Africa
Anri	de Jager	South Africa
Michelle	de Jager	South Africa
Christine	de Klerk	South Africa
Christo	de W	South Africa
Jaco	de Wet	South Africa
Sonia	de Witt	South Africa
Lesedi	Debesha	South Africa
Gilbert	Dekenah	South Africa
Tessa	Dekker	South Africa
Darren	Deonarine	United States
Willie	Deysel	South Africa
Andrew	Dickson	South Africa
David	Dikgale	South Africa
Nomathemba	Dlamini	South Africa
Lindokuhle	Dlamini	South Africa
Thobeka	Dlamini	South Africa
Zuko	Dlava	South Africa
Bruce	Doyle	South Africa
Maryda	Draai	South Africa
HENNIE	DU BUISSON	Namibia
Kirsten	du Plessis	South Africa
Johan	du Plessis	South Africa
Divan	Du Plooy	South Africa
Sonette	du Preez	South Africa
Karen	du Preez	South Africa
Evert	du Toit	South Africa
Wanja	du Toit	South Africa
Lwazi	Dube	South Africa
Monique	Duminy	South Africa
Cecil	Dunhin	South Africa
Fritz	Eloff	South Africa
Nelao Eufrasia	Endjala	Namibia
Stephen	Engelbrecht	South Africa
Emma-Rentia	Engelbrecht	South Africa
Rudolf Johannes Francois	Erasmus	South Africa
Welmy	Erasmus	South Africa
Roelf	Erasmus	South Africa
Jeannine	Eriksson	South Africa
Ontlametse	Eshane	South Africa

George	Farmer	South Africa
Melissa	Feris	South Africa
Cobus	Ferreira	South Africa
Clement	Filand	South Africa
David	Fisher	South Africa
Mariek	Fouche'	South Africa
Maroesjka	Fourie	South Africa
Jeandre	Fourie	South Africa
Natashia	Fourie	South Africa
Anja	Franken	South Africa
Byron Ian	Frankish	South Africa
Pitso	Gae	South Africa
Kevin	Gafane	South Africa
Siyethemba	Gama	South Africa
Harold	Gaze	South Africa
James	Geeringh	South Africa
Phillip	Geldenhuys	South Africa
Mariska	Gerber	South Africa
Miriska	Gerber	South Africa
Johann	Gerber	South Africa
Ookeditse	Goitsemanng	Botswana
Vanitha	Govender	South Africa
Justine	Govender	South Africa
Delvin	Govender	South Africa
Nakita	Govender	South Africa
Andile	Gqwaru	South Africa
Rynhard	Grabe	South Africa
Jacques	Grabe	South Africa
Johann	Grabe	South Africa
Lizette	Greeff	South Africa
Ben	Grobler	South Africa
Wilmari	Groenewald	South Africa
Dewald	Groenewald	South Africa
Tanya	Grove	South Africa
Nhlanhla	Gumbi	South Africa
Ngoni	Gumbo	South Africa
Dumisani Richard	Gumede	South Africa
Nomfusi	Gxabuza	South Africa
Steve	Gyan	Ghana
Shiela	Hadebe	South Africa
Ameera	Hadjee	South Africa
Lulia	Hamutenya	Namibia
Alan	Hanley	South Africa
Leon	Harmse	South Africa
Mark	Harrison	South Africa
Kenneth	Harvey	South Africa
Sean	Hayes	South Africa
Robyn	Hendricks	South Africa
Rebecca	Hickley	South Africa
Julie	Hills	South Africa
Mmalekhwekhwe	Hiaka	South Africa
Kenneth	Hlungwane	South Africa
Marike	Hoffman	Namibia
Garth	Holdsworth	South Africa
Tertius	Horak	South Africa
Petrus	Horak	South Africa
Lene	Hugo	South Africa
Jaques	Human	South Africa
Bulelwa	Huna	South Africa
Garth	Hunter	South Africa
Jacques	Hurter	South Africa
Jason	Hutten	South Africa
Eliaser	Ikela	Namibia
Lucresia	Isaaks	Namibia
Worthy	Itewa	Namibia
Marlon	Izaks	Namibia
Peter-John	Jacobs	South Africa
Riaan	Janse van Rensburg	South Africa
Dahne	Janse van Rensburg	South Africa
Deon	Jansen van Vuuren	South Africa
Trevor	Jooste	South Africa
Jacques	Jooste	South Africa
Yolandi	Jordaan	South Africa
Johan	Joubert	South Africa

Wilhelm	Joubert	South Africa
Leon	Joubert	South Africa
Elton	Julies	South Africa
Waseem	Kader	South Africa
Trevor	Kapp	South Africa
Celia	Keet	South Africa
Gerard	Keet	South Africa
Unicent	Kekana	South Africa
Patience	Kekana	South Africa
Goitsemanng	Keretetse	South Africa
Kuda	Ketlogetswe	Botswana
Malwande	Keyizana	South Africa
Nico	Keyser	South Africa
MarelÅ©	Keyter	South Africa
Mary	Kgabi	South Africa
Elizabeth	Kgaga	South Africa
Keabetswe	Kgame	South Africa
Joyce	Kgasoane	South Africa
Dankies	Kgatlle	South Africa
Kehilwe	Kgathane	South Africa
Thabang	Kgobe	South Africa
Mamodupi	Kgoetiane	South Africa
Amogelang	Kgotlaetsile	Botswana
Hulisani	Khorommbi	South Africa
Norman	Khoza	South Africa
Njabulo	Khumalo	South Africa
Mondli Justice	Khumalo	South Africa
Boniswa	Khumalo	South Africa
Artz	Kielblock	South Africa
Nathan	Kirsten	South Africa
Bauba	Koma	South Africa
Karin	Koopman	South Africa
Cheslyn	Koopman	South Africa
Rudi	Kraft	South Africa
Rinus	Kriel	South Africa
Jaco	Kritzinger	South Africa
Stephanus	Kruger	South Africa
Delmarie	Kruger	South Africa
Marno	Kruger	South Africa
Mbuyelo	Kubayi	South Africa
Mfanimpela	Kubheka	South Africa
Mbulelo Emmanuel	Kulana	South Africa
Nomfundo	Kumako	South Africa
Bukiwe	Kwenene	South Africa
Kgomotso	Kwetsamere	South Africa
Emmanuel	Langa	South Africa
Piet	Langa	South Africa
Frans	Langa	South Africa
Elizabeth	Langley	South Africa
Andre	Le Maitre	South Africa
Anine	le Roux	South Africa
Jacques	le Roux	South Africa
Riaan	le Roux	South Africa
Michelle	le Roux	South Africa
Ludwick	Lebaka	South Africa
Angelina	Ledwaba	South Africa
Mohammed	Leen	South Africa
Thato	Lekgau	South Africa
Lebohang	Lekhuleni	South Africa
Yvonne	Lekolwane	South Africa
Renate	Lemke	Namibia
Gregory	Lentoor	South Africa
Tumiso	Lenyanyabedi	South Africa
Desmond	Lephuthing	South Africa
Ramatsobane Mildred	Leshilo	South Africa
Frederick	Letsoalo	South Africa
Edward	Letswee	Botswana
Jannie	Liebenberg	South Africa
Stefan	Linde	South Africa
Karlien	Linde	South Africa
Jakobus	Lingerfelder	South Africa
Thato	Liphoto	South Africa
Greg	Little	South Africa
Daleen	Locke	South Africa

Vuyisile	Lolwani	South Africa
Le Roux	Lombard	South Africa
Yvette	Loots	South Africa
Elize	Lourens	South Africa
Albie	Louw	South Africa
Johannes	Louw	South Africa
Marieta	Louw	South Africa
Ruvan	Lubbe	South Africa
Tsholofelo	Lubidla	South Africa
Khuliso	Ludere	South Africa
Renkie	Maabane	South Africa
Robert	Maapola	South Africa
Sandile	Mabanga	South Africa
Lindiwe	Mabaso	South Africa
Mizzi	Mabizela	South Africa
Enoch	Mabooe	South Africa
Thatoyaone	Mabu	South Africa
Ntshuxeko	Mabunda	South Africa
Colin	Mabusela	South Africa
Thabo	Machaba	South Africa
Lisa	Mackay	South Africa
Simon	Madibane	South Africa
Malebogo	Madigela	South Africa
Thabo	Madikwe	South Africa
Samson	Maepa	South Africa
Tebogo	Maeteletja	South Africa
Themba	Magau	South Africa
Nomfundo	Magopa	South Africa
Khethokuhle	Magwaza	South Africa
Chevana	Maharaj	South Africa
Innocent	Mahlangu	South Africa
Zanele	Mahlangu	South Africa
Xolisile	Mahlangu	South Africa
Zanele	Mahlangu	South Africa
Matlou	Mahlatji	South Africa
Sihle	Mahlinza	South Africa
Siphamo	Mahlo	South Africa
Althaff	Mahomed	South Africa
Desmond	Maila	South Africa
Jason	Maine	South Africa
Annelisa	Majija	South Africa
Thembisile	Makaringe	South Africa
Lauretta	Makelana	South Africa
Palesa	Makepe	Lesotho
Frangelicious	Makgamatha	South Africa
Poupienah	Makgatho	South Africa
Bianca	Makhetha	South Africa
Nkateko	Makhubele	South Africa
Ntombifuthi	Makhubu	South Africa
LUFUNO	MAKHUVHA	South Africa
Ellionor	Makondo	South Africa
Phillip	Makwati	Botswana
Matselanyane	Makwela	South Africa
NGOKWANA RACHEL	MAKWELA	South Africa
Thato	Malabola	Botswana
Jermina	Malahlela	South Africa
Pulane	Malatji	South Africa
thero	malatji	South Africa
Lorraine	Malebati	South Africa
MOHORA	MALEBATJA	South Africa
Stanley	Malefho	Botswana
Pholosho	Maleka	South Africa
Lungelo	Malepe	South Africa
Chawangwa	Malibamba	Botswana
Nthabiseng	Malindi	South Africa
Warren	Mallon	South Africa
Sindisiwe	Malope	South Africa
Noluthando	Maluleka	South Africa
Derrick	Maluleke	South Africa
Miyelani	Maluleke	South Africa
KEDIHLOTSE	MAMABOLO	South Africa
Portia	Mamani	South Africa
Lailaa	Man Lee	South Africa
Nsovo	Manganyi	South Africa

Jeanneth	Manganyi	South Africa
Andiswa	Mango	South Africa
Kevin	Manson	South Africa
Dineo	Mantjane	South Africa
Zinhle	Manzini	South Africa
Siphokazi	Mapapa	South Africa
Manare	Mapeka	South Africa
Siphesihle	Maphanga	South Africa
Lebone	Maponya	South Africa
Piet	Marais	South Africa
Leon	Marais	South Africa
Carmen	Markus	South Africa
Andrea	Marshall	South Africa
Bonolo	Maruping	South Africa
Willem	Marx	South Africa
Mandisa	Masango	South Africa
Masilu	Masekameni	South Africa
Harold	Masemola	South Africa
Nametsegang	Masenga	Botswana
Pretty	Mashego	South Africa
Sinalo	Masicothoze	South Africa
Caroline	Masoma	South Africa
Mbali	Masondo	South Africa
Tinyiko	Masuluke	South Africa
Solomon	Mathe	South Africa
Justice	Mathegu	South Africa
Simon	Mathibela	South Africa
Keneilwe	Matjola	Botswana
Angela	Matlala	South Africa
Tebogo	Matlebyane	South Africa
Girly	Matlejoane	South Africa
Sello	Matlou	South Africa
Khanya	Matomane	South Africa
Terrence	Matome	South Africa
Zwivhuya	Matshavhange	South Africa
Mxolisi	Matshebelele	South Africa
Bohlokoa	Matshiane	South Africa
Mapodi	Matsie	South Africa
Bongani	Mavuma	South Africa
Nozipho	Mavuso	South Africa
Ignatia	Mawila	South Africa
Tiyi	Mayayise	South Africa
Lwando	Mayekiso	South Africa
Nomvuselelo	Mbatha	South Africa
Takalani	Mbooi	South Africa
Alek	Mboweni	South Africa
Thobani	Mchunu	South Africa
Richard	Mdlalose	South Africa
Sanele	Mdlalose	South Africa
Marius	Meintjes	South Africa
Ayanda	Melembe	South Africa
Miranda	Melk	South Africa
MJ	Mellett	South Africa
Mncedisi	Methula	South Africa
Piet	Meyer	South Africa
Vhusani	Mgimeti	South Africa
Shalala	Mgwambani	South Africa
Nicholus	Mgwenya	South Africa
Nqobile	Mgwenya	South Africa
Zamani	Mhlanga	South Africa
Jabulile	Mhlophe	South Africa
Gabriel	Mizan	South Africa
Ntombizodwa	Mkansi	South Africa
Ntokozo	Mkhize	South Africa
Andiswa	Mlaza	South Africa
Anathi	Mlinyelwa	South Africa
Sizwe	Mlotshwa	South Africa
Japhta	Mmako	South Africa
Zacharia	Mmeloa	South Africa
Dorothy	Mmotong	South Africa
LABIUS	MMUSI	South Africa
Lungile	Mngoma	South Africa
Lindokuhle	Mngomezulu	South Africa
Lungile	Mnguni	South Africa

Glenda	Moagi	South Africa
Thabang	Moatshe	South Africa
Stephen	Modibele	Botswana
Dineo	Modisane	South Africa
Malerato	Moeketsi	South Africa
Pheello	Mofokeng	South Africa
Simon	Mogakala	South Africa
Winny	Mogale	South Africa
Muriel	Mogane	South Africa
Kgodiso	Mogano	South Africa
Boineelo	Mogapaesi	South Africa
Mpule	Mogashoa	South Africa
Sebata	Mohapi	South Africa
Ngoako	Mohloding	South Africa
Kgomotso	Moitsi	South Africa
Maphatlalatja Jan	Mojapelo	South Africa
Boyce	Mokgethisi	Botswana
Eustace	Mokhua	South Africa
Nthabiseng	Mokoena	South Africa
Damion	Mokoena	South Africa
Tsholofelo	Mokoma	South Africa
Moses	Mokone	South Africa
Lerato Queen	Mokoto	South Africa
Ouma	Mokwena	South Africa
Bosa Dennis	Molala	South Africa
Ronald	Molapo	South Africa
Dithole	Moleboge	South Africa
Fiona	Moletsane	South Africa
Mapula	Molewa	South Africa
Geelbooi	Moloi	South Africa
Nthabeleng	Moloto	South Africa
Lehlohonolo	Molotsi	South Africa
Nokuthula	Mona	South Africa
Dikeledi	Monareng	South Africa
Rodney	Mondela	South Africa
Brian	Mongoma	South Africa
Mpapadi	Monyela	South Africa
Dale	Moothusamy	South Africa
Este	Moraal	South Africa
Johannes	Morake	South Africa
Motlalepula	Moroke	South Africa
Michael	Morrison	South Africa
Malebogo	Moshashane	Botswana
Thabang	Moshobane	South Africa
Mamoeletsi	Moshweunyane	South Africa
Tebogo	Mosiamo	South Africa
Itumeleng	Mosimaneotsile	South Africa
Pheto	Mosinyi	Botswana
Donald	Mosomane	South Africa
Juan	Mostert	South Africa
Ettiene	Mostert	South Africa
Louis	Mostert	South Africa
Tebogo	Motau	South Africa
Disang	Mothate	South Africa
Solomon	Mothibe	South Africa
Setshego	Motlapele	South Africa
Itumeleng	Mothamme	South Africa
Mpho	Motloung	South Africa
Renailwe	Motsamai	South Africa
Connie	Motseki	South Africa
Itumeleng	Moyaha	South Africa
Thalefo	Moyo	South Africa
Sindiswe	Mpanza	South Africa
Precious	Mphahudi	Botswana
Tebogo	Mphohle	South Africa
Siphamandla	Mpontshane	South Africa
Thabiso	Mpopo	South Africa
Tebogo	Mpshe	South Africa
Sinothando	Mrwetyana	South Africa
Zandile	Msibi	South Africa
Silas	Msibi	South Africa
Llyod	Mthethwa	South Africa
Meshack	Mthombeni	South Africa
Siphiweyinkosi	Mtshali	South Africa

Jabulani	Mtshali	South Africa
Paul	Muchemi	South Africa
Mushaisano	Mudzunga	South Africa
Emmanuel	Mudzviti	South Africa
Ronald	Mujende	Namibia
Katlego	Mukwanazi	South Africa
Ruth	Mukwevho	South Africa
Kwele Jake	Mulasi	South Africa
Sarah	Mullan	South Africa
Gary	Muller	South Africa
Andre	Muller	South Africa
Francois	Muller	South Africa
Shumani	Munyama	South Africa
Alukhethi	Munzhedzi	South Africa
Elelwani	Musekwa	South Africa
Azwinaki Theodora	Mushanganyisi	South Africa
Michael	Myburgh	South Africa
Sibongiseni	Myeni	South Africa
Phumza	Myokwana	South Africa
Siphamandla	Mzenda	South Africa
Naadiya	Nadasen	South Africa
danesh	nadasen	South Africa
Willem	Nagel	South Africa
Kershini	Naidoo	South Africa
Thato	Nau	South Africa
Shirley	Ndaba	South Africa
Lindiwe	Ndabana	South Africa
Nkosinathi	Ndlovu	South Africa
Cyril	Ndlovu	South Africa
Absalom	Ndlovu	Zambia
Athineti	Ndlovu	South Africa
Paul	Neal	South Africa
Kudakwashe	Nechikwira	South Africa
Livhuwani Juliet	Negondeni	South Africa
Louis	Nel	South Africa
Elrie	(Nel) Griesel	South Africa
Lufuno	Nelufule	South Africa
Tshimangadzo	Netshituka	South Africa
Lumka	Ngcume	South Africa
Rirhandzu	Ngobeni	South Africa
Ntsako	Ngobeni	South Africa
Mkateko Witness	Ngobeni	South Africa
Nsika	Ngubane	South Africa
Mthembeni	Ngubane	South Africa
Patience	Ngubeni	South Africa
Elsje	Niemand	South Africa
Werner	Niemann	South Africa
Ivan	Niranjan	South Africa
Mosima	Nkadimeng	South Africa
Sindiswa	Nkambule	South Africa
Matome	Nkawana	South Africa
Kgorosi	Nkgoatau	South Africa
Legaloga	Nkoana	South Africa
Mahlako	Nkogatse	South Africa
Hloni	Nkomo	South Africa
Pearl	Nkosi	South Africa
Siphokuhle	Nkosi	South Africa
Debra	Nkosi	South Africa
Owen	Nkunkwane	South Africa
Jonas	Nkwane	South Africa
Langalibalele	Nkweba	South Africa
Neo	Noe	South Africa
Siniko	Nomdlomboyi	South Africa
Henry	Norris	South Africa
VJH	Nortje	South Africa
Ian	Nortje	South Africa
Renier	Nortje	South Africa
SP	Nortje	South Africa
Brandon	Nothling	South Africa
Sipho	Nthethe	South Africa
Refentshe	Nthlane	South Africa
Tebogo	Nthoke	South Africa
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Khensani	Ntsanwisi	South Africa

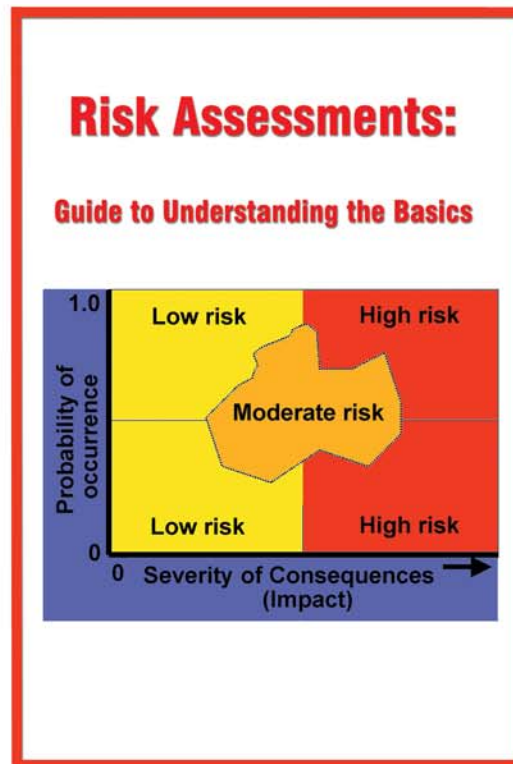
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Japhter	Nyamane	South Africa
Sazi	Nzimande	South Africa
Kyalethu	Nzimande	South Africa
Linda	Nzombe	South Africa
Ibrahim	O Elimi	South Africa
Tiana	O'Driscoll	South Africa
Adriaan	Oberholzer	South Africa
Riaan	Oberholzer	South Africa
Robert	October	South Africa
Clara	Odayar	South Africa
Liam	Oldham	South Africa
Octavia	Olipphant	South Africa
Rochelle	Olivier	South Africa
Relebohile	Olyn	South Africa
Tumelo	Onkaetse	South Africa
Martin	Oosthuizen	South Africa
Jacques	Oosthuizen	South Africa
Arline	Painter	South Africa
sherwyn	pather	South Africa
Kershan	Pathmanathan	South Africa
Elsie	Peens	South Africa
Yugasen	Perumal	South Africa
Cynthia	Phetlhe	South Africa
Vuyisile	Phika	South Africa
Neo	Phillip Dihawa	Botswana
Bakang	Phoga	Botswana
Humbelani	Phunge	South Africa
Adele	Pieterse	South Africa
Jaco	Pieterse	South Africa
Sherwyn	Pillay	South Africa
Raymond	Pitso	South Africa
Nico	Potgieter	South Africa
Dylan	Prange	South Africa
Marius	Pretorius	South Africa
Steven	Pretorius	South Africa
Japie	Pretorius	South Africa
Mandi	Pretorius	South Africa
Tinus	Pretorius	South Africa
Leon	Pretorius	South Africa
Adriaan	Pretorius	South Africa
Naomi	Prinsloo	South Africa
Marguerite	Pullen	South Africa
Lesego	Radtla	South Africa
Tatjana	Radojevic-Rogowski	South Africa
Eugene	Radyn	South Africa
Ndivhuwo	Ramabubuda	South Africa
Gerard	Ramage	South Africa
Lombard	Ramapuputla	South Africa
Mpho	Ramatsekisa	South Africa
Darrien	Ramcharan	South Africa
Thendo	Rambbuda	South Africa
Ramaesela	Rammutla	South Africa
Claudine	Ramoholi	South Africa
Moleboheng	Ramoleko	South Africa
Laone	Ramontsho	Botswana
Tshepo	Ramoshaba	South Africa
Moteme	Ramoshaba	South Africa
Cynthia	Ramotsehoa	South Africa
Shaun	Ramroop	South Africa
Nitasha	Ramsoomar	South Africa
Bernard	Randolph	South Africa
Robert	Randolph	South Africa
Kgetsa	Rangongo	South Africa
Reginald	Ranna	South Africa
Mbavhalelo	Ratshivhadelo	South Africa
Barry	Rawlins	South Africa
Kyle	Rawlins	South Africa
Hayley	Rawlins	South Africa
Kevin	Renton	South Africa
Janetta	Reynecke	South Africa
Oscar	Rikhotso	South Africa
Khayizeni	Ringane	South Africa
Martie	Roberts	South Africa

Koos	Roets	South Africa
Otten	Roliwe	South Africa
Lawrence	Roos	South Africa
Ruan	Roos	Australia
Charelle	Roos	South Africa
Yolandi	Roos	South Africa
Chrizeel	Ross	South Africa
Anel	Rossouw	South Africa
Charel	Rossouw	South Africa
Catharina	Rossouw	South Africa
Jaydene	Rouncivell	South Africa
Lisa	Roux	South Africa
Jamine	Rutledge	South Africa
Lindani	Sabela	South Africa
Tondani	Sadiki	South Africa
maajidah	salie	South Africa
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Danielle	Sansom	South Africa
Rowan	Sansom	South Africa
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Johan	Schoeman	South Africa
Ilze	Schoeman	South Africa
Gert	Schoeman	South Africa
Martin	Schoonhoven	South Africa
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Willem	Schwartz	South Africa
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Obakeng	Sebaeng	South Africa
Lerato	Sebola	South Africa
Keegan	Seeram	South Africa
Alfred	Segwe	South Africa
Refilwe	Sekgoro	South Africa
Leshidi Kgaogelo	Sekhukhune	South Africa
Priscilla	Seleke	South Africa
Dave	Seleme	South Africa
Subrinah	Seleme	South Africa
Zoe	Selenati-Dreyer	South Africa
Mpho	Sello	South Africa
Puleng	Selolo	South Africa
Ngoako	Selomo	South Africa
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Faith	Senatle	South Africa
Richard	Senne	South Africa
Koena	Sepaela	South Africa
Vicky	Serfontein	South Africa
Thapelo	Setshedile	South Africa
Israel	Shabangu	South Africa
Thamia	Shalang	South Africa
Manny	Shepherd	South Africa
Kelly-Jean	Shepherd	South Africa
Nokuthula	Sibanda	Botswana
Nomthandazo	Sibiya	South Africa
Celumusa	Sikhakhane	South Africa
Phumla	Sikhakhane	South Africa
Ntobeko	Sikhakhane	South Africa
Dikeledi	Singo	South Africa
Elelwani	Singo	South Africa
Mandisi	Siphuthuma	South Africa
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Zikhona	Sithole	South Africa
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Sue-Rhita	Smit	South Africa
Gert	Smit	South Africa
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Danhesta	Smith	South Africa
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Siyabonga	Sono	South Africa
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Maryke	Steenekamp	South Africa
Eric	Steenkamp	South Africa

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Marzanne	Steyn	South Africa
Cecil-Roux	Steyn	South Africa
Christia	Steynberg	South Africa
Barend	Stofberg	South Africa
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Morne	Strauss	South Africa
Stephanus	Strauss	South Africa
Bertie	Strauss	South Africa
Renier	Strauss	South Africa
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Liesel	Strydom	South Africa
Johannes	Strydom	South Africa
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Naren	Sunker	South Africa
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Susan	Swanepoel	South Africa
Deon	Swanepoel	South Africa
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Phumla	Tshabalala	South Africa
Mthandazo	Tshabalala	South Africa
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Mable Millicent	Van der Merwe	South Africa
Helena	Van der Merwe	South Africa
Cornelius	van der Merwe	South Africa
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Maryke	van der Walt	South Africa
Sylvia	van der Walt	South Africa
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Almi	Van Wyk	South Africa
Johanna	van Zijl	South Africa
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Albie	Verwey	South Africa
Hlengiwe	Vilakazi	South Africa
Bahle	Vilakazi	South Africa
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ZandrÁ©	Viljoen	South Africa
Liandi	Viljoen	South Africa
Jason	Viljoen	South Africa
Abel	Visagie	South Africa
Benieta	Visagie	South Africa
Danie	Visagie	South Africa
Izak	Visagie	South Africa
Maritza	Visser	South Africa
Bianca Che	Voskuil	South Africa
Cynthia	Vuma	South Africa
Aishley	Vuma	South Africa
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Nkosikhona	Wakashe	South Africa
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Pierre	Wepener	South Africa
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Frans	Wilbrink	South Africa
Brett	Williams	South Africa
John	Wilson	South Africa
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Samantha	Yates	South Africa
Monica	Young	South Africa
Thulile	Zamisa	South Africa
Vuyiseka	Zikolo	South Africa
Sinegugu	Ziqubu	South Africa
Graciano	Zivovora	Zimbabwe
Cebisile	Zulu	South Africa
Evelyn	Zulu	South Africa
Sphindile	Zulu	South Africa
Mercy	Zvoushe	South Africa
Jabulane	Zwane	South Africa
Phumelele	Zwane	South Africa

A handy guide for those who have to produce risk assessments -
a growing requirement by the OH&S legislators,
the King II Report and a very handy management tool.



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The Author says in his forward:

The aim of this booklet is to facilitate the development of an understanding of the Risk Assessment basics and the Risk Assessment Process with the outcome of enabling you, a novice or a professional, to perform a basic risk assessment with confidence.

A basic Risk Assessment worksheet is provided for this purpose"

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- Introduction
- Summary of the risk assessment process
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- Why do risk assessments
- What is a risk assessment
- What is the risk assessment process
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- Preparing to do risk assessments
- Risk identification
- Risk assessment worksheet centre-fold
- Doing risk identification inspections
- Basic risk evaluation
- Advanced risk assessment and evaluation techniques
- Risk appraisal
- The worksheet risk assessment steps summary
- What next?



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