

**2025**

**Safety First Association**

# **Directory of OS&H Products and Services**



Incorporating African OS&H November/December 2024 Volume 80 Number 6

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09-10 April 2025

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Technologies*

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**Venue:**

Emperors Convention Centre  
Kempton Park, Johannesburg

For more information please contact Debbie on:

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## 2025 DIRECTORY OF OS&H PRODUCTS AND SERVICES



Incorporating African OS&H  
November/December 2024  
Volume 80 Number 6

### CONTENTS:

Advertisers' business cards	2-5
PPE Annual Conference	6
Products and services	10
Advertiser's profiles	52

### SUPPORTING ORGANISATIONS:

• SAPEMA Southern African Protective Equipment Marketing Association	
About SAPEMA	74
Members	76
• SAIOH - Southern African Institute for Occupational Hygiene	78
• OSHAfrica	99
• ACHASM - The Association of Construction Health and Safety Management	100
• ESSA - Ergonomics Society of South Africa	102
• FPASA	104
• SAESI - South African Emergency Services Institute	106
• SAQCC Gas - South African Qualification and Certification Committee	108
• ADAO - Asbestos Disease Awareness Organisation	112

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- Southern African Institute for Occupational Hygiene (SAIOH)
- South African Qualification and Certification Committee for Gas (SAQCC GAS)
- Ergonomics Society of South Africa (ESSA)

**African OS&H** incorporates:

- Occupational Safety and Health
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- Occupational Hygiene
- Gas Safety
- Ergonomics

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**Dates:** 09-10 April 2025

**Venue:** Emperors, Convention Centre, Kempton Park  
Johannesburg

**Contact:** debbie@safety1st.co.za  
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## Benefits of attending the conference

This conference will be a unique opportunity for attendees to develop their expertise and knowledge in PPE. They will gain valuable knowledge and practical skills when applying PPE in the workplace ultimately creating a more productive and safe work environment including:

- ◆ Enhanced knowledge of PPE, its uses, limitations and proper use
- ◆ Improved understanding of workplace hazards and risks
- ◆ Increased confidence in PPE, through proper application
- ◆ Networking opportunities with colleagues, industry experts, vendors and suppliers
- ◆ Access to resources for future concerns
- ◆ Improved awareness of industry trends and innovations
- ◆ Better understanding of emergency procedures and responses
- ◆ Learn about new technologies and innovations
- ◆ Training and education on correct PPE use and maintenance
- ◆ Increased knowledge of compliance and understanding the law
- ◆ Opportunities to learn from case studies
- ◆ Improved supply chain management and procurement processes
- ◆ Future innovations
- ◆ Understand the importance of using the correct PPE.



Protecting people and enhancing performance through elevating PPE Standards, Practices and Technology

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## DELEGATE REGISTRATION FEES

SAPEMA Members	R 8,000.00
Non-SAPEMA Members	R10,500.00

ABOVE FEES ARE EXCLUSIVE OF VAT

### Attendees will include:

(Note this list is representative and not exhaustive):

- Occupational Health & Safety Officers
- Risk Managers
- Fire Officers
- Healthcare Professionals
- Occupational Hygienists
- Occupational Health Nurses
- Healthcare Administrators
- Infection Prevention/Control Personnel
- Safety Engineers
- Quality Assurance Managers
- Emergency Medical Technicians
- Police Officers
- OHS Inspectors
- Public Health Officials
- Regulatory Compliance Officers
- PPE Manufacturers and Suppliers and Distributors
- OHS Trainers
- OHS Consultants
- PPE Sales Representatives
- Corporation Managers
- Corporate Directors
- Team Leaders
- and many more

### This conference will be of benefit to all of industry - small and large corporations, including:

- Government departments (Including water, fire services, disaster management etc)
- Regulatory and Research Institutions
- Universities
- Mining
- Construction
- Manufacturing
- Oil and gas
- Healthcare
- Hospitality
- Aviation and maritime
- Road and rail transport
- Forestry
- Food processing/storage and many more



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Website banner advert on SFA website	✓	✓	✓
Advert in African OS&H April issue (distributed at conference)	✓(FP)	✓(FP)	✓(HP)
Logos on all marketing material	✓	✓	✓
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Inserts in delegate bags	✓	✓	
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Delegate bags	R25,000 (Includes bags selected by organiser - sponsor logo in one colour)
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Exhibition stands	R15,500 (incl 1 delegate and insert in delegate bag)

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## Some of our exciting PRESENTERS



**Dr Anette Thompson**  
Podiatrist. Presentation title: *Safety footwear selection and foot health in the workplace*



**Mziwakhe Nhlapo**  
CEO of MMAT SHEC & ESG Training & Consulting Services, specialising in compensation matters. Past team leader NUM. Presentation title: *Ignore the law at your peril*



**David Selepe**  
High Voltage Technician at a power utility  
Presentation title: *Misuse of hand protection: A case study*



**Advocate Raynard Looch.**  
Managing Member Klass Looch Associates  
Presentation title: *PPE and the law*



**Ms Bulelwa Huna**  
Senior Specialist: Occupational Health & Hygiene. MPH: Occupational Hygiene. Department of Employment and Labour  
Presentation title: *The Role of PPE in Workplace Prevention Programmes*



**Wynand Englebrecht**  
CEO and Founder Fire Ops SA  
Presentation title: *Lessons learned from buying cheap PPE instead of correct PPE*



**Prof Cas Badenhorst.**  
Associate Professor, Occupational Hygiene and Health Research Initiative (OHHRI), North West University  
Presentation title: *Diesel particulate matter and welding fume protection through PPE*



**Dr Jeanneth Manganyi**  
Head: Occupational Hygiene Section, Honorary Lecturer: Wits School of Public Health National Institute for Occupational Health Division of the National Health Laboratory  
Presentation title: *A new bivariate respirator fit test panel representing Black South African respirator users in Gauteng*



**Loren Pearson**  
Sales and Marketing Manager Chemical Industrial SSA, DuPont  
Presentation title: *Selecting the correct protective clothing for a hazardous chemical environment*



**Dharmesh Lakmidas**  
Sales Manager Thermal Apparel, SSA, DuPont.  
Presentation title: *Protecting workers from the effects of an electric arc*



**Deleane Luzzatto**  
Past Chairman SAPEMA.  
Presentation title: *SAPEMA: Past Present and Future*



**Leighton Bennett**  
Chairman Safety First Association  
Presentation title: *The OSH Practitioner's role in purchasing of PPE*



**JW Eggink**  
Sector Sales Specialist BBF Safety Group.  
Presentation title: *A hard hat ... or is it?*



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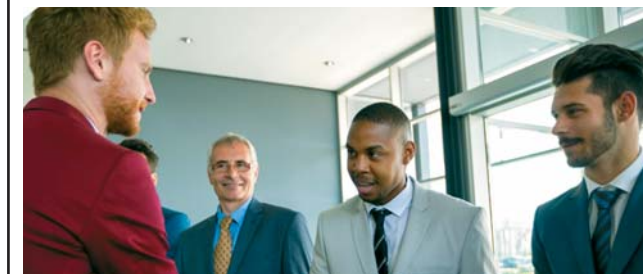
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Email: [benrisk@mweb.co.za](mailto:benrisk@mweb.co.za)



### CONSULTANTS

Our consulting approach has always prioritised long-term solutions over quick fixes.

Our objective is to cultivate enduring partnerships by providing top-notch services to valued clients who recognise the significance of fostering a sustainable safety culture.



Tel: +27 31 764 1515  
Cell: 076 471 4458  
Email: [herman@oshprov.co.za](mailto:herman@oshprov.co.za)  
<https://oshprov.co.za>



### DRUG TESTING

#### SOTOXA™ - MOBILE TEST SYSTEM

The SoToxa™ mobile test system is a portable system designed for rapid screening for drug abuse. Developed to meet the high



performance demands of law enforcement agencies, drug treatment centres and workplace environments. Lightweight and portable with a full colour screen, readable day and night. Combines speed, ease of use in any environment and reliability.

From a saliva sample it provides:

- A digital display of the test results
- Multiple printouts in a matter of minutes
- An analysis of 2-6 drugs simultaneously.

Tel: +27 (0) 12 343 8114  
<https://www.alcosafe.co.za>





## DRUG TESTING

### JUSCHEK® - DISPOSABLE SALIVA TEST



Rapid screening for drugs of abuse - anywhere, anytime. JusChek Oral Fluid Screen Device is simple to use for the detection of drugs of abuse in oral fluid.

- Saliva collection in 1-2 minutes
- Tests accurately for 6 drugs in 5 minutes.



Tel: +27 (0)12 343 8114  
<https://www.alcosafe.co.za>

## EYE PROTECTION

### Dräger X-pect® Spectacles Protective Eyewear

Dräger X-pect® spectacles are the optimal choice for effective protection against particles, droplets and splashes. Thanks to each model's special features such as extra flexibility or extra-flat temples, they offer maximum comfort for a wide range of use cases.



[www.draeger.com](http://www.draeger.com)

## EYE PROTECTION

### uvex pheos nxt - grip - fit - vented

Attractive, classic, sporty design, pleasantly light-weight and optimal protection – the uvex pheos nxt.

The special design of the arms not only looks impressive: the direction-focused structure also provides extremely good grip – even during demanding tasks.

Numerous openings in the side arms improve air circulation and make the glasses light yet no less robust.

The large panoramic lens also provides a wide field of vision free from distortion to ensure a good view.

The uvex pheos nxt has all-round appeal and is ideally suited to a wide range of applications.



Email: [safety@uvex.co.za](mailto:safety@uvex.co.za)  
 Tel: +27 (0) 12 345 6656  
<https://www.uvex.co.za>



## FALL ARREST

### Karam Retrieval Fall Arrester Block

Retrieval Fall Arrest Blocks enable easy retrieval of a victim of fall. This Block allows the fall to arrest and also allows easy hoist of the victim with the help of their inbuilt Winch mechanism when mounted on Megapods, Tripods, K-Pods etc.



### Karam Full Body Work Positioning Harness

Consists of Dorsal D-ring for Fall Arrest and two lateral D-rings at waist level on the sides for work positioning.



### Karam Tripod with Double Pulley Head

Tripod is one such product that can be used for easy access by a worker into confined spaces such as man-holes, tanks, etc. It provides a means of controlled ascent and descent, as well as protection from fall, should the depth of the space require it.



Tel: + 27 11 908 6960  
 Email: [enquiries@firebreaksa.co.za](mailto:enquiries@firebreaksa.co.za)  
<https://www.firebreak.co.za/>



## DUST MONITORING

### DUST MONITORING SOLUTIONS

Schauenburg Systems offers locally custom-designed Portable and Fixed Dust detection solutions purposely built for mining and industry, our dust detection range is as follows:

#### Fixed

HUND TMF-EX  
 DustGuard (Coming soon)  
 SCH Dust Detection

#### Portable

HUND TM Data  
 Nanozen Dust Count 9000

The TM-F Ex dust monitor is an industrial dust monitoring tool used in mining, production processes, ventilation systems and filter plants.



Tel: +27 (0)11 974-0006  
<https://www.schauenburg.co.za>

## EYE PROTECTION

### RAVEN AVENGER PRO GREY SPECS



#### Code: SRAG

An incredibly lightweight safety spectacle with super cool styling. Exclusive to Pienaar Brothers.

- Lens - 2.2mm polycarbonate
- 100% UV protection
- Optically correct
- Anti-scratch/ Anti-fog
- Withstands an impact from 6.5mm steel ball travelling at a speed of 162km p/h(45m/s)

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<https://www.pienaarbrothers.co.za>



## ERGONOMICS

### RISK ASSESSMENTS & BASIC TRAINING

Ergonomics assists in optimising or creating a balance between humans and systems/things with which they interact in the workplace.

In order to apply ergonomics in the workplace, it is important to have a broad understanding of the full scope of the discipline.

Ergonomics is a way of designing workstations, work practices and workflow to accommodate the capabilities of the workers.

We assist with all of the above.

For more information and Ergonomics video go to: **You Tube:**  
<https://www.youtube.com/@delenesheasby>



Delene Sheasby Safety Practitioner (Pty) Ltd  
 Cell: 078 160 1994  
 Email: [delene@worksafetysa.co.za](mailto:delene@worksafetysa.co.za)



## FALL ARREST

### SAFETY HARNESS

Multi-purpose harness with specialised features engineered for those who need to perform multiple functions whilst working at heights.

Dorsal D-Ring attachment point enables the wearer to select the correct lanyard attachment for their work requirement

Frontal D-Ring attachment point enables the wearer to perform a rescue operation or provide an attachment point for a vertical or retractable lifeline.

The 2 side D-Rings on the waist belt enable the wearer to attach a work positioning belt to the harness thereby enabling them to free up their hands while working at heights. Fully adjustable straps in the shoulder, chest, waist and leg areas

Padding to the waist strap enables pressure to be spread over a larger area.

The harness comes standard with a suspension trauma prevention strap that can be deployed in the event of a fall, providing the wearer with a standing step to maintain healthy blood flow whilst awaiting rescue.



<https://www.bova.co.za>

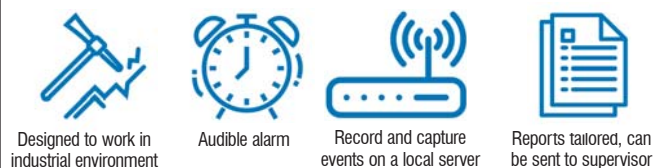




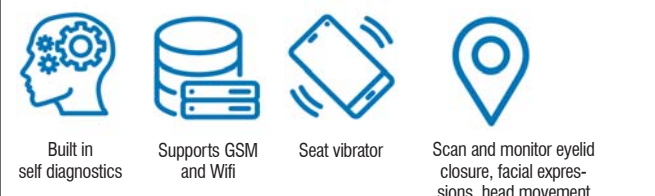
## FATIGUE MONITORING

### NEXUS SCHAUENBURG FATIGUE MONITORING SYSTEM

A camera based operator and driver fatigue status monitoring device.



Designed to work in industrial environment Audible alarm Record and capture events on a local server Reports tailored, can be sent to supervisor



Built in self diagnostics Supports GSM and Wifi Seat vibrator Scan and monitor eyelid closure, facial expressions, head movement

Tel: +27 11 974-0006

<https://www.schauenburg.co.za>



## FIRE PROTECTION

### EVERYTHING YOU NEED FOR FIRE, SAFETY AND RESCUE SOLUTIONS

A total package of fire safety products



Tel: + 27 11 908 6960

Email: [enquiries@firebreaksa.co.za](mailto:enquiries@firebreaksa.co.za)

<https://www.firebreak.co.za/>



## FOOTWEAR

### PROFIT CHELSEA ECONO BOOT BLACK

**Code:** SB0013BL

The Econo Chelsea boot offers an extremely wide fitting toe cap for maximum comfort, crafted from premium haircell genuine leather with a durable dual-density polyurethane sole. Available in sizes 3-13.

**Applications:** Entry-level, General Purpose; Agriculture, Construction, Engineering and Mining.

- Standard ISO 20345:2022 tested to ISO 20344:2022
- Easy pull-on tabs and cushioned lining
- Extremely wide fitting toe cap
- Lightweight, anti-static, SRC super slip resistant and abrasion resistant sole
- Heat resistant sole to 90° degrees centigrade
- Oil, acid, petrol & diesel resistant sole
- Care should always be taken on wet or oily surfaces.



Tel: + 27 (21) 511 8131

<https://www.pienaarbrothers.co.za>



## FOOTWEAR PROTECTION

### PROFIT FLAME ARCH FLASH RESISTANT BOOT

**Code:** SB0010BL

This S3 Full Grain Haircell Leather boot is available in sizes 5 - 15.

**Applications:**

- Arc Flash, Eskom spec 34-232 (20KV Electrical resistance for 1 minute), Seriously Heavy Duty Electrical, Mining, Construction, Engineering, Oil & Gas Industry
- Standard ISO 20345:2014 tested to ISO 20344:2014
- 4 sets of non-corroding D-rings for lacing
- SRC super slip resistant, non conductive, arc flash and abrasion resistant sole
- Heat resistant to 300+ degrees centigrade
- Oil, acid, petrol, diesel and chemical resistant sole
- Care should always be taken on wet or oily surfaces



Tel: + 27 (21) 511 8131

<https://www.pienaarbrothers.co.za>



## PROUDLY SOUTH AFRICAN SAFETY WEAR

BOVA's range of superior quality safety footwear, workwear and fall protection has been engineered with purpose for harsh industries. Every product in our range delivers unrivalled protection, comfort and durability, empowering you to focus on the job at hand with complete peace of mind.

### FOOTWEAR



DROGUE



NEBULA



FIREWALK



COLUMBIA



MUNICH

### ARC FLASH



ARC FLASH ALUMINIZED SUIT



ARC CATEGORY 4 FLASH GLOVES



ARC CATEGORY 2 WORK JACKET



ARC FLASH HOOD WITH HARD HAT & VISOR

### FALL PROTECTION



ROPE ACCESS & RESCUE HARNESS



DOUBLE LEG LANYARD



WELDING HARNESS



STANDARD HARNESS

CHOOSE BOVA TODAY FOR PURPOSE-ENGINEERED SAFETY YOU CAN TRUST

[www.bova.co.za](https://www.bova.co.za)





## FOOTWEAR PROTECTION

### NEOFLEX



The Neoflex is a durable all-rounder, with a steel toe cap capable of withstanding 200 joules of force, inherent anti-static properties and an extended size range (3-15).

The dual density PU/PU sole is heat resistant up to 95°C, and steel / APT midsoles are available for certain sizes.

<https://www.bova.co.za>



## FOOTWEAR PROTECTION

### NEBULA



Offering extreme non-slip performance, the Nebula boasts an SRC slip resistance rating as well as inherent non-conductive properties, providing electrical resistance to 20KVA for 60 seconds.

The steel toe cap is 200 joules compliant and extra-wide fitting, with APT midsoles available for added protection.

The dual density PU/Vibram rubber sole is heat resistant up to 300°C.

<https://www.bova.co.za>



## FOOTWEAR PROTECTION

### CHELSEA



The Chelsea is designed to offer both convenience and safety, with an easy slip-on style, a steel toe cap that can withstand 200 joules of force, anti-static features and an optional APT midsole for extra protection.

The dual density PU/PU sole is heat resistant up to 95°C.

<https://www.bova.co.za>



## FOOTWEAR PROTECTION

### FIREWALK



The aptly-named Firewalk provides protection in some of the most extreme conditions.

This boot has a 200 joules compliant steel toe cap, electrical resistance to 20KVA for 60 seconds, non-conductive properties and a dual density PU/Rubber sole offering heat resistance up to 300°C.

APT midsoles are available for extra protection.

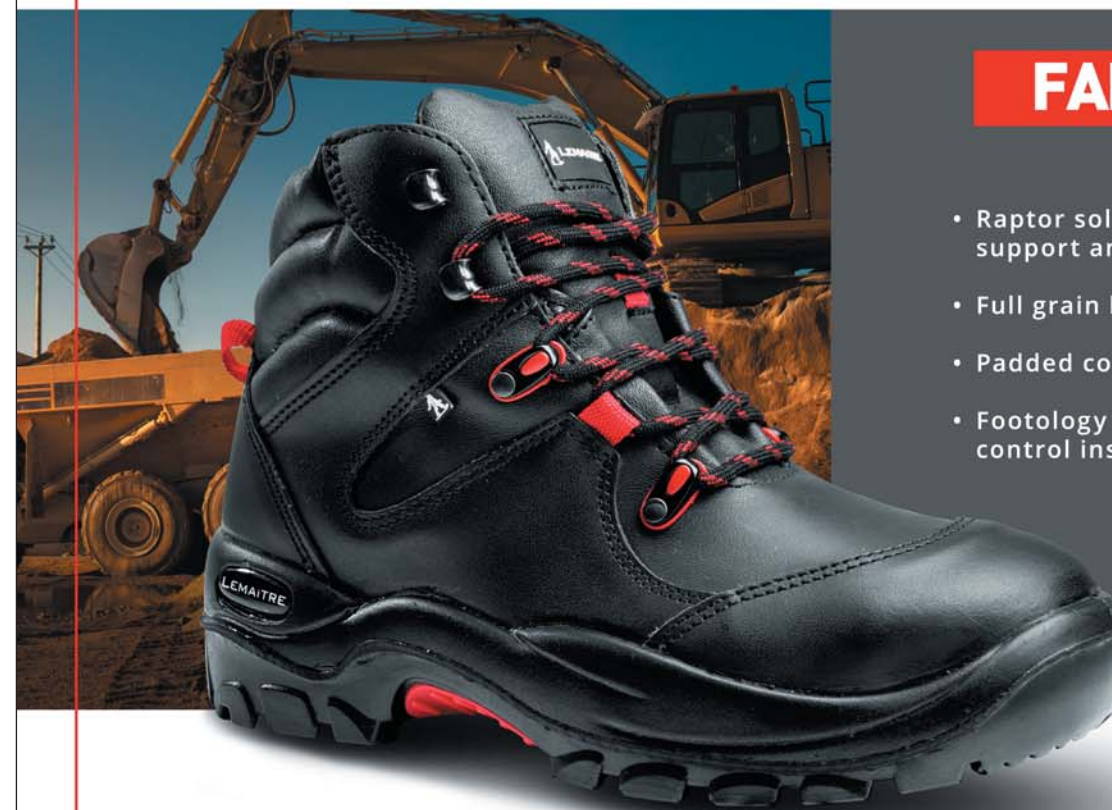
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**LEMAITRE**  
SAFETY FOOTWEAR

## FALCON BOOT

- Raptor sole with TPU insert for grip, support and protection.
- Full grain leather.
- Padded collar for improved comfort.
- Footology Elastopan climate control insole.



## KEEPING YOU STEADY ON UNEVEN TERRAIN -LADDER GRIP DESIGN AND TOUGH DURABLE UPPER

Get the ultimate grip while stepping with a uniquely designed sole with laddergrip TPU inserts.



HAWK

EAGLE

OSPREY  
HIKER BLACK

FALCON  
SHOE

**FROM ONE WORKER  
TO ANOTHER**





## FOOTWEAR PROTECTION

### METAGUARD



For those working in conditions where falling objects are a common hazard, the Metaguard has been purpose-engineered to deliver the ultimate in safety.

Beyond the 200 joules compliant steel toe cap and inherent non-conductive properties, this boot has a built-in metatarsal cover designed to protect your feet from falling objects.

A shank reinforcement delivers additional arch support, and the dual density PU/Rubber sole is heat resistant up to 300°C.

<https://www.bova.co.za>



## FOOTWEAR PROTECTION

### ATLANTIS



If you're looking for lightweight, metal-free safety boots, look no further than the Atlantis. The composite toe cap can withstand up to 200 joules of force, while shank reinforcement provides additional arch support and an EVA heel insert adds shock absorption properties.

The dual density PU/PU sole is heat resistant up to 95°C.

<https://www.bova.co.za>



## FOOTWEAR PROTECTION

### RIGGER PRO



Experience the best in heat-resistant safety with the Rigger Pro. With non-conductive properties, an extra-wide fitting steel toe cap capable of withstanding 200 joules of force, an APT midsole and a dual density PU/Vibram rubber sole offering heat resistance up to 300°C, the Rigger Pro delivers comprehensive safety you can trust.

<https://www.bova.co.za>



## FOOTWEAR PROTECTION

### SWAT SECURITY



Specifically designed for security applications, the Swat Security is a flexible boot with an optional steel toe cap, shank reinforcement for additional arch support and a dual density PU/PU sole that is heat resistant up to 95°C.

For extra protective performance, the boot also has inherent anti-static properties.

<https://www.bova.co.za>



# AFRICA'S LARGEST & LEADING GUMBOOT MANUFACTURER SINCE 1940



For 80 years, Wayne has been delivering consistently excellent and innovatively designed gumboots for a wide range of industries and applications.

EGOLI 2



EGOLI METAGUARD



DURALIGHT MEN'S 2



DURALIGHT MEN'S 1



PUREMAX BOOT



Find our full range of superior gumboots at [www.wayne-safety.com](http://www.wayne-safety.com)



## FALLS & TRIPS DOWN STEPS

### Different hazardous steps

There are 4 types of hazardous steps:

- 1) Slippery step
- 2) Surprise step
- 3) Short step
- 4) Irregular step

### Helping employers identify areas where slips, trips and falls are more likely to happen

- 1) Draw a map
- 2) Mark high-risk areas
- 3) Mark past incidents
- 4) Implement safeguards

### Methods of prevention

- Lighting of at least 100 lux at the tread.
- Photoluminescent step edges / nosings and handrails for emergency stairs / steps.
- Different-coloured step edge / nosings at the top and bottom steps for last step confirmation.

### Steep stairs warning sign warning stripes

Signs should only be used where hazards cannot be avoided or reduced. Marking more than one step with warning stripes can be visually confusing and ineffective.

### Handrails

- Handrails should be placed on the right-hand-side of steps for descent as descending is associated with many accidents and most people are right-handed.

## GAS DETECTION

### Schauenburg SmartConnex - Intelligent Safety Device

The SmartConnex is a new cutting-edge Smart device which monitors several gases in real-time, integrates and communicates with other Smart devices and enables the Connected Worker Eco-System.

SmartConnex is SANS1515 and ICASA Compliant and features:

- Man-down and panic button functionality
- Event location through GPS and BLE technology
- Voice note feature
- Digital checklist capability



Tel: +27 11 974-0006

<https://www.schauenburg.co.za>



## GAS DETECTION

### Dräger Portable Gas Detectors

#### Gas detectors for keeping workers safe

When it comes to reliable gas detection, you can trust on portable gas detectors from Dräger. We have more than 70 years' experience in this technology and offer a full range from reliable gas detectors, stations for calibration and bump testing, as well as software solutions, helpful system components, and accessories.



**Dräger**  
Technology for Life

[www.draeger.com](http://www.draeger.com)

## GAS DETECTION



- Simultaneous detection of 4 and 5 gases
- Simple 2-button operation
- Water and dust resistant design, IP66/68
- 3 Year Warranty



**Smallest  
4 and 5 Gas Monitors**

Tel: + 27 11 908 6960

Email: [enquiries@firebreaksa.co.za](mailto:enquiries@firebreaksa.co.za)

<https://www.firebreak.co.za/>



# Dräger

Technology  
for Life



## Dräger X-am® 2800 Multi-gas detector

The X-am® 2800 multi-gas detector measures up to four gases and is equipped with a particularly shock-resistant CatEx sensor. With the Dräger Gas Detection Connect software, it offers live data transmission and powerful fleet management. Designed for personal monitoring, the X-am® 2800 offers the highest level of safety at a low cost of ownership.





## HAND PROTECTION

### GLADIATOR GLOVE LATEX PALM DIP

**Code:** GCBKW

Premium latex coated glove.  
Available in sizes 7 -11.

**Applications:** assembly construction, glass industry, wood working, wiring, maintenance and loading / unloading trucks

- Fit: Ergonomic design for extreme comfort.
- Elastomer: Natural (Latex) rubber palm dipped.
- Former: Natural (Latex) rubber palm dipped with a crinkle pattern for enhanced grip.
- Exterior: Seamless polyester cotton liner.



Tel: + 27 (21) 511 8131

<https://www.pienaarbrothers.co.za>

**PIENAAR BROTHERS**  
PERSONAL PROTECTIVE EQUIPMENT

## HAND PROTECTION

### uvex athletic – Breathable and lightweight safety gloves



The uvex athletic range is characterised by its lightweight, flexible design and specially formulated coatings to deliver high levels of comfort, grip, dexterity and durability.

This multitask safety glove series offers a choice of cut protection levels and benefits from a slim-fit, making it suitable for men and women.

The abrasion resistant coatings, with performance enhancing features, let you select the right option for your workplace risks and requirements.

Email: [safety@uvex.co.za](mailto:safety@uvex.co.za)

Tel: +27 (0) 12 345 6656

<https://www.uvex.co.za>

**uvex**

## HAND PROTECTION

### UVEX C500 WET

The uvex C500 wet glove offers superior cut protection (level 5/C) combined with excellent comfort, flexibility, and tactile sensitivity. It is designed for demanding environments, providing reliable grip in wet and damp conditions.



### SAHARA FLEX

Black nitrile coating on seamless polyamide liner.  
Ergonomic design and comfort.  
Synthetic gloves outperform general purpose leather gloves.  
The nitrile coating at the palm and fingers provides outstanding abrasion resistance and permeability to oils.  
Limits the penetration of dirt and offers better dexterity and optimum handling.  
Super grip with rough nitrile texture.



### WONDERGRIP IRONPRO WG-88FP

The Wonder Grip® WG-88FP IronPro is a high-performance nitrile-coated glove designed for professionals requiring superior cut resistance (ISO 13997 grade D) with added impact protection. This innovative glove offers exceptional flexibility, comfort, and grip, making it ideal for various demanding applications.



**CONTACT DETAILS**  
+27 11 760 2185  
[info@saharaworkwear.com](mailto:info@saharaworkwear.com)  
[www.sheqsafety.co.za](http://www.sheqsafety.co.za)

**SSHEQ SAFETY**  
SAHARA WORKWEAR  
the quality is in our stick

## HAND PROTECTION

### SAFE WORK PRACTICES

- Use the correct tools to remove your hands from the line of fire when doing a work task that could result in injury to your hands or fingers.
- Do not use fixed open blade knives.
- Only use safety knives that limit the length of the blade exposed.
- Make sure the safety knife you use has a retracting blade.
- Never put your hand where you cannot see it.
- Never work on/repair equipment when it is energised.
- Always lock and tag out the equipment. Hands can get caught in unintentional start ups of machinery.

### HAND INJURIES

1. **Lacerations.** The most common type, caused by sharp objects or tools, cutting or slicing.
2. **Crush injuries.** Often caused when employees place their hand between two objects or in a rotating piece of equipment.
3. **Fractures.** When there is a sudden blow to the bones in the fingers or hands. This also happens when fingers or hands get caught in or on an object.

### TIPS TO REDUCE RISKS AND PROTECT YOUR HANDS

- Choose the right glove for the job.
- Use gloves as intended.
- Do not remove gloves when still working.
- Make sure they fit properly.
- Learn when to replace a glove.
- Keep to recommended donning and doffing procedures.
- Do not wear jewellery on hands, fingers and wrists

**PIENAAR BROTHERS**  
PERSONAL PROTECTIVE EQUIPMENT



# Your Safety is Our Business

In fact, it's the reason we exist.

For over 65 years, **Pienaar Brothers** has been a leading distributor of the biggest names in safety manufacturing, both locally and internationally. With 13 branches throughout the country and an extensive range of safety products, we make it our business to ensure you get the right protection at the right price.

## Our Products

One of our key strengths lies in our ability to source the best safety solutions from across South Africa and around the world.

Our wide range of solutions includes, amongst others:



**FOOT PROTECTION**



**WORKWEAR**



**EYE PROTECTION**



**HAND PROTECTION**



**FIRST AID & MEDICAL KITS**



**ABRASIVES**



**HEARING PROTECTION**



**HEAD & FACE PROTECTION**



**RESPIRATORY**



**WORK AT HEIGHTS**



**ARC FLASH PROTECTION**



## HAND PROTECTION

**REBEL**  
SAFETY GEAR

CODE GL-GP111-L | SIZES S-XL  
**REBEL VERSA DURA  
GLOVES**



The REBEL VERSA DURA eco-conscious glove combines innovative materials and superior performance. Coated with eco latex, free of chemical solvents, it delivers exceptional durability and abrasion resistance. The diamond pattern palm dip enhances grip, while the 15-gauge polyester and spandex liner ensures flexibility and comfort.

[www.rebelsafetygear.com](http://www.rebelsafetygear.com)

## HAND PROTECTION

**REBEL**  
SAFETY GEAR

CODE GL-GP120-N | SIZES S-2XL  
**REBEL VERSA GRIP  
GLOVES**



The REBEL VERSA GRIP glove, featuring smooth nitrile coating and a 13-gauge U3 knitted polyester liner, is engineered for superior grip and durability. The palm dip coating enhances performance, providing excellent dexterity and resistance to abrasion and tearing, making it suitable for demanding tasks.

[www.rebelsafetygear.com](http://www.rebelsafetygear.com)

## HAND PROTECTION

**REBEL**  
SAFETY GEAR

CODE GL-CUT501-N | SIZES S-2XL  
**REBEL CUT PRO  
GLOVES**



The REBEL CUT PRO high-performance glove, featuring a nitrile micro foam coating and elasticated knit wrist, offers exceptional durability and grip with its double-dipped palm finish. Designed with a 15-gauge patented liner, it delivers top-tier Cut E protection, making it ideal for tasks involving sharp materials. The glove also boasts touchscreen compatibility, ensuring convenience during use.

[www.rebelsafetygear.com](http://www.rebelsafetygear.com)

## HAND PROTECTION

**REBEL**  
SAFETY GEAR

CODE GL-IMPA101-N | SIZES M-XL  
**REBEL IMPACT  
GLOVES**



The REBEL IMPACT advanced glove is designed for maximum protection and durability, featuring a sandy nitrile double-dipped palm coating for superior grip, even in oily environments. The 15-gauge patented high-performance cut-resistant liner offers Cut D protection, making it ideal for high-risk tasks. Reinforced with TPR impact protection material, it shields hands from heavy impacts, while the extended thumb and index finger saddle enhances durability in critical areas.

[www.rebelsafetygear.com](http://www.rebelsafetygear.com)

**REBEL**  
SAFETY GEAR

**IMPA101-N**

**REBEL IMPACT**



**NEW**

## REBEL PREMIUM GLOVE RANGE

The NEW range of REBEL gloves offer unparalleled protection, performance, durability, comfort, and sustainability, making them perfect for a wide array of work environments.

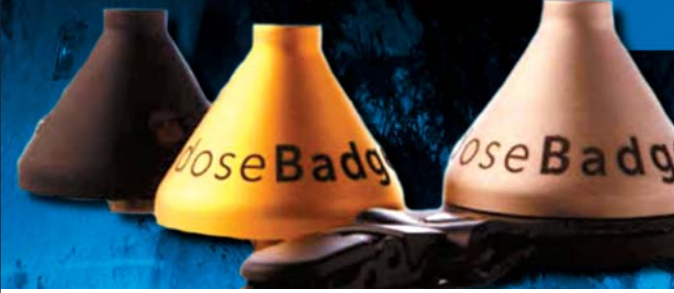


[www.rebelsafetygear.com](http://www.rebelsafetygear.com)



## HEARING PROTECTION

### Noise doseBadge



The ideal tool to carry out occupational and industrial hygiene noise measurements. Combining an innovative design with simple, robust, and reliable operation. The doseBadge is a dual-channel instrument that will measure, store and calculate the data essential for compliance with occupational noise regulations, including LAeq, LCPeak & LEPd as well as many others. The doseBadge will store a time history, or noise profile, throughout the measurements, for both channels. Intrinsically Safe version available with ATEX, EEx, IECEx and FM Certification plus many more.

Tel: +27 11 974-0006

<https://www.schauenburg.co.za>



## OSH SERVICES

OCCUTECH (PTY) LTD is an accredited by Department of Employment and Labour and is also approved by the Department of Mineral and Energy Affairs for the performance of occupational hygiene functions:

- All aspects of occupational hygiene
- Risk assessments
- Air, noise and and water monitoring, assessment and control
- Management of asbestos removal
- Designing programmes to manage the risks
- Environmental assessments
- Indoor air quality assessments
- Management of occupational, safety and environmental issues
- Training and educational programmes for management and staff
- Community noise assessments
- Noise control
- Management of remedial works projects
- Recommendations for pollution abatement or avoidance and management

Tel: + 27 (0) 31 206 1244

Email: [occutech@occutech.co.za](mailto:occutech@occutech.co.za)

<https://www.occutech.co.za>



## HEAT STRESS MONITORING

### CORE TEMPERATURE SENSOR

CORE remains accurate under extreme conditions

- Get early warning signs of an elevated core body temperature for personalized workforce protection.
- Set an individual critical temperature alert on your worker's phone to prevent any risk of heat illness.
- Improve workforce safety protocols with real, up to date data about your worker.
- Monitor dozens of workers simultaneously with our cloud solution or link to your own cloud via API.



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## OSH SERVICES

- Construction Health & Safety Agent (SACPCMP Pr.CHSA)
- Construction H&S Specifications & Plans development (Pr.CHSA)
- Construction Site SHE inspections & audits
- SHE programme design and implementation services
- SHE risk assessments (baseline and job-task /issue-based (HIRAs))
- SHE management and advice services
- SHE inspection and legal compliance audit services (HETs)
- Incident investigation services (basic to comprehensive)
- Emergency procedures & recovery plan development

Mobile: 083 325 4182

E-Mail: [benrisk@mweb.co.za](mailto:benrisk@mweb.co.za)



**Noise-Ban™**  
Made to fit **your** ears.

**Big on noise protection.  
Small on size.**

*Since 1992*



**Noise-Ban is a measurable  
and controllable product.**

- Optimum protection and communication in noise
- Value added on-site hearing conservation service
- Seal fitment and training guarantees effectiveness
- Comfortable to wear the whole day

**SCAN ME**



**Tel: (012) 403-8740 | Email: [sales@noiseban.co.za](mailto:sales@noiseban.co.za)**

**[www.noiseban.co.za](http://www.noiseban.co.za)**



## OSH SERVICES

### Our health and safety services include:

- Compilation and Implementation of Management System
- Health and Safety Inspections
- Health and Safety File
- Health and Safety Consulting Guidance and Support
- Newsletter and updates



Delene Sheasby Safety Practitioner (Pty) Ltd

Cell: 078 160 1994

Email: [delene@worksafetysa.co.za](mailto:delene@worksafetysa.co.za)

<https://www.youtube.com/@delenesheasby>



## PUBLICATIONS

### POSTERS

A wide range of posters is available. Sold in sets of 6 or individually



Safety First Association

Tel: +27 83 266 6662

Email: [debbie@safety1st.co.za](mailto:debbie@safety1st.co.za)

<https://www.safety1st.co.za>



## OSH SERVICES

- Risk assessments
- Hazard identification
- Safety file; Audits
- Protective equipment
- Software; safety officer assistance
- Ergonomics
- Full company and site evaluations
- Monthly assistance on contract basis.



Tel: +27 31 764 1515

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Email: [herman@oshprov.co.za](mailto:herman@oshprov.co.za)

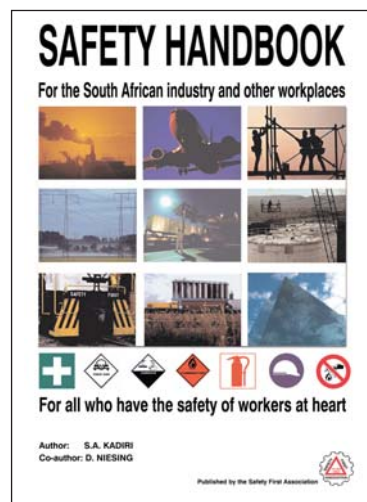
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## PUBLICATIONS

### SAFETY HANDBOOK

The most comprehensive Occupational Health and Safety Handbook that is available for the South African market. If you want to keep your workplace safe and make sure your workers return home safely and in good health every day, then you can't afford to be without this handbook.



Safety First Association

Tel: +27 83 266 6662

Email: [debbie@safety1st.co.za](mailto:debbie@safety1st.co.za)

<https://www.safety1st.co.za>



# OSH PROV PTY LTD

## HSE MADE EASY



**Shift from compliance to commitment.**  
Oshprov fosters safety cultures that endure, ensuring a safer, more empowered workplace.

## Our Service

Transforming Cultures: Oshprov's Commitment to Safety!



### RISK

Risk Assessments  
Hazard identification  
Ergonomics



### AUDITS

Protective equipment  
Safety file; Audits  
Full company and site evaluations  
Monthly assistance on a contract basis



### Industrial Project

SHERQ Manager Software  
Safety officer assistance

**MINING**  
**CORPORATE**  
**PRIVATE**  
**INDUSTRIAL**  
**CONSTRUCTION**  
**MANUFACTURING**  
**AGRICULTURE**



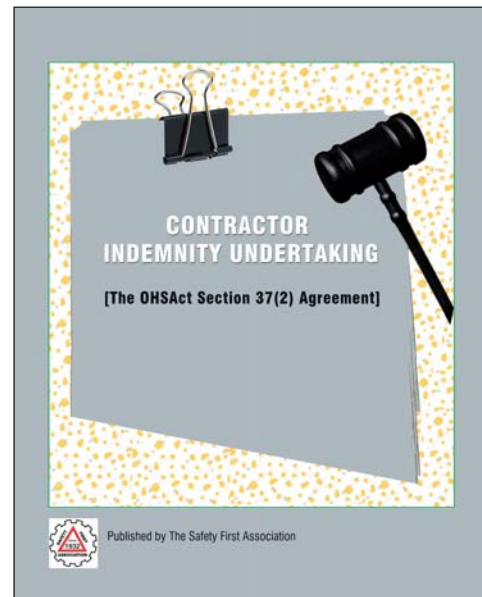
Over the years, Oshprov has gained the trust of businesses across various sectors. Its reputation is built on delivering results, improving safety metrics, and ensuring compliance with local and international regulations.



## PUBLICATIONS

### CONTRACTOR INDEMNITY UNDERTAKING

OshAct Section 37(2) Agreement



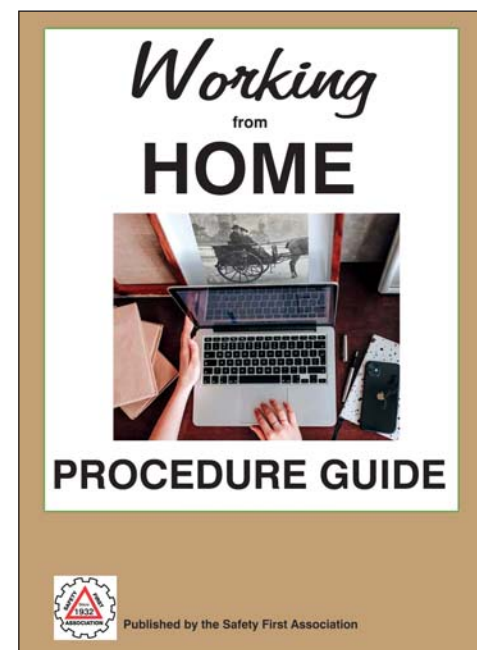
Safety First Association

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Email: debbie@safety1st.co.za  
<https://www.safety1st.co.za>



## PUBLICATIONS

### WORKING FROM HOME - PROCEDURE GUIDE



Safety First Association

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<https://www.safety1st.co.za>



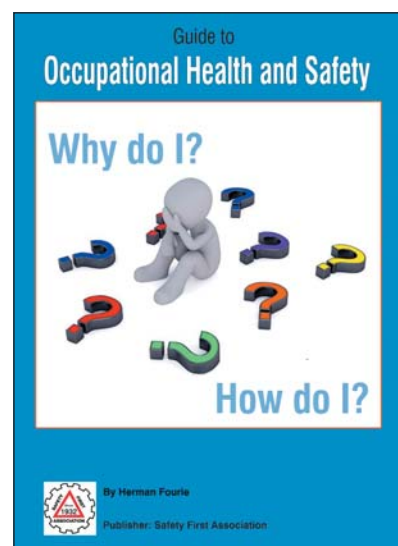
## PUBLICATIONS

### GUIDE TO OCCUPATIONAL HEALTH AND SAFETY - Why do I? How do I?

Occupational Health and Safety (OHS) is the practice of ensuring the safety and well-being of workers in their workplace.

Employers and employees need to understand the Dos and Don'ts of OHS to maintain a safe and healthy working environment.

In this guide, we discuss some of the key Dos and Don'ts of OHS.



Safety First Association

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Email: debbie@safety1st.co.za  
<https://www.safety1st.co.za>

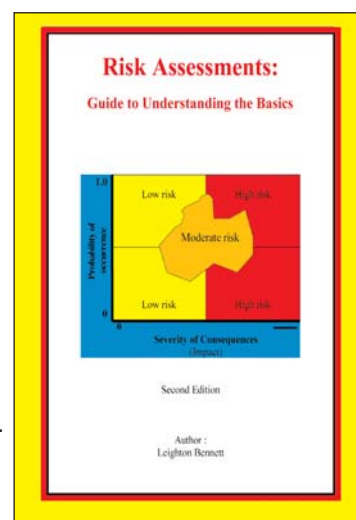


## PUBLICATIONS

### GUIDE TO BASELINE RISK ASSESSMENTS

Now available! 2nd Edition

A high-level comprehensive risk assessment guide performed to identify, analyse and evaluate a wide range of and the current status of risks impacting on the enterprise, project or process being assessed.



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<https://www.safety1st.co.za>



Do you want to keep your workplace safe?  
Do you want to make sure that your workers return home safely and in good health every day?

Then you cannot afford to be without the  
**SAFETY HANDBOOK**

The most comprehensive Occupational Health and Safety Handbook that is available for the South African market



Tel: +27 (0) 83 266 6662  
Email: debbie@safety1st.co.za  
[www.safety1st.co.za](http://www.safety1st.co.za)

**eBook is also available**



## SAFETY HANDBOOK

For the South African industry and other workplaces



For all who have the safety of workers at heart

Author: S.A. KADIRI  
Co-author: D. NIESING

Published by the Safety First Association



CONSTRUCTION SAFETY - H&S WORKPLACE REGULATIONS  
HEAT STRESS - RISK ASSESSMENTS - CONFINED SPACE ENTRY  
ELECTRICAL SAFETY - PSYCHOLOGICAL WELLBEING - BACK PAINS  
CHEMICAL HAZARDS - INDUSTRIAL SAFETY- FIRST AID - ERGONOMICS  
FIRE SAFETY - RISK INSPECTIONS - PERSONAL PROTECTIVE EQUIPMENT

SAFETY POLICIES - EMPLOYER'S RESPONSIBILITIES  
HAZARD CONTROL - DEVELOPING A SAFETY PLAN  
EMERGENCY EVACUATION PLANS - VENTILATION  
HYGIENE - HAND TOOLS SELECTION - SKIN CARE  
WORKPLACE ACCIDENTS - - WORKSTATION DESIGN



## RESCUE & ESCAPE

### ROXY 40 SELF-CONTAINED SELF-RESCUER

- Self-rescuer ROXY 40 is a belt worn breathing apparatus to exit from the danger zone.
- It is intended for use only to escape in case of accidents (smoke, toxic gases, oxygen deficiency). Only trained persons can use the self-rescuer.
- Improper use of self-rescuer can cause serious consequences.
- Self-rescuer is a ready-to-use device and intended for constant wearing underground on the waist belt or storage at the switching points placed on routes out of danger zones.



*Innovation that Saves*  
**SCHAUBURG Systems**  
 A company of the BECHTEL/BECHTEL International Group

Tel: +27 11 974-0006

<https://www.schauburg.co.za>

## RESPIRATORY PROTECTION

Firebreak covers your respiratory needs from disposable masks, reusable half-masks, reusable full-face masks, PAPR (powered air purifying respirators) all the way to supplied air solutions like airline systems, SCBA (self-contained breathing apparatus) and escape devices. Professional advice, servicing and fit testing are available.



Tel: + 27 11 908 6960

Email: [enquiries@firebreaksa.co.za](mailto:enquiries@firebreaksa.co.za)

<https://www.firebreak.co.za/>

**FIREBREAK SA**  
 SAFETY APPLIANCES PTY LTD

## RESCUE & ESCAPE MASKS

### Dräger PARAT® 1260

#### Filtered escape mask

Designed with simplicity in mind, the Dräger PARAT® 1260 is an extra small mouthpiece / nose clip filtering escape device equipped with a multi-gas ABEK filter that offers you 10 minutes of protection against a variety of toxic industrial gases and vapours. The device and filter are vacuum sealed in an aluminum barrier bag, making it better suited for diverse climate zones.



**Dräger**

Technology for Life

[www.draeger.com](http://www.draeger.com)

## RESPIRATORY PROTECTION

### Dräger X-plore® 8000

#### Powered Air-Purifying Respirator (PAPR)

Workplace environments that compromise the quality of air you breathe demand reliable solutions. The Dräger X-plore® 8000 powered air-purifying respirator (PAPR) offers a new level of intuitive handling combined with intelligent electronics. The result? A high degree of safety that workers need to focus on the task at hand.



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Technology for Life

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# Dräger

Technology  
for Life

## Dräger X-Plore 5500

Whether in the chemical, metal, or automotive industries, ship building, supplies, or disposal: The Dräger X-plore® 5500 full face mask is the right solution for environments where not only increased respiratory protection is required, but also a clear vision is mandatory





## RESPIRATORY PROTECTION

### Dräger Pas Airpack 1 Uninterrupted air supply

Designed using leading technology and materials, Dräger's range of heavy-duty airline apparatus is ideal for use where an extended duration of breathing air is called for. Chemical tank cleaning, toxic spillages or certain tasks when working on offshore installations are all made easier and more comfortable when using the Dräger PAS® AirPack 1.



**Dräger**

Technology for Life

[www.draeger.com](http://www.draeger.com)

## RESPIRATORY PROTECTION

### Dräger X-plore® 1700 Dust Masks

The Dräger X-plore® 1700 is a particle filtering face piece series which makes breathing easy and comfortable. The CoolSAFE filter material combines low breathing resistance and high filter performance in one mask. The optional CoolMAX valve efficiently releases humid and warm exhaled air to the outside in order to keep you cool under the mask.



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Technology for Life

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## RESPIRATORY PROTECTION

### 3M REUSABLE FULL FACE MASK, MEDIUM, 6800



**Code:** M6800

Reusable Full Face Masks 6000 Series have a large polycarbonate lens and soft, elastomeric facepiece. The 3M Bayonet Connection System enables you to connect to a broad range of 3M twin lightweight filters. The 6000 Series is lightweight and features a 3M™ Cool Flow™ Valve and four-strap suspension.

Tel: + 27 (21) 511 8131

<https://www.pienaarbrothers.co.za>

**PIENAAR BROTHERS**  
PERSONAL PROTECTIVE EQUIPMENT

## RISK ASSESSMENTS

Turn challenges into opportunities with OSHPROV's risk assessment mastery.

Safeguard your business with strategic risk management.



**shreq**  
**MANAGER**

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Cell: 076 471 4458

Email: [herman@oshprov.co.za](mailto:herman@oshprov.co.za)

<https://oshprov.co.za>



**Dräger**

Technology  
for Life



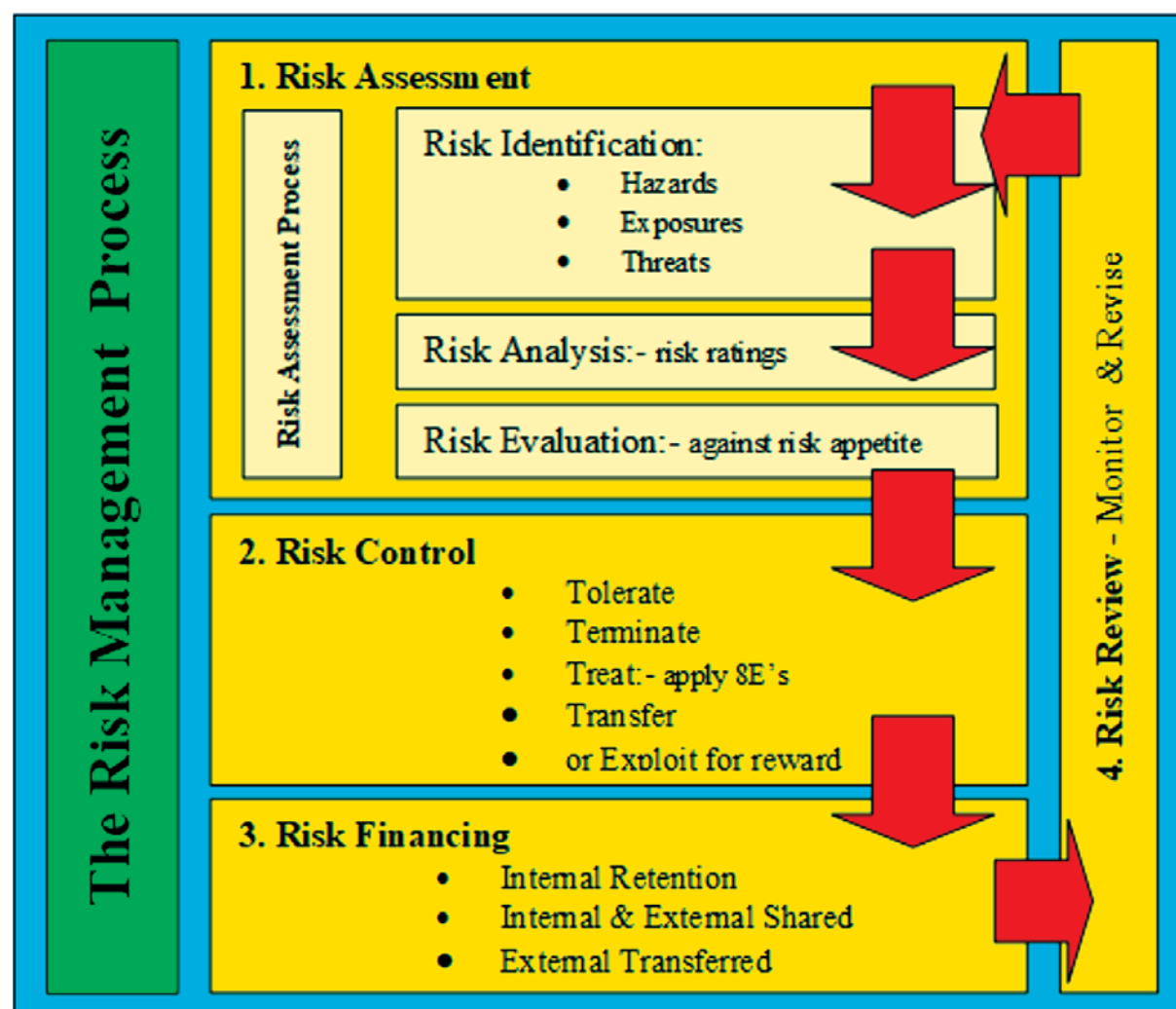
### Dräger X-plore 8000 Powered Air Purifying Respirator

Challenging workplace conditions demand reliable solutions. The Dräger X-plore® 8000 powered air-purifying respirator offers a new level of intuitive handling combined with intelligent electronics that provide the high degree of safety your people need to focus on the task at hand.





## Performing Corporation, Business or Project BASELINE RISK ASSESSMENTS



Many people think a HIRA (Hazard Identification & Risk Assessment) process is a Baseline Risk Assessment, but this thinking is totally wrong. A Baseline Risk Assessment is a comprehensive high-level or strategic level risk assessment that should cover all the potential and actual risks that could impact or be associated with the corporation, business or project.

The 2018 SANS/ISO 31000 Risk Management Standard presents the Risk Management Process which incorporates a 3-stage Risk Assessment method, of Risk Identification, Risk Analysis and Risk Evaluation, which should be performed within the Plan-Do stages of the Plan-Do-Check-Act Management Systems programmes for managing quality, environmental, OHS, risk, etc.

Benrisk Consulting provides a 1-day course on Risk Assessment where both the "PEPMELF" Baseline Risk Assessment and Job-Task Steps Risk Assessment methods are presented.

Using "PEPMELF" is a universally applicable and user-friendly method to identify risks.

This Benrisk Consulting course is presented by the Author of the "PEPMELF" Risk Assessment methodology that was originally published in 2006, with the 2nd edition published in 2022.

**Benrisk Consulting** Mobile +27 (0)83 325 4182 or Email [benrisk@mweb.co.za](mailto:benrisk@mweb.co.za)

**OSH PROV PTY LTD**  
HSE MADE EASY

**SHREQMANAGER: ELEVATE COMPLIANCE, ENSURE SAFETY, SIMPLIFY EXCELLENCE.**

SHREQManager is your all-in-one solution for the seamless management of Safety, Health, Environment, and Quality. Integrating technology, not only drastically reduces non-compliance incidents but also empowers your organization to excel in every facet of SHREQ management.

- 01 Comprehensive Compliance**  
SHREQManager provides a holistic approach to compliance, addressing Safety, Health, Environment, and Quality seamlessly. Say goodbye to fragmented systems; embrace a comprehensive solution that covers all aspects of EHSEQ management.
- 02 Incident Reduction**  
Experience a significant drop in non-compliance incidents with SHREQManager. Its advanced analytics and proactive features identify and mitigate risks, ensuring incidents become the exception, not the norm.
- 03 Efficiency Through Integration**  
Integration is key. SHREQManager streamlines your EHSEQ processes, connecting disparate elements into a cohesive system. Enjoy improved efficiency as your organization operates seamlessly across safety, health, environment, and quality domains.
- 04 User-Friendly Excellence**  
No more complex interfaces or steep learning curves. SHREQManager is designed with user-friendliness in mind. Achieve excellence effortlessly as your team navigates through a platform that prioritizes simplicity without compromising on sophistication.



**0764714458**

**0712323053**



## SOFTWARE

### SHEQ MANAGER

Comprehensive Occupational Health and Safety Software:

- Incident and investigation
- Inspections and audits
- Scheduling and training tracking
- Document management
- Reports and analytics
- Paperless solution

Your electronic Safety File



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<https://oshprov.co.za>



## TRAINING

### SETA ACCREDITED COURSES

- Perform basic life support and first aid procedures
- Provide risk-based primary care firstaid in the work-place
- Apply firefighting techniques
- Apply health and safety to a work area
- Apply health, safety and environmental protection procedures
- Demonstrate knowledge and application of the OHS Act, 85 of 1993 and the responsibility of management in terms of the act
- Apply safety, housekeeping, environment practices and legal requirements when working on machines and equipment
- Receive, handle and store hazardous chemicals safely
- Conduct a continuous risk assessment in a workplace



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## TRAINING

### NON-SETA ACCREDITED LEGAL COMPLIANCE COURSES



- Conduct a baseline risk assessment and take appropriate action
- Functions of the health and safety representative
- Investigate workplace OHS incidents
- Demonstrate knowledge pertaining basic H&S principals in and around the workplace - Inductor
- Monitor, report and make recommendations pertaining to specified requirements in terms of working at heights
- HASREP health and safety representative
- Practice environmental awareness
- Health and safety for supervisors
- Incident investigation legal compliance
- Maintain food hygiene
- Planned task observation
- Practice environmental awareness

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## TRAINING

### Occupational Health and Safety Practitioner QCTO Curriculum Code: 226302001, SAQA ID: 99714, NQF Level 5 (256 Credits)



An Occupational Health and Safety Practitioner provides guidance and advice to employers and employees on all health and safety matters ensuring legal compliance in the workplace.

This qualification builds competence and confidence in the learner OHS Practitioner who will eventually develop into a critical member of the industry.

The qualification is made up of:

- Knowledge Modules
- Practical Modules
- Work Experience Modules

Delene Sheasby Safety Practitioner (Pty) Ltd  
Cell: 078 160 1994  
Email: delene@worksafetysa.co.za  
<https://www.youtube.com/@delenesheasby>



OSHprov PTY LTD  
YOUR SAFETY ALLY

## SETA ACCREDITED COURSES

COMPLY WITH CONFIDENCE! EQUIP YOUR TEAM  
WITH ACCREDITED TRAINING AND NAVIGATE  
SAFETY REGULATIONS LIKE A PRO.



## OHS ACT

## First Aid

## Legislation

## Culture improvement

- Perform basic life support and first aid procedures
- Provide risk-based primary care firstaid in the work-place
- Apply firefighting techniques
- Apply health and safety to a work area
- Apply health, safety and environmental protection procedures
- Demonstrate knowledge and application of the OHS Act, 85 of 1993 and the responsibility of management in terms of the act
- Apply safety, housekeeping, environment practices and legal requirements when working on machines and equipment
- Receive, handle and store hazardous chemicals safely
- Conduct a continuous risk assessment in a workplace

BOOK A  
QUICK CALL



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## TRAINING

### First Aid



This SETA accredited course is to enable you to perform basic first aid procedures, provide risk-based primary emergency care / first aid in the workplace

### Storing hazardous chemicals



This SETA accredited course is to enable the person to correctly receive, handle and store hazardous chemicals safely

### Conducting risk assessments



This SETA accredited course is to provide you with the knowledge on how to conduct a risk assessment to ensure the safety of the workplace.

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<https://oshprov.co.za>



## TRAINING

### Legal Compliance Courses

#### HASREP Health and Safety Representative

This course offers the learner all the training needed to comply as a Health and Safety rep in the workplace and how to comply with the OSH Act and Regulations.



#### Incident investigation legal compliance

This course offers extensive training on the procedure and all that you need to know on report and investigate an incident and to comply with the law. Suitable for HR, safety officers, SHE reps and supervisors



#### Food hygiene

This course offers the learner the knowledge on how to maintain hygiene in food preparation, cooking and storage.



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<https://oshprov.co.za>



## TRAINING

### ODETDP (OCCUPATIONALLY DIRECTED EDUCATION TRAINING AND DEVELOPMENT PRACTICES)

As an ETD SETA Registered Assessor and Moderator 50331 & 50334, our services will:

- Conduct outcomes-based assessment
- Identify and respond to learners with special needs and barriers to learning
- Conduct moderation of outcomes-based assessment
- Guide learners about their learning, assessment and recognition opportunities
- Skills Development Facilitator
- Coordinate planned skills development interventions in an organisation
- Evaluate a learning intervention using given evaluation instruments
- Devise interventions for learners who have special needs
- Facilitate learning using a variety of given methodologies
- Quality Management Systems
- Evaluate and promote education training and development (ETD) providers, Level 06 5 services and products for organisational use

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Cell: 078 160 1994  
Email: delene@worksafetysa.co.za  
<https://www.youtube.com/@delenesheasby>



## TRAINING

We provide training in the following courses:

- Health and Safety Representative
- Basic Fire Fighting
- Incident Investigation
- Hazard Identification and risk Assessment
- Executive Legal Liability
- Emergency Preparedness



Delene Sheasby Safety Practitioner (Pty) Ltd  
Cell: 078 160 1994  
Email: delene@worksafetysa.co.za  
<https://www.youtube.com/@delenesheasby>



OSH PROV PTY LTD  
HSE MADE EASY

# Providing Solutions to Help Business Grow

Stand out as a safety champion! Your commitment to training is the cornerstone of your success.

## Non-SETA Accredited Legal Compliance Courses

## Why Choose Us



### Deep Industry Experience

Choose Oshprov for unrivalled expertise in occupational health and safety training. Our seasoned professionals ensure your team is in the hands of industry leaders.



### customised Solutions

Oshprov doesn't believe in one-size-fits-all. Our training solutions are tailored to your business, addressing your specific needs and challenges.



### Comprehensive Compliance

Compliance is our expertise. Oshprov ensures your team not only understands but exceeds regulatory requirements, creating a safe and compliant workplace.

## Our Services

### Training for Success

- Conduct a baseline Risk Assessment and take appropriate action
- Functions of the Health and Safety Representative
- Investigate workplace OHS incidents
- Demonstrate knowledge pertaining basic H&S
- principals in and around the workplace - Inductor
- Monitor, report and make recommendations pertaining to specified requirements in terms of working at heights
- HASREP health and safety Representative
- Practice Environmental Awareness
- Health and Safety for Supervisors
- Incident investigation legal compliance
- Maintain food hygiene
- Planned Task Observation
- Practice Environmental Awareness

## Contact Us

0764714458  
0712323053

[www.oshprov.co.za](http://www.oshprov.co.za)



## WORKWEAR

### GLADIATOR 2PC CONTI SUIT ROYAL BLUE

**Code:** O107BOG

Made with 80/20 PolyCotton - 185gsm.

**Colours:** Royal Blue, White, Grey, Black, Orange, Red, Royal Blue, Navy, Emerald Green, Khaki. Available in sizes 28 - 60.

#### Jacket

- **Pockets:** 2 x front pockets. 1 x chest pocket with pen division.
- **Closures:** Concealed YKK front zip closure. Press stud closure on chest pocket.
- **Features:** Triple stitched throughout for superior strength. Bar tacked on stress points for increased durability. Side vents for ease of movement.

#### Trouser

- **Pockets:** 2 x side pockets. 1 x back pocket. 1 x ruler pocket.
- **Closures:** Concealed YKK Zip with button closure.
- **Features:** Triple stitched throughout for superior strength. Bar tacked on stress points for increased durability.

Tel: + 27 (21) 511 8131

<https://www.pienaarbrothers.co.za>

**PIENAAR BROTHERS**  
PERSONAL PROTECTIVE EQUIPMENT



## WORKWEAR

### HI-VIZ WORKWEAR

**VizLite™**

Our Reflective and Tri-reflect ranges are engineered utilising VizLite™ Dual Technology, the leaders in reflective tapes. VizLite™ is certified to EN 20471:2013 and ANSI 107:2015 international standards for high visibility clothing.



#### High Viz

The luminous fabric used in our High VIZ range comprises 50% polyester and 50% cotton. This is a highly visible fabric that offers extreme visibility in low to no light conditions. This fabric is applied to one or two types of base fabrics; either 65/35 poly cotton or 100% cotton.

#### SABS

Meets the Standards of the South African Bureau of Standards.

<https://www.bova.co.za>

**BOVA**  
SAFETY WEAR

## WORKWEAR

### REBEL TECH GEAR TROUSERS DESERT DUST

**Code:** WW-TRREAB

Made from high quality, durable cotton canvas with a modern and contoured fit. available in sizes 28 - 48.

- **Fabric:** 100% cotton canvas and 280gsm.
- Flame retardent and acid retardent, making it ideal for applications like welding and acid environments.
- Seven custom utility pockets.
- Triple stitched for seam reinforcement. Bar tacked at stress points.
- Stretch waist for comfort and fit, with seven belt loops.
- Functional tool loop.
- 100% cotton overlay on knees and back of ankles for additional durability.
- Added visibility with silver reflective piping on front knee area, on back ankle area and on the rear section of side utility pockets.



Tel: + 27 (21) 511 8131

<https://www.pienaarbrothers.co.za>

**PIENAAR BROTHERS**  
PERSONAL PROTECTIVE EQUIPMENT



**CONTACT DETAILS**  
+27 11 760 2185  
info@saharaworkwear.com  
www.sheqsafety.co.za

**SHEQ SAFETY**  
SAHARA WORKWEAR  
the quality is in our cloth

## WORKWEAR

**REBEL**  
SAFETY GEAR

SIZES S-3XL  
**TECH GEAR JACKET**



Our Tech Gear Jackets are designed with a modern and contoured fit, several custom utility pockets, adjustable cuffs as well as a waistband with press studs & pleats in the back for added comfort. The 300d Oxford polyester fabric overlay on the elbows add support and durability.

[www.rebelsafetygear.com](http://www.rebelsafetygear.com)

## WORKWEAR

**REBEL**  
SAFETY GEAR

SIZES 28-48  
**TECH GEAR TROUSERS**



Our Tech Gear Trousers are designed with triple stitched seams for extra strength and durability. Seven multifunctional utility pockets and tool loops provide the wearer with versatile work options. The 300d Oxford polyester fabric overlays on high wear areas including the knees and ankles provide additional protection and durability.

[www.rebelsafetygear.com](http://www.rebelsafetygear.com)

## WORKWEAR

**REBEL**  
SAFETY GEAR

SIZES 28-48  
**TECH GEAR JACKET**



Stay cool and comfortable in our Tech Gear Shorts which are made from high quality, durable Poly-cotton canvas. have been designed with a modern and contoured fit, seven custom utility pockets and stretch waist for comfort. Triple stitched seams and bar tacks at key stress points add extra strength and durability.

[www.rebelsafetygear.com](http://www.rebelsafetygear.com)

## WORKWEAR

**REBEL**  
SAFETY GEAR

SIZES 26-46  
**LADIES TECH GEAR TROUSERS**



The Ladies Tech Gear Trousers are made from high quality poly-cotton canvas with a modern and contoured ladies fit. The trousers have triple stitched seams for extra strength and durability. Seven multifunctional utility pockets and tool loops provide the wearer with versatile work options.

[www.rebelsafetygear.com](http://www.rebelsafetygear.com)



## WORKWEAR

### WORKWEAR FOR WOMEN



Through extensive research and consultation with women in industry, Sisi offers a range of women's safety wear that challenges the status quo that one size fits all. With an understanding that not all women are the same,

Our inaugural range of locally manufactured safety wear features three unique cuts that are specifically manufactured for women and designed to accommodate the diversity of shapes, sizes and varying stages in their lives.

<https://www.sisi.co.za>



## WORKWEAR

### THERMAL PROTECTION



#### Arc flash

Arc flash garments are engineered for inherent protection in the face of danger.

#### Flame retardant

Our flame retardant range is chemically treated to ensure that the material has the ability to self-extinguish upon the removal of an ignition source, such as a flame or spark.

#### Acid retardant

Our acid resistant range is chemically treated to protect users in corrosive environments by defending against acid splashes and acid burns.)

<https://www.bova.co.za>



## WORKWEAR



SERIOUS ABOUT SAFETY  
Member of the Industrial Safety Services Group



### Explore our selection of Protective Clothing

Ultimate protection against workplace hazards, from toxic dust to liquid threats.



For orders and information, contact us:

+27 (0)31 564 3200 | [info@vanguardafrica.co.za](mailto:info@vanguardafrica.co.za) | [www.vanguardfire.co.za](http://www.vanguardfire.co.za)

Sole distributor of leading international brands of fire-fighting equipment and specialised industrial safety products.

## WORKWEAR



### Explore our selection of Top-to-Toe Fire Apparel

Vanguard Fire and Safety only sources top-quality brands that meet NFPA standards.

Enquire about our special offers today



Sole distributor of leading international brands of fire-fighting equipment and specialised industrial safety products.



## REBEL TECH GEAR ACID FLAME

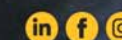
The REBEL Tech Gear Acid Flame is made from high quality, durable cotton canvas with a modern and contoured fit. The jacket and the trousers are flame retardant and acid resistant, making them ideal for applications like welding and acid environments. The trousers have triple stitched seams for extra strength and durability. Seven multifunctional utility pockets and tool loops provide the wearer with versatile work options. The 100% cotton overlays on the knees and back of ankles add support and durability.



Flame retardant  
Acid resistant

GLOVES: REBEL Superior Yellow Lined Welder's Wrist Length Gloves

REBEL  
SAFETY GEAR



[www.rebelsafetygear.com](http://www.rebelsafetygear.com)



# Advertiser's Profiles



With 50 years of industry experience, ALCO-Safe (Pty) Ltd is the leading supplier of premium quality Substance abuse testing equipment in South Africa. ALCO-Safe serves over 5000 clients in Southern Africa each year. ALCO-Safe supplies drug and alcohol detecting equipment to all major industries within South Africa including but not limited to Petroleum, rail, construction, mining, transport and logistics.

To ensure that only professional grade instrumentation is distributed, ALCO-Safe (Pty) Ltd represents LION and its US sister company, CMI, world leaders in alcohol detection technology. ALCO-Safe is LIONS oldest and largest distributor in the world.

## Alcohol Testing Equipment

LION Laboratories pioneered the fuel cell breathalyser, making it possible for companies and the police to test persons accurately and fairly in the shortest amount of time. Lion Laboratories won the Queen's Award for Technological Achievement for the product in 1980. LION continues to be a world leading manufacturer of breath alcohol testing equipment.

ALCO-Safe is the sole distributor of LION breathalysers in South Africa.

## Drug Testing Equipment

ALCO-Safe are the South African distributors for ABBOTT toxicology. ABBOTT is the worlds largest and most experienced provider of drug testing products and services. ABBOTT toxicology is the manufacturer of the most user friendly digital drug tester available, the SOTOXA saliva drug testing instrument.

ALCO-Safe has over 5000 clients throughout Southern Africa. we assist and work closely with petro chemical companies, Total, BP, Sasol and many others. Rail industry such as Transnet, Metro rail, Bombela Gautrain. We also work with construction companies, mining houses such as Exxaro, Anglo, Extrata and Harmony gold. The majority of Mines in South Africa use ALCO-Safe products. Eskom is a long time client in every province in South Africa.

These are just a few of the thousands of clients that we assist with Substance abuse testing on a continuous basis.

In addition to the above, we offer the following:

- Operator competency training for breathalysers and drug testing equipment.
- Substance abuse awareness presentations.

- Assistance in developing substance abuse policies and control programmes.
- Full repair capability.
- Caution and Educational posters
- Information backup.

Through our 50 years in existence ALCO-Safe has built up a huge customer base and strong relationships in many sectors in South Africa.

The history and success of the company lend to the confidence our clients have when receiving products or assistance from ALCO-Safe.

Contact details:

Tell: +27 12 343 8114

Cell: +27 82 925 0393

Fax: +27 12 343 5774

Email: [alcosafe@icon.co.za](mailto:alcosafe@icon.co.za)

Website: [www.alcosafe.co.za](http://www.alcosafe.co.za)



BBF Safety Group is an integrated workplace safety solutions provider that helps customers create safe working environments with a variety of head-to-toe PPE offering.

## Footwear protection

BBF Safety Group is Africa's largest manufacturer of safety footwear, manufacturing six market-leading brands at three of its ISO 9001 accredited facilities throughout South Africa.

Our extensive basket of products enables us to offer customers safety footwear products to suit the specific needs of their environment, industry, application and budget.

## Safety Footwear ranges:

- BOVA - from light wear to extreme wear
- FRAMS - economical, reliable leather safety footwear
- LEMAITRE - a wide range made by workers for workers
- SISI - a wide range of safety footwear specifically designed for women
- WAYNE - PVC and PU gumboots

## Body protection

BBF Safety Group offers workwear from two of its market-

leading brands, Bova and Sisi, catering to a variety of specifications, applications, budgets and genders.

The range includes, but is not limited to:

- Garments suitable for contract workers and light industrial applications
- Heavy-duty garments featuring acid resistance and flame-retardant material for more demanding environments
- Specialised thermal protection ranges for extreme environments, such as high voltage maintenance

## Contact:

Jamie-Lee Bishop

Tel: + 27 (0) 31 710 0581

40 Gillitts Road, Pinetown, 3610

<https://www.bbfsafety.co.za>



To remain competitive and focussed on your core business, restructuring, downsizing and similar strategies have often necessitated businesses reducing the attention paid to and the priority required for the maintenance of good corporate governance and best practice.

In this process, the onerous financial, legal and moral liabilities of Occupational Safety, Health, Environmental (SHE) and General Risk Management, which can impact on the competitiveness and reputation of a business, tend to be overlooked as the production and profitability imperatives receive priority. Businesses frequently lack the in-house expertise to meet these business liabilities.

Benrisk Consulting is your outsourced partner of choice to cost effectively manage the liabilities from the Occupational Safety, Health & Environment (SHE) Risks, Construction OHS Agent and Risk Management fields.

We provide a "3P" Service; a **P**ersonalised, **P**ractical and **P**rofessional service, to facilitate a positive impact on the profitability of your operations.

Benrisk Consulting provides, amongst others, the following Outsourced Services:

## Occupational Safety, Health & Environmental Services:

- Construction H&S Specifications & Plans development (Pr.CHSA)
- Construction Site SHE inspections and audits
- SHE programme design and implementation services
- SHE risk assessments (baseline and issue-based)
- SHE management and advice services

- SHE inspection and legal compliance audit services (HETs)
- Incident investigation services (basic to comprehensive)
- Emergency procedures and recovery plan development.

## Risk Management Services:

- Risk management process implementation services
- Risk assessments (basic/ HAZOP/ What-it/ FMECA/ FTA)
- Enterprise-wide baseline risk assessments
- Risk control survey and audit services
- Management risk profiling and assessment workshops.

## Insurance Underwriting Survey Services:

- Site insurance underwriting survey reports
- Insurance underwriting loss estimates (EML reports)

## Training Courses:

- SHE courses:
  - "Hard & Soft Rock" Excavation Safety training
  - Risk assessment (Baseline & Issue-based HIRA)
  - OHSAct 16(2), H&S Representatives, etc
  - Comprehensive incident investigation
  - General maintenance safety induction
  - SHE topic presentations as requested
- Risk Management courses:
  - Risk Management (SANS/ISO 31000 & Board oversight)
  - "PEPMELF" Baseline Risk Assessment & Risk Profiling
  - Conference & seminar presenter

## Contact:

Leighton Bennett, SHE & RM Consultant

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E-Mail: [benrisk@mweb.co.za](mailto:benrisk@mweb.co.za)



#### Turning Technology into “Technology for Life”

Dräger manufactures medical and safety technology products. In so doing, we protect, support and save people’s lives around the world in hospitals, with fire departments, emergency services, authorities and in mining as well as industry.

Founded in Lübeck in 1889, Dräger has grown into a world-wide, listed enterprise in its fifth generation as a family-run business. Dräger has more than 15 000 employees world-wide and is present in over 190 countries around the globe.

Dräger South Africa (Pty) Ltd is a subsidiary of Drägerwerk AG & Co. KGaA.

Community Investment Holdings, a Broad Based Economic Empowerment group headed up by Dr Anna Mokgokong, was appointed to the board of Directors of Dräger South Africa and is a driving force in our development of Empowerment policies within our greater organization and the communities of South Africa.

Dräger was represented via distributors from the late 1970s. Dräger South Africa (Pty) Ltd was registered for the 1st time as legal entity in 1983.

#### Our Reach

Dräger South Africa (Pty) Ltd represents Drägerwerk AG & Co. KGaA in the Southern and Sub-Sahara African region.

Dräger South Africa’s Head Office is located in Johannesburg and local branches established in Cape Town and Durban. Also working through agents in East and Sub-Sahara Africa to ensure a close relationship and providing personal service to our clients.

#### Our Product Portfolio

Dräger South Africa (Pty) Ltd supplies and services a complete diverse range of medical and safety products to private and public Hospitals, government departments (Fire Services, Chemical Industries, Oil & Gas, Mining and ADM), the general and mining industry, including a full range of respiratory protection and gas warning devices.

All our products benefit from the long years of experience and high level of technical knowledge Dräger has gained in the market place.

#### Products supplied and supported in the Medical market include:

- Anaesthesia
- Ventilation
- Thermoregulation & Neonatal Care
- Infrastructure & Projects (Pendants & Theatre Lights)
- Monitoring and Information Technology
- Complementary Products and Accessories
- Dräger Services



- Gas Management Systems
- ALVO Theatre Tables

#### Products supplied and supported in the safety market include:

- Portable and fixed equipment for gas detection, measurement and analysis
- Respiratory breathing systems, ranging from escape units to long duration breathing apparatus.
- Breathing air filters, masks and airline systems.
- Breath: alcohol detection devices.
- Saliva: drug detection devices.
- Chemical protection suits.
- Decompression chambers and diving systems.
- Fire Fighting Equipment and Apparel
- Specialized local Engineered Solutions

#### Customer Service Focus

Customer Service and feedback is of the utmost importance at Dräger. This aspect of our total operation is under continual review to ensure the customer receives maximum attention at all times and in all areas of requirements.

#### Education and Training

We have established an Authorized Education and Training Centre for the Southern Africa region, based out of our head offices in Johannesburg. Our trainers are certified from the parent company to provide application training on all Dräger products.

With our focus on innovation means our staff keeps abreast with the latest technology products and systems

#### Branches in South Africa

##### Dräger Head Office – Johannesburg

Beatty Street, Waterfall Commercial District Buccleuch Sandton

Tel: +27 11 059-4200 Fax: +27 11 465 6953

##### Dräger Cape Town

Unit no. 2, 7 On London, Brackengate Business Park

Tel: +27 21 819-3000 Fax: +27 21 552-6713

##### Dräger Durban

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Tel: +27 31 812 7900 Fax: +27 31 563-6847

##### Dräger Bloemfontein

PO Box 100829, Brandhof, 9324

Tel: +27 83 632 1027

##### Dräger Safety Zenith (Pty) Ltd

Mercury Road, Woodbrook East London

Tel: +27 43 731 1263

Visit us on the web – [https://www.draeger.com/en\\_za/home](https://www.draeger.com/en_za/home)



Delene Sheasby Safety Practitioner (Pty) Ltd:

- QCTO Accredited Skills Development Provider for SAQA 99714 Health and Safety Practitioner
- Health and Safety Management Consultant
- Registered Professional member of SAIOSH (GradSaioh)
- Committee Member of The Safety-First Association
- RosProf, Legal Compliance Auditor, Health and Safety Management Systems
- Occupational Directed Training and Development Practitioner (ODETDP 501131,50334)
- Ergonomic Risk Assessor.
- Occupational Health and Safety Training

#### Contact:

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Cell: +27 (0) 78 160 1994

Email: [delene@worksafetysa.co.za](mailto:delene@worksafetysa.co.za)

<https://www.youtube.com/@delenesheasby>



**FIREBREAK SA**  
SAFETY APPLIANCES PTY LTD



#### EVERYTHING YOU NEED FOR FIRE, SAFETY & RESCUE

Firebreak SA (PTY) LTD, a BBBEE Company was founded in 1996 to provide quality products and great service which exceeds the customers expectations.

Our knowledgeable sales staff have a combined 100 years of experience within the Fire and Safety Industry. Firebreak is in business to provide a total package of Safety Fire & Rescue solutions.

Their product range encompasses a wide range of products such as permanent and portable breath testers; gas detection equipment; chemical suits; fall arrest devices; confined space escape products and much more.

Firebreak SA provide training and full service back up to this range of equipment:-

- Scott Agent (SCBA's) / 3M Products
- Rkl Portable + Fixed Gas Detectors
- LIFELOC Portable and Permanent Breath Testers
- DuPont range of chemical suits

- TFT / Vanguard Fire Fighting Products
- Bullard / Viking Fire Protective Equipment
- LYMAE Advanced Fire Protective suits & coveralls
- KARAM Fall Arrest / Height Safety Solutions
- Darley (ex-USA) fire tools (Hooligan Tools/ Axes / Pike Poles)
- Fire Servicing / Inspections / Detection systems (SABS Accredited)

#### Contact:

#### EVERYTHING YOU NEED FOR FIRE, SAFETY & RESCUE

Offering exceptionally fast service backed up by “staff steeped in experience” ... willing to help you solve your every problem.

Tel no: +27 (0)11 908 6960

<https://www.firebreaksa.co.za>

Email: [enquiries@firebreaksa.co.za](mailto:enquiries@firebreaksa.co.za)



Kepus Safety Consulting Pty Ltd is 100% black and 51 % women owned team of SHEQ consultants that focuses on providing occupational health, safety & environmental services through consulting and mentorship. Kepus Safety Consulting Pty Ltd was founded in 2016 and officially registered in 2018 and is steadily growing to be a significant player in the Safety, Health, and Environment & Quality industry in South Africa and in SADC region.

Our services include SHEQ consulting, Safety Management Systems, Safety Files, Compliance Audits, Safety Officers, Safety Training. We also supply branded Safety Wear (PPE) and Safety Signs.

We ensure compliance with the most recent and relevant OSH Act and the latest regulations. Our services are cost effective and tailored to suit our client’s needs. We aim to positively contribute to the organizational improvement and skills development of the SADC workforce.

Our team Is registered With professional bodies such as Sacpcmp and Saioh. We focus on meeting legislation requirements and relevant standards and at the same time, empowering organizations with the knowledge in order for them to manage safety.

We design and compile workforce health and safety plans, policies, rules and systems. . We conduct risk assessments and design risk management.

We take safety training seriously:

- It’s a law,
- Risk can be found in any workplace,



- It increases efficiency,
- It reduces cost across the board,
- There is nothing to lose and everything to gain.
- Our nationally accredited OHS courses are designed to familiarise staff with the basics of Occupational Health and Safety standards, in order to ensure the safest workplace. We will provide you with the information you need to create a safe workplace and help you learn how to manage any accidents or injuries that occur.

**Contact:**

[https:// www.kepus.co.za](https://www.kepus.co.za)

Facebook. Kepus safety consulting



Noise-Ban is custom-made to fit each individual's ears comfortably, allowing them to communicate while effectively protecting their hearing in noise.

The tailor-made design offers superior comfort and optimal protection, resulting in better acceptance and continuous use.

Noise-Ban is a measurable and controllable product. Our leak tight seal-test, performed in the fitment process, verifies effective protection. The fail-safe fitment and individual training ensures proper use and easy monitoring.

Filter attenuation is set according to the noise level that our clients are exposed to. This allows them to communicate in noise and maintain situational awareness.

We are the exclusive developer and manufacturer of the Noise-Ban product range with ISO accreditation. It forms part of a Hearing Conservation Programme with follow-up monitoring, thereby controlling and guaranteeing effective hearing protection in noise.

H.A.S.S. Industrial is part of the H.A.S.S. Group, which is a complete hearing healthcare service provider.

**Contact:**

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<https://www.noiseban.co.za>



Occutech is a recognized national and international consultancy of occupational hygiene and environmental scientists undertaking all aspects of occupational and environmental management from auditing and assessment to the planning and management of remedial work or establishing management programmes.

For many years Occutech and its members have been an accepted authority on the anticipation, identification, evaluation and control of occupational hygiene, health and safety problems. With this basis, Occutech has been able to develop a reputation in designing and planning management programmes to enable improvement in environmental and occupational performance to occur.

Occutech is a permanent Approved Inspection Authority appointed by the Department of Employment and Labour (OH0012-CI 028) and SANAS (OH 0012) for the performance of occupational hygiene functions in industry.

Projects for both central and local government and the private sector companies have been undertaken. In a few instances, projects for individuals have also been performed.

- All aspects of occupational hygiene
- Risk assessment of production facilities and major hazardous installation
- Air, noise and water monitoring, assessment and control
- Management and monitoring of asbestos removal
- Designing of programmes to manage the risks
- Environmental Impact assessments
- Indoor air quality assessments
- Management of occupational, safety and environmental issues
- Community noise impact assessments
- Noise control
- Management of remedial works projects
- Recommendations for pollution abatement or avoidance and management

Occutech has a comprehensive occupational health, safety and environmental library and includes numerous computer aid programmes specifically designed for occupational hygiene and environmental issues. In addition to its permanent staff of specialists, Occutech has a portfolio of consultants who can be drawn upon when the need arises. These consultants are specialists in their field and where a multi-disciplinary approach or team is required, the team with the required knowledge and expertise can be formulated.

**Contact:**

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Cell: + 27 (0) 83 625 2914

Email: [occutech@occutech.co.za](mailto:occutech@occutech.co.za)

<http://www.occutech.co.za>



OSHPROV for all your HSE consulting, auditing, risk assessments and health and safety training. We are a B-BBEE company.

- We assist SMEs within their respective health and safety areas.
- We cover the bases from the safety file to jobs and much more.
- We focus on organizations that do not always have the means to implement health and safety, but are also passionate like us to care for their workers and working environment.
- We assist schools, farms, places of worship and medium sized events.
- We are a training provider, with excellent training material and Saioh accredited courses.
- We provide all SHREQ support you need at the best rates and best service ever. We have branches in KZN & OFS.

**Contact:**

Herman Fourie

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Tel: +27 (0) 76 471 4458

<https://www.oshprov.co.za>



Pienaar Brothers: Protecting South Africa since 1955

Pienaar Brothers is a leading provider of Personal Protective Equipment (PPE) in South Africa, committed to ensuring the safety of countless individuals in various workplaces nationwide. With 13 strategically located branches across the country, the company has built a strong presence, especially in coastal regions.

As a Level 1 B-BBEE contributor, the business is deeply committed to fostering a culture of safety and empowerment, within its organisation and the broader South African community. This commitment is reflected in the company's significant

investments in employee well-being and community initiatives, exceeding 3 million.

Pienaar Brothers actively support the development of future generations by investing in learnerships and bursaries. This is through funding students at esteemed institutions such as the University of Cape Town, the University of the Western Cape, the Cape Peninsula University of Technology, and the University of the Witwatersrand. This initiative fosters a skilled and empowered workforce for the future. The business is dedicated to developing its staff through ongoing skills development programs and supporting local NGOs.

Recognising the significance of employee well-being, reliable staff transport is made available, ensuring safety and convenience during their commutes to and from work. Furthermore, the company prioritises the professional growth of its employees by implementing comprehensive skills development initiatives. These initiatives aim to enhance employee knowledge, skills, and abilities, fostering a highly competent and engaged workforce.

Beyond its internal initiatives, Pienaar Brothers actively participates in community upliftment programs, such as partnering with Ikamva Labantu, a non-profit organisation dedicated to empowering communities in Cape Town's townships. This partnership demonstrates the company's commitment to creating a safer and more prosperous future for all South Africans.

With a rich history, a comprehensive range of PPE solutions, and an unwavering commitment to safety, employee development, and community engagement, Pienaar Brothers continues to be a trusted partner in workplace safety across South Africa.

**Contact**

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22 Auckland Street Paarden Eiland, Cape Town, 7405

0 21 511 8131

[info@pienaarbros.com](mailto:info@pienaarbros.com)

[www.pienaarbros.com](http://www.pienaarbros.com)

Managing Director: Warren Spiro

Executive Director: Jacky Bredeveltd

Financial Manager: Craig Dare

Procurement: Mark Bredeveltd

Sales Manager: Stevie Minnaar

Marketing Manager: Amanda Matwa

HR Manager: Renee Daniels

**Branches**

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Cape Winelands: 021 864 1437/1538

Worcester: 023 342 1102

Saldanha Bay: 022 714 2473

Mossel Bay: 044 695 0357

George: 044 873 0039



Port Elizabeth: 041 453 7194  
East London: 043 722 6592  
Durban: 031 709 2620/1  
Pietermaritzburg: 033 811 0750  
Kathu: 053 7232196  
Upington: 054 332 1636  
Postmasburg: 053 880 0063



The Safety First Association is an organisation not for gain whose main aims and objectives are to promote awareness of safety and health issues in industry as well as in all sectors of society.

The Safety First Association was founded in 1932 by Sir Ernest Oppenheimer, and other leading industrialists who felt that there was a need to form an association which would promote accident prevention in the workplace, on the road and at home. This awareness was created mainly through the publication of literature. Soon after the association was incorporated, the bi-monthly magazine **National Safety** was launched and has been published uninterrupted ever since - even throughout the second world war.

To encompass changes in the market and demand, the name of the magazine was changed to **African OS&H** during 2020.

**Also published by the Safety First Association:**

- Safety Handbook: For the South African Industry and other Workplaces. This is the most comprehensive OSH manual available, with over 400 illustrated pages and is recommended as a setwork book for many colleges and university courses.
- Risk Assessments: Guide to understanding the Basics. Authored by Leighton Bennett
- Contractor Indemnity Undertaking: [The OHSAct Section 37(2) Agreement
- Guide to Occupational Health and Safety: Why do I? How do I? Authored by Harry Fourie
- Working at Home: Procedure Guide - Authored by Leighton Bennett
- Posters which cover a wide range of topics.

During 2024, The Safety First Association will be adding further titles to their fold.

**Conferencing**

The SFA is host of 2 conferences:

1. Emergency Services Management  
2. PPE Conference

**Contact:**  
Debbie Myer  
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<https://www.safety1st.co.za>



Today's workforce demands far more from their protective footwear than ever before, expanding the latest in innovative safety technology, extreme comfort, and distinctive style.

For 19 years REBEL Safety Gear has pioneered the design and manufacture of high-quality innovative safety footwear for use in a diverse range of challenging environments and unique applications for some of the toughest workers on Earth.

Our products are manufactured from the finest materials, which have been rigorously tested for exceptional quality, comfort, and durability.

Our range of work boots and shoes are designed and manufactured to comply with local and international safety regulations and standards, certified to both ISO 20345:2011 and are NRCS approved.

**Contact Rebel Safety Gear**  
Email: [info@rebelsafetygear.com](mailto:info@rebelsafetygear.com)  
Tel: +27 11 663 2700  
<https://www.rebelsafetygear.com>



Schauburg Systems is a leader in safety solutions for the mining sector, known for system integration and turnkey solutions. Our journey began with MIMACS, an IoT-based solution that evolved into SmartMine IoT, transforming raw data into actionable insights for safety and efficiency.

We offer unique insights through our Collision Prevention Systems (CPS), enhancing safety in underground, surface, and quarry operations. With over 3500 systems deployed since 2005, we provide real-time visibility for crucial information.

Our gas detection products, including the GDI Sentinel, are designed for harsh environments, featuring multiple gas detection, long battery life, and inductive charging. Our fixed gas detection solutions monitor industrial environments reliably.

The GDI SmartConnex system advances integrated smart safety systems, creating a connected worker ecosystem with comprehensive safety features.

Our equipment is tailored for the harsh conditions of African mines, ensuring workforce safety and operational efficiency. We detect fire, hazardous gases, and prevent heavy vehicle collisions.

Schauenburg Systems is committed to ESG principles, leading in sustainable practices, community engagement, and ethical governance. This commitment drives us to innovate responsibly and contribute positively to communities and environments.

Our dedicated team continuously innovates to deliver superior mine safety equipment, ensuring maximum protection and safeguarding the workforce's well-being.

**Contact:**  
26 Spartan Road, Kempton Park, Gauteng  
Tel: +27 (0)11 974-0006  
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<https://www.schauenburg.co.za>



Established in 2004 to address a discernible gap in the specialized workwear market, SHEQ SAFETY has evolved into a prominent player in the industry. Our national and African supply footprint encompasses a diverse range of industries, with a specific focus on providing PPE Vendor Managed On-Site store facilities tailored for the mining and industrial sector.

Strategically positioned supply distribution points include Randfontein, Gauteng; Hillcrest, KwaZulu Natal; and Rivergate Cape Town, Western Cape.

SHEQ SAFETY takes pride in owning the SAHARA WORKWEAR Registered brand, and operates as a SABS 434 accredited production facility.

Active engagement within the PPE industry is a cornerstone to our approach, as evidenced by our representation on SAPEMA and various SABS/SANS technical committees dedicated to Personal Protective Equipment as well as acting as Premium Supply Partners to a variety of International Brands, including 3M, Drager, UVEX, Wondergrip and Ansel, to name but a few.

At SHEQ SAFETY, our commitment to customer satisfaction goes beyond mere workwear, as we specialize in custom designing work attire, to meet the unique needs of our clients and our comprehensive range, extends to encompass a one-stop product supply base, including, gifting, road safety items, medical consumables, and various other products.

Our business philosophy centres on delivering quality products at fair prices, fostering steady growth, and cultivating enduring supply relationships with our valued customers. The headquarters of SHEQ SAFETY is centrally located in Randfontein, Gauteng, with a meticulously organized 4000sqm warehouse, that serves as a repository, for designated back-up stock to all our Vendor Managed On-Site stores and contract customers.

SHEQ SAFETY takes pride in offering a diverse array of services and products that include but are not limited to:

- Vendor managed VMI on site store
- Personal Protective Clothing & Equipment
- Corporate & Casual wear
- Chefs & Hospitality Clothing
- Security Clothing
- Promotional Gifts
- Signage
- Sublimated Custom design, Sports & Gym Clothing / Gear
- Custom Designed Clothing to cater for your corporate needs
- Corporate Branding displays
- Barricade Fencing
- Medical Consumables

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<https://www.saharaworkwear.com>





Vanguard Fire & Safety are Africa's leading distributors of specialised Fire and Safety Protection Equipment and Apparel.

Founded over 30 years ago, we have a longstanding track record of supplying premium quality branded products that meet the highest international occupational health and safety standards in the fire-fighting, emergency services and industrial safety segment.

With a focus on high quality, most of our products are approved to internationally recognised standards at competitive prices, and we provide an effective after-sales back-up service.

*Our leading brands for the emergency services that we are exclusive dealers for are:*

- Task Force Tips (Monitors, branches and related water delivery equipment)
- Bullard (Fire helmets & Thermal imaging cameras)
- Harvik/Viking (Fire boots)
- Lifeliners (Flash Hoods)
- SuperVac (Positive pressure ventilators)
- Eschbach (Type III Fire Hose)
- Sava (Rescue & Hazmat equipment)
- TSI (Water pressure & flow meters)
- Underwater Kinetics (Personal lighting equipment)

*Our leading brands for the safety industry :*

- MCR Safety Crews safety glasses
- MCR Safety Memphis gloves
- Ultitec Protective Coveralls

Our established distribution footprint in the petro-chemical, mining, construction, defence, and fire-fighting industries in the SADIC region has positioned us as a leader in the Protective Clothing, Safety and Fire-fighting Equipment sector.

#### Contact

Find out more about our expert fire and safety equipment and apparel on

Website: <https://www.vanguardfire.co.za>

or call us on +(0) 31564-3200



uvex Safety South Africa

At uvex, everything revolves around safety at work. As a global, leading manufacturer of personal protective equipment, our PPE range meets the highest, international standards in terms of quality, function, and innovation. The uvex mission: protecting people.

#### Contact:

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<https://www.uvex.co.za>



WIB Construction and Safety cc provides a comprehensive range of services to various industry segments around South Africa. WIB was established in 2010 with an intention to make a positive impact in the construction environment within Southern Africa and abroad.

The WIBCS team provide a professional approach and show a willingness to get the job done on all their project sites. Our personal experience gained in implementing and professionally running HSE Management Systems within large international companies has been demonstrated.

Our experience includes implementation and management of occupational health, safety and environmental systems and successfully managing large departments within the construction, oil and gas, energy, and mining industry date back as far as 2003.

#### Contact:

Elisha Buckley

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<https://www.wibcs.co.za>

## Outsourcing your business services?

To remain competitive and focussed on your core business, restructuring, downsizing and similar strategies have often necessitated businesses reducing the attention paid to and the priority required for the maintenance of good corporate governance and best practice.

In this process, the onerous financial, legal and moral liabilities of Occupational Safety, Health, Environmental (SHE) and General Risk Management, which can impact on the competitiveness and reputation of a business, tend to be overlooked as the production and profitability imperatives receive priority. Businesses frequently lack the in-house expertise to meet these business liabilities.

**Benrisk Consulting** is your outsourced partner of choice to cost effectively manage the liabilities from the Occupational Safety, Health & Environment (SHE) Risks & Risk Management fields. We provide a “3P” Service; a Personalised, Practical and Professional service, to facilitate a positive impact on the profitability of your operations.

Benrisk Consulting provides, amongst others, the following Outsourced Services:

#### Occupational Safety, Health & Environmental Services:

- SHE programme design and implementation services
- SHE inspection and legal compliance audit services
- SHE management and advice services
- Construction H&S Specifications and Plans development
- Construction and SHE legal and site audits
- Incident investigation services (basic to comprehensive)
- Emergency procedures plan development

#### Risk Management Services:

- Risk management process implementation services
- Risk assessments (basic/ HAZOP/ What-it/ FMECA/ FTA)
- Enterprise-wide baseline risk assessments
- Risk control survey and audit services
- Management risk profiling and assessment workshops

#### Insurance Underwriting Survey Services:

- Site insurance underwriting surveyor survey reports
- Insurance underwriting loss estimates with EML values

#### Training Courses available :

- SHE courses:
- “Hard & Soft Rock” excavation safety training
- OHSAct 16(2), H&S Representatives, etc
- Comprehensive incident investigation (root cause based)
- General maintenance safety induction
- Risk assessment (Baseline & Issue-based)
- SHE topic presentations as requested
- Risk Assessments & Risk Management Process facilitation and seminars

#### Other Services Available:

- Services customised to suite client needs - just ask!!



Leighton Bennett, Pr.CHSA,  
SHE & RM Consultant

(BSc, MDP Dip, Pr.CHSA, GradSaioh, AIRMSA,  
M.ACHASM, OHSPProf, former FIOSM)

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# Lithium battery fire extinguisher alert

BENRISK, as a SHE & Risk Management Consultancy with long-term experience in Occupational Health & Safety, Risk Management and as a “freelance” Technical Insurance Underwriting Surveyor, the issue, understanding and knowledge about Lithium-ion Battery fires is the new “Fire Risk Buzz Word” in the Market place.

Lithium Fire Extinguisher provider businesses and Insurers are pushing the sale of and insurance policy requirement condition statements on customers/policy holders to install lithium fire extinguishers where lithium battery powered systems are located at premises. This alert is to raise an alarm about the risks of the lithium battery fires and the various hazards and exposure risks involved when extinguishing them.

What is not mentioned to clients, is that currently nowhere in the world have lithium fire extinguishers been approved for use by the NFPA (USA), BSI (UK), SANS (SA) and other approval classes classified.

Furthermore, the lithium in such batteries is usually not in a metal form (i.e. a D Class Fire classification) but is usually a lithium based salt in the electrolyte of the battery. The SANS 1910 standard is often quoted as a compliance code, but it only applies to the principal requirements for the safety, reliability and performance of portable, stored pressure, refillable type fire extinguishers suitable for use on fires of classes A, B, C, D and F, while no lithium fire extinguisher class is mentioned.

This lithium salt electrolyte decomposes under battery damage and/or increased heat exposure situations to generate flammable vapours, including its own oxygen, which leads to a thermal runaway fire condition.

The 2019 lithium battery fire explosion incident at Surprise Arizona occurred where hazmat firemen were seriously injured by the exploding flammable vapours, within a lithium battery energy storage system (ESS), although the installed gas fire protection system to extinguish the fire had been correctly discharged. The lithium-ion battery thermal runaway fire generated its own oxygen that increased the available oxygen level to above the gas suppression system’s designed fire extinguishing level of oxygen reduced to below the fire requirement point of 16% oxygen.

So, the limiting of the available oxygen to a lithium-ion battery fire is critical, especially if vast quantities of water is not available (fire departments use quantities of water on EV fires to reduce the fire temperature to below its ignition temperature). The currently marketed lithium fire extinguishers are basically an A class designed fire extinguisher with an aqueous (Aqueous Vermiculite Dispersion (AVD)) or a similar gel type extinguishing agent which is designed to cool and encapsulate the battery, to limit oxygen to the lithium battery fire.

The alert question to the lithium fire extinguisher sellers and the insurers recommending or demanding their deployment, is how can such a lithium fire extinguisher encapsulate lithium batteries that are pile stacked, or in steel battery cabinets, or located in elevated positions? All the video demonstrations on the use of lithium fire extinguishers are shown with the battery/ies on fire lying/standing on the ground, so it is easy to encapsulate them. What is not considered by the sellers and insurers, is the location of the lithium batteries and if a lithium fire extinguisher can be safely discharged to fully encapsulate and extinguish the battery on fire, as per their “Sales” use stories or the “Requirement” provision stipulations.

As a professional risk assessor, Benrisk would like the sellers and insurers to explain exactly how a lithium fire extinguisher can be effectively used by a workplace and home fire fighter to encapsulate and extinguish lithium battery fires at such stacked, encased or elevated battery site locations. Secondly, if a marketed or recommended unapproved lithium fire extinguisher is used on a lithium battery fire and the user is seriously injured, it is likely that the seller and/or the insurer could be sued for the user’s injury damage, as the correctly used lithium fire extinguisher was not capable to avoid a thermal runaway flammable vapours explosion. Your thoughts?

# Excavation safety training

Where excavation work is being performed, the appointed excavation inspector is normally found to be not aware of the Excavation Safety hazards and risks that he/she should be inspecting and monitoring to ensure the safety of workers working in an excavation.

Consequently we regularly see press reports of excavation collapses with fatalities. Excavation inspectors and supervisors need to have knowledge of both soil and/or rock mechanics as excavations are excavated onto both soil and rock ground conditions which could be at risk of an excavation cave-in or collapse.

South Africa does not have a SANS Standard or Code of Practice for excavation safety. Therefore, often overseas excavation and trenching standards are adopted, although our geology and the ground and climate conditions are usually different.

Benrisk’s SHE & Risk Management Consultant is a SACPCMP registered Construction H&S Agent and was formally employed as a degreed engineering geologist before he embarked on his SHE and Risk Management career.

The Benrisk “hard & soft rock” excavation safety training course is therefore focused on the knowledge and understanding of the hazards and risks related to excavation work. The 2014 Construction Regulation 13, on excavation work, lists some 14 things that a competent excavation inspector or supervisor must do, but it does not tell you how or what to look for to establish if the excavation is safe or not.

**How many of these 10 excavation safety knowledge questions you can confidently answer?**

1. When is excavation work Department of Employment and Labour notifiable?
2. What should you do before digging starts?
3. Why is an excavation inspector’s knowledge of soil mechanics critical?
4. What is the difference between a silt and a clay?
5. How does moisture affect excavation stability?
6. What are tension cracks a sign of?
7. What are the unconsolidated backfilled trench risks?
8. Where should excavation spoil be placed?
9. What excavation hazardous atmosphere risks are there?
10. What should be provided when workers work in an excavation?

**If you don’t know or cannot correctly answer most of these questions your excavation safety knowledge is limited and your excavation workers are at risk.**

For more information about this one-day **Excavation Safety Training** course, please contact:



# Business and construction project Baseline Risk Assessments

Many people do not know that a Baseline Risk Assessment (BRA) has a different risk focus and outcome from a commonly used 5-step format Hazard Identification Risk Assessment (HIRA), which is worker risk exposure focused.

A BRA focus is related to the identification and assessment of all the potential, actual and inherent risk exposures to the enterprise, business or construction project (i.e. 2014 Construction Regulation 5.1.a) being assessed.

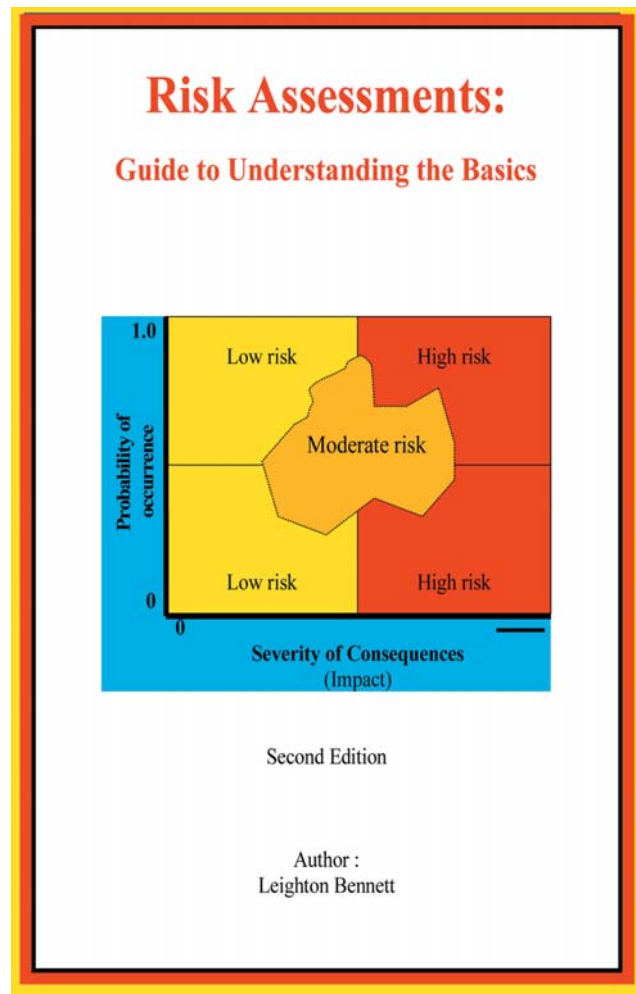
The “**PEPMELF**” formatted Baseline Risk Assessment Technique relates to the 7 critical resources that an Enterprise, Business or Construction Project requires to successfully operate, while each of these 7-critical resources are also “AT RISK” and so likely to impact on the business or project objectives.

“**PEPMELF**” is the acronym for the risk assessment headings used for brainstorming and identifying the possible enterprise, business or construction project risks associated with each “**PEPMELF**” resource used, as indicated below:

- **People:** Employees, contractors, clients, agents, visitors, public, etc
- **Equipment:** Plant, machinery, equipment, handling aids, PPE, tools, computers, etc
- **Process/Procedures/Practices/Policies:** Batch, continuous, heating, mixing, controls, safe work procedures and methods, lockout and PPE policies, etc
- **Materials:** Raw, intermediates, finished, chemicals, hazardous and wastes, software, etc
- **Environment:** Site, location, layout, macro/micro-environment, work at heights, etc
- **Legal (and liability):** Compliance (Acts/Standards), contracts, H&S specifications and plans, etc
- **Financial:** Income, expenditure, cash flow, budget provisions, incident losses, etc

This “**PEPMELF**” Baseline Risk Assessment process is universally applicable and user-friendly to perform as a comprehensive, brainstormed Risk Identification activity followed by a Risk Analysis (risk scoring) and Risk Evaluation (risk prioritisation and assessment) process (as per the SANS/ISO 31000:2018's Risk Management Process method) that allows a graphic Risk Profile outcome.

BENRISK CONSULTING, is the 2006 & 2nd edition 2022 published author of this Baseline Risk Assessment (BRA) technique, and so BENRISK CONSULTING offers both a service to facilitate your business or construction project Baseline Risk Assessment process assessments or to provide the “**PEPMELF**” BRA training you may require for performing your own effective BRAs.



# Construction H&S Agent Services

The requirements of the 2014 Construction Regulations describes that for certain types, sized and/or hazardous construction projects a suitably competent health and safety professional must be appointed to assist in the control of the safety and risk aspects of the construction work on site.

At a high level, this health and safety practitioner needs to be a SACPCMP Professionally Registered Health & Safety Agent (Pr.CHSA) who can provide inputs throughout the 6 SACPCMP cited project management phases of a construction work project.

This means that the Benrisk Health & Safety Agent, who is also Occupational Health and Safety, and Risk Management professional bodies registered, can provide the following services to prospective clients, in terms of:

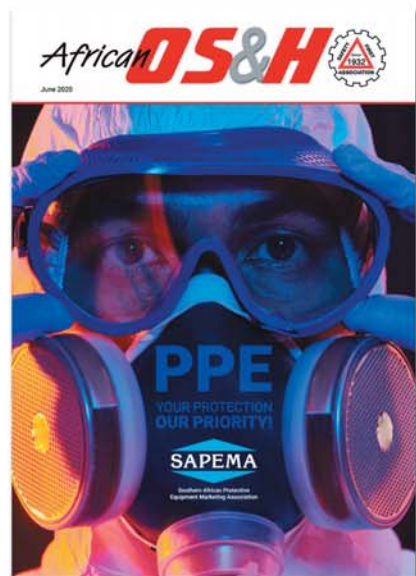


- Construction Project H&S Management Systems inputs involving the developing of the legal framework, hazard identification and risk profiling, establishing H&S policies, standards and practices, and reviewing the project investigations and design risks of construction projects.
- Construction Project H&S Management Practices involving project initiation and concept briefings, H&S resource and programme planning, budgeting, establishing project Baseline Risk Assessments, H&S Specifications documentation, risk communications, developing project work ergonomics requirements, emergency preparedness and response planning and developing H&S safe work procedures, the H&S competency training requirements and the completion of the project's H&S tender documentation and the DEL construction work permit application, if applicable.
- Construction H&S Performance Measurement and Monitoring involving the H&S evaluation of the Contractor H&S plans and files for the project, for the client, attending project meetings, the monitoring of the construction and contractor site work H&S performance, H&S compliance, site inspection and audit verification, and reporting on the construction work performance and the contractor non-compliances necessitating construction work stoppages.

- Construction H&S continual improvement through reporting on work performance issues and ensuring incidents are investigated, reported and corrective measures are implemented as an ongoing work improvement process.
- Construction H&S project closeout where all the contractor H&S files are reviewed, closed out and submitted to the client, and the project contracts are cancelled and a consolidated construction project H&S close out report is provided to the client.
- Benrisk has also developed and provided non-construction work related inspection and maintenance project H&S files for contractors.



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Celebrating over **90** years - South Africa's oldest  
**OCCUPATIONAL HEALTH AND SAFETY ORGANISATION:**  
*in existence since 1932*



The Safety First Association was founded in 1932 by Sir Ernest Oppenheimer, and other leading industrialists who formed a body to promote accident prevention in the workplace, on the road and at home.

The Association is an organisation not for gain whose main aims and objectives are to promote awareness of safety and health issues in industry as well as in all sectors of society.

This awareness is created mainly through the publication of literature, such as the bi-monthly journal, **African OS&H** which has been published without interruption since 1932.

Other publications published by the Safety First Association include The **Safety Handbook**, **Cartoon Booklets** covering a variety of topics and **Posters**.

**publishers of Africa's premium Occupational Health and Safety magazine**



**Contact:**

Tel: +27 (0) 83 266 6662 • Email [debbie@safety1st.co.za](mailto:debbie@safety1st.co.za) • <https://www.safety1st.co.za>



## INSPECTIONS BY DEL INSPECTORS

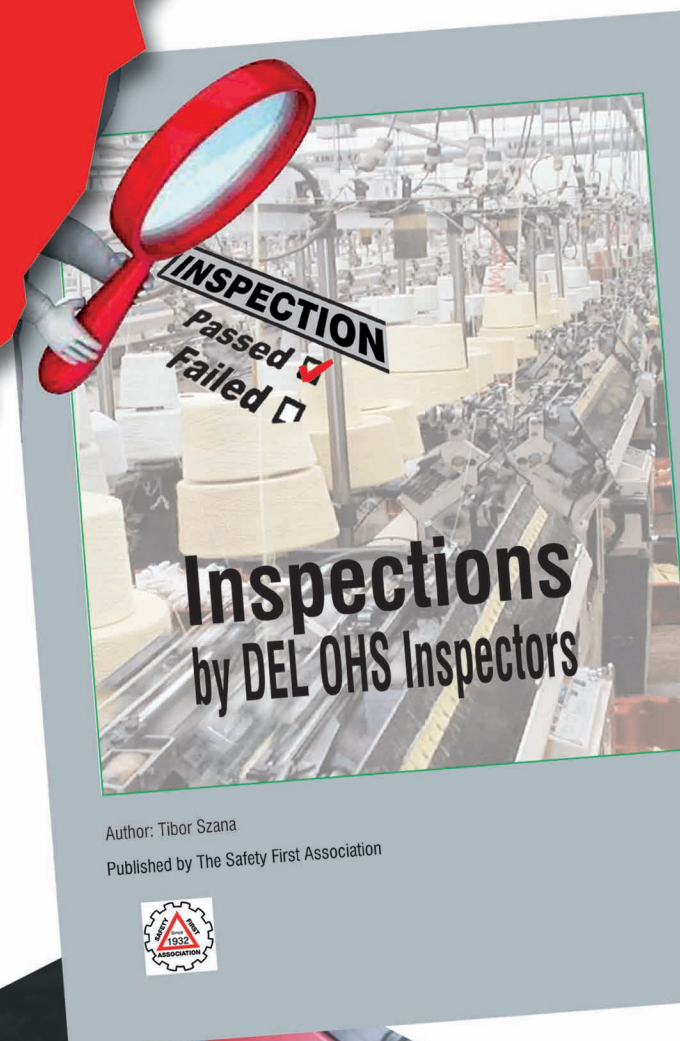
Does your company have a pending inspection by the Department of Employment and Labour?

Do you want to know how to prepare for such an inspection?

If your answer is YES to any of the above you will need this book to guide you through the process.

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## CONTRACTOR INDEMNITY UNDERTAKING

[The OHSAct Section 37(2) Agreement]

There is a great unawareness and misunderstanding of the actual transfer of liabilities and responsibilities from the employer (mandator) to the contractor (mandatory) in terms of the OHS Act AND the COID Act.

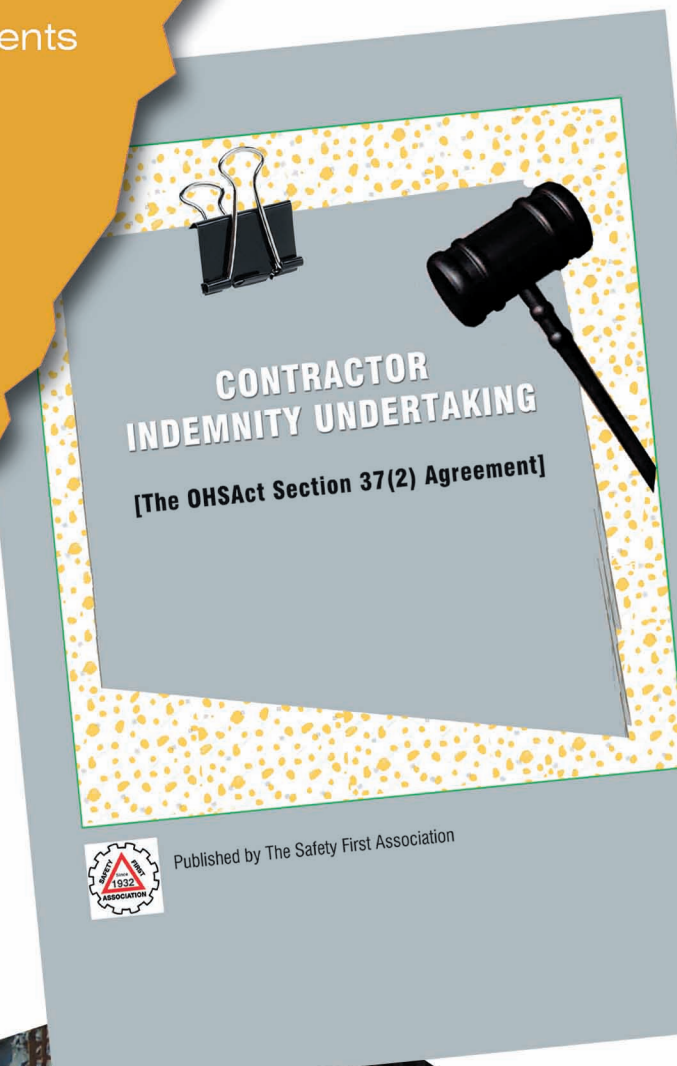
Employer-contractor legal liability and responsibility agreements are not a legal requirement but this issue is becoming a necessity as more rigid contract requirements are being introduced and implemented.

This is an issue which is often overlooked in terms of company and directors' liabilities, the author and now others

This issue is discussed in detail, using as a reference the applicable and relevant, but not all or complete sections of the OHS Act and the COID Act.

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# A GUIDE TO OCCUPATIONAL HEALTH AND SAFETY

## Why do I? How do I?

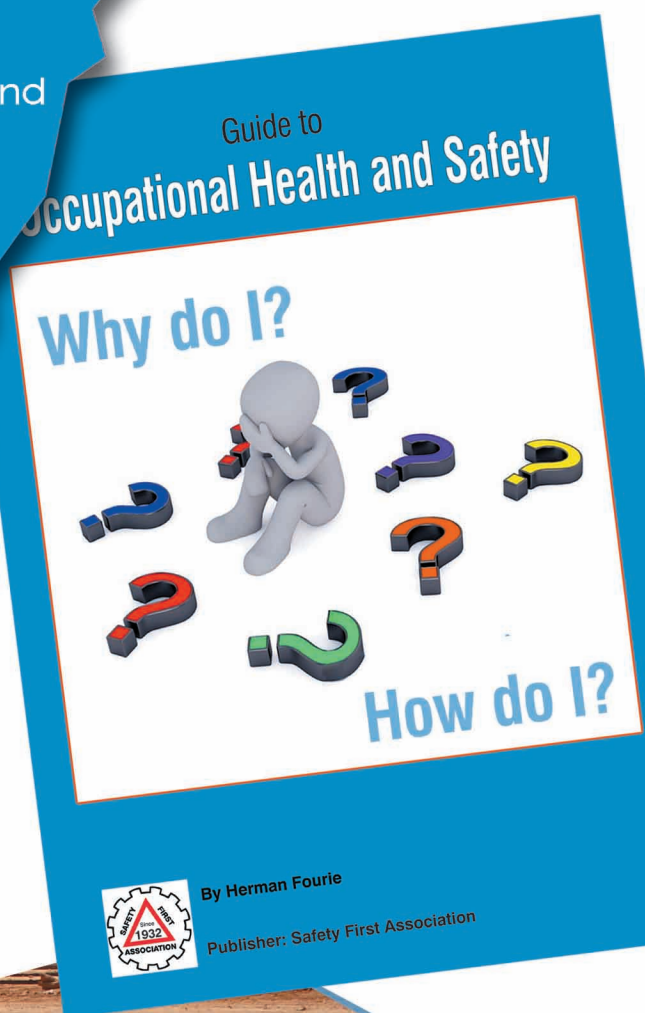
Occupational Health and Safety (OHS) is the practice of ensuring the safety and well-being of workers in their workplace.

Employers and employees need to understand the Dos and Don'ts of OHS to maintain a safe and healthy working environment.

This booklet discusses some of the key Dos and Don'ts of OHS.

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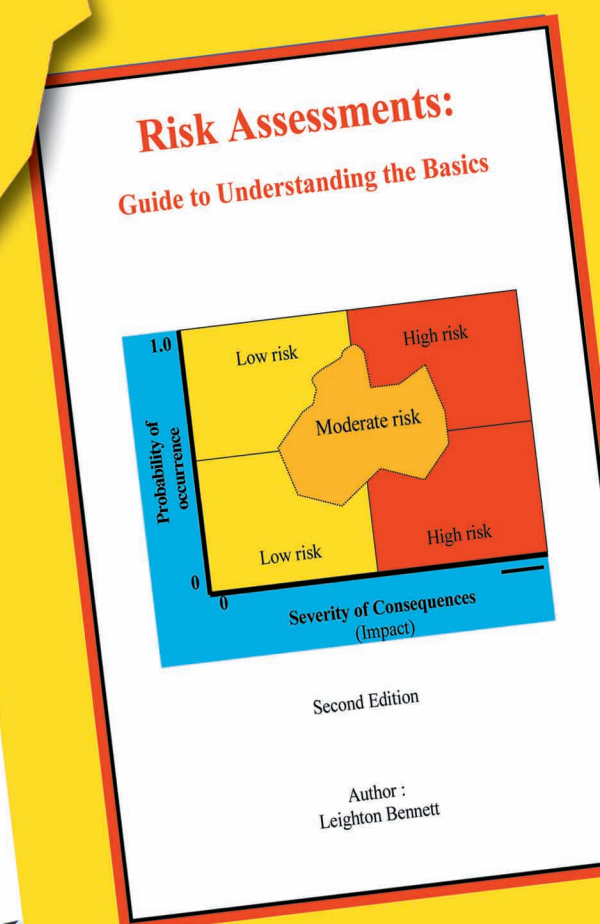
# RISK ASSESSMENTS: A Guide to Understanding the Basics

Risk Assessments are a “Do” requirement within the SANS/ISO 9001 Quality, 14000 Environmental & 45001 Occupational Health & Safety (OHS) Management Systems standards and in the Risk Management System standard (SANS/ISO 31000).

The aim of this booklet is to facilitate the development of an understanding of the Risk Assessment basics and the Risk Assessment Process, with the outcome of enabling a novice or a professional, to perform a basic to baseline risk assessment with confidence.

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# WORKING FROM HOME

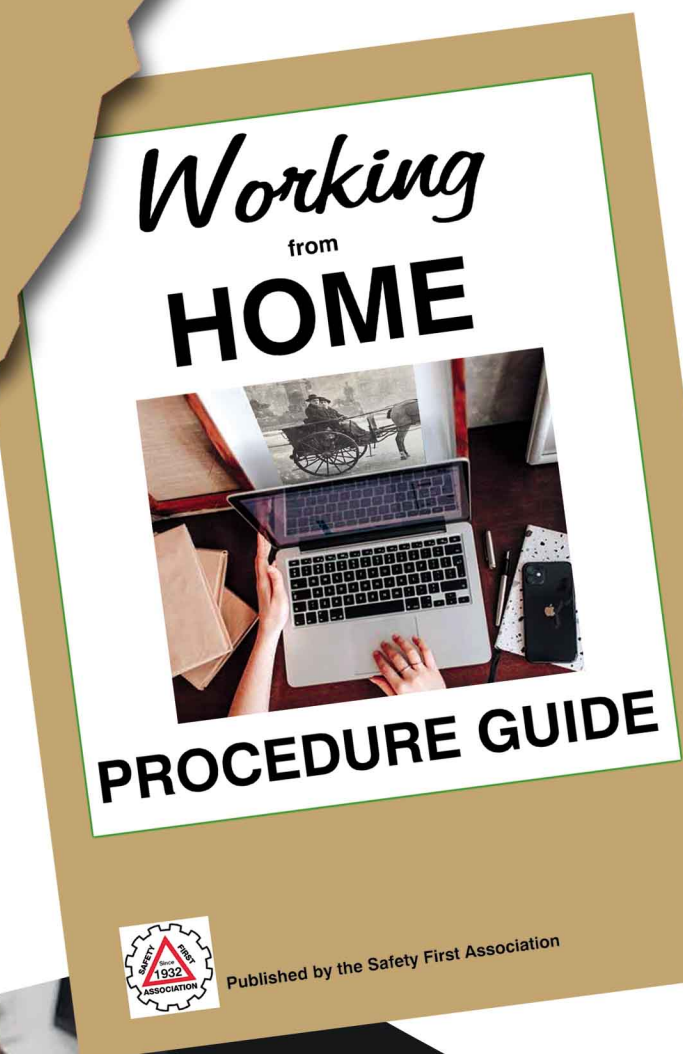
## A procedure guide

The employer is required to provide, maintain and ensure a safe and healthy workplace for all his/her employees at the company premises, this also extends to work at a remote employee “workplace” venue, where required.

This home working guide provides requirements to both the company employee working from home as well as home employers for their permanent and casual “domestic” employees working in their home.

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# A PRACTITIONER'S JOURNEY

## Aiming for zero harm

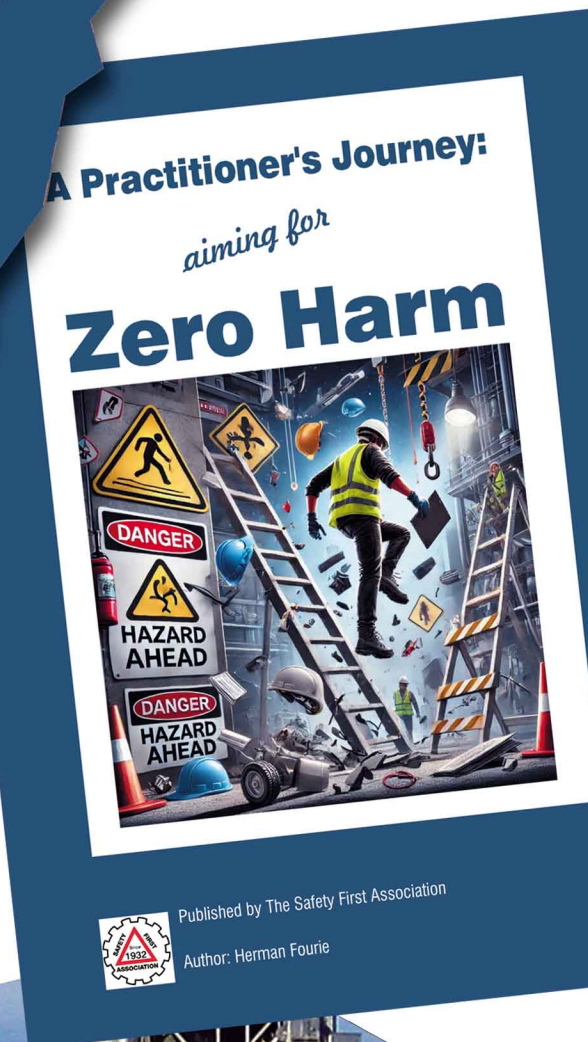
Creating a zero-harm environment is not only possible, but also crucial for every workplace.

Achieving zero-harm is about nurturing a safety culture where accidents and incidents are systematically reduced and risks are managed effectively. It's about making sure every employee goes home in the same condition they arrived.

But the road to zero-harm is riddled with challenges. This book offers practical tools and guides you how to navigate the complexities to success.

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# Southern African Protective Equipment Marketing Association

SAPEMA is dedicated to promote the manufacture and distribution of quality items of Personal Protective Equipment complying with recognised Safety standards.

# SAPEMA

EST.

1961

**SOUTHERN AFRICAN PROTECTIVE  
EQUIPMENT MARKETING ASSOCIATION**

**[www.sapema.org](http://www.sapema.org)**

**We stand for  
Compliant Product,  
Correct Usage of PPE,  
Standards and Specifications.**

## Why become a member

The Association is dedicated to the promotion of the Personal Protective Equipment Industry as a whole and of its members individually.

**It strives to achieve this by acting as a forum where consensus is reached on matters of mutual concern, as a collective voice.**

SAPEMA, originally called the "Personal Protective Equipment Manufacturer's Association" was founded in 1961 by 6 major manufacturers and distributors of personal protective equipment. Its main objectives were to create an association that could represent its members and lobby on their behalf with the government and the South African Bureau of Standards; to promote its members as suppliers of quality products and services; and to educate users in the correct application of PPE.

The Safety First Association acknowledged the contribution that SAPEMA's formation could make within the industry by thanking them "for their understanding the need for accident prevention. With their knowledge and tuition, they will reduce the number of accidents. We hope that this will herald a brighter future not only for industry, but for all workers and their dependents who have always feared the dire consequences of unexpected happenings".

The year of SAPEMA's founding in 1961 was one of the most significant periods in the history of South with the withdrawal from the Commonwealth on 31 May, the birth of the Republic of South Africa and the rand becoming the official monetary unit. The change of currency didn't cause much confusion as you just doubled the pound to reach the rand equivalent. In other words, a dust coat that cost £1/4/6 (or 28 shillings and 6 pence) was now quoted at R2.85.

SAPEMA was centralised in Johannesburg where the skyline changed with the erection of iconic buildings such as the Carlton Centre, Standard bank, Trust Bank and Associated Newspapers, necessitating the increased use of PPE.

Industry and mining operations showed unprecedented expansion and the economy boomed. Unfortunately, this boom period brought with it more frequent incidences of accidents. Employers and government both realised the need to become pro-active by training the workforce rather than to suffer the costly and damaging consequences of disabling injuries and loss of life. The effective and important role of PPE also started to take its place in industry and with it the knowledge that the members of SAPEMA could offer.

SAPEMA members have continued to play a leading role together with other safety associations in assisting industry and mining with preventative measures such as the correct use and application of PPE, and most importantly the correct training of the workforce in all aspects of safe working practices and conditions.

Over the years, new legislation came into effect to enforce a safe and healthy work environment with consequences for employers who violated the law.

## Benefits of membership:

- Organisation of and participation in exhibitions, expositions and displays – SAPEMA members often get special member discounts for their participation.
- Participation in conferences, seminars and workshops.
- Negotiations with the Authorities on new and existing legislation and any other matters that may affect the industry.
- Placement of articles and information in our media partner - [African OS&H](#).
- Discounted advertising rates in [African OS&H](#) magazine published by the Safety First Association
- Active participation in Standards setting with bodies like SABS.
- Members have their own page on the SAPEMA webpage which links to their webpage.
- SAPEMA has PPE Category Forums to provide a neutral platform for all members to engage, discuss or debate specific topics of interest/concern relating to that PPE Category.





[www.sapema.org](http://www.sapema.org)



# SAIOH - The Southern African Institute for Occupational Hygiene

<https://www.saioh.co.za>

## SAIOH Contact Details

<b>Physical Address</b>	Willow Wood Office Park, Cnr Cedar and 3rd Avenue, Broadacres, Sandton, 2021
<b>Postal Address</b>	PO Box 50772 Randjesfontein Midrand 1683
<b>Website</b>	<a href="https://www.saioh.co.za">https://www.saioh.co.za</a>
<b>Contact Details</b>	<i>SAIOH Head Office</i> Kate Smart <a href="mailto:info@saioh.co.za">info@saioh.co.za</a> Mobile: +27 63 781 0686  Tracy Mphaphuli <a href="mailto:tracym@saioh.co.za">tracym@saioh.co.za</a> Mobile: +27 63 781 0476  <i>SAIOH General Manager:</i> Deon Jansen van Vuuren <a href="mailto:Deon.jvuuren@gmail.com">Deon.jvuuren@gmail.com</a> Mobile: +27 83 632 0489
<b>Contact Details PCC Administration (Registration, Evaluation, Assessments and Fees)</b>	<i>SAIOH Professional Certification Committee (PCC)</i> Lee Doolan / Rebecca Dick <a href="mailto:prof.registration@saioh.co.za">prof.registration@saioh.co.za</a> Tel: +27 71 672 4916  SAIOH PCC Chief Examiner: Goitseman Keretsetse <a href="mailto:goitseman.keretsetse@wits.ac.za">goitseman.keretsetse@wits.ac.za</a> Cell: +27 83 628 4278

## SAIOH Council

SAIOH Council Members, 2025 tenure:

Name	Designation
Karen du Preez	President
Naadiya Mundy	Immediate Past President
Cas Badenhorst	Vice President
Ivan Niranjani	PCC Chair
Andre van Rooyen	PCC Vice Chair
Deon Jansen van Vuuren	General Manager
Goitseman Keretsetse	Council Member Technical Co-ordinator & PCC Chief Examiner
Nkateko Makhubela	Council Member (Marketing Co-ordinator)
Lizette Greef	Council Member (Branch Co-ordinator)
Oscar Rikhotso	Co-opted Member Ethics Chair
Norman Khoza	Co-opted Member (SADAC Development)
Jaco Pieterse	Co-opted Member (Strategic Co-ordinator)



- Organises an annual national scientific conference, as well as various meetings and regional workshops where topical issues in occupational hygiene are discussed, and information is freely shared.
- Maintains international links and keeps members up to date with worldwide trends in the occupational hygiene field, through organisations such as IOHA which in turn is recognised by the World Health Organisation and the International Labour Organisation.
- Provides members with a peer-reviewed journal (Occupational Health Southern Africa) and a local SHE magazine (African OS&H Magazine).
- Communicates local and international job advertisements via direct e-mail and through its website to members.
- Communicates information from regulators, sister organisations, conferences, and similar important aspects via direct e-mail and through its website to members.
- Maintains an updated website ([www.saioh.co.za](http://www.saioh.co.za)) with fully interactive member services (MySAIOH).
- Participates in future legislative requirements by giving feedback and comments on all new legislation and updating of the current OHS Regulations.
- Serving on a working group (OH STC) initiated by the South African National Accreditation Service (SANAS) regarding the ISO 17020 and accreditation of OH AIAs.
- Numerous other exciting projects, initiatives, and opportunities.

## Membership Categories

SAIOH offers the following types of membership. Information on membership are further detailed on the website (<https://www.saioh.co.za>).

Category	Description
<b>Student</b>	The following procedure is implemented for full time students or unemployed members sitting the assistant assessment: <ul style="list-style-type: none"><li>Initial registration and assessment fees will remain at the agreed level and successful candidates will be certified and issued with a SAIOH certification certificate.</li><li>The Certificate will differ from a normal Assistant certificate in that it will contain the words Registered Occupational Hygiene Assistant (Student)</li><li>The Student will not be required to pay the annual registration fees for the year after assessment on initial issuing of said certificate.</li><li>This certificate may be use by candidates as proof of certification and successful pass of the Assistant level assessment for job procurement purposes.</li><li>SAIOH has communicated this new registration situation to all members, education providers and associates for understanding of the criteria and reasoning for this certification.</li><li>Any candidate who gains employment will be required to pay pro rata annual registration fees for the rest of the year and will then be issued with a normal certified Assistant certificate to meet the Department of Employment and Labour and SANAS requirements.</li><li>The Assistant (Student) certificate and grade will be valid for one year only after which continued registration of membership will follow normal process, and full annual fees will be required to retain certification and registration.</li></ul>
<b>Certified Member</b>	Persons practicing occupational hygiene may apply for certification in accordance with the standards and criteria set by the Professional Certification Committee.
<b>Non-Certified Member</b>	Persons engaged in occupational hygiene or with an interest in occupational hygiene.
<b>Fellow Member</b>	SAIOH Council may, at its discretion, recognise outstanding personal achievements or contribution to occupational hygiene by awarding the coveted Fellow in terms of strict criteria laid down by the SAIOH Council.
<b>Corporate Membership</b>	Open to all corporate organisations who share a similar vision to SAIOH in the development and improvement of occupational hygiene and subsequently worker health in the workplace.

## Who is SAIOH?

SAIOH is the Southern African Institute for Occupational Hygiene, with approximately 1000 registered members. The South African Qualifications Authority (SAQA) has recognised SAIOH as the only Professional Registration Body for occupational hygiene in South Africa.

SAIOH has set local professional standards and assessments that are recognised by the International Occupational Hygiene Association (IOHA). The IOHA National Accreditation Recognition Committee (NARC) commended that the SAIOH system for certification and registration of occupational hygiene practitioners in Southern Africa continues to meet and exceed the required internationally accepted standards for mutual recognition of our occupational hygienists. Our renewed certificate was issued on 18 September 2024, and is valid for five years

Benefits of retaining the IOHA accreditation include mutual recognition of our certification by all the IOHA associations and reciprocity of each other's certifications on the same level.

## Benefits of SAIOH Membership

SAIOH is dedicated to its members and the profession as a whole. As part of our commitment, we regularly share updates and developments with our members. SAIOH exists for its members and rely on your involvement and ethical contributions in the field of occupational hygiene. To strengthen this bond, we encourage feedback and input from on the matters discussed, ensuring a collaborative and member-driven approach to our institute. Registering as a member of SAIOH secures the following benefits:

- Recognition as a professional registration body by SAQA.
- Mutual recognition of our certification by all the IOHA associations (37 + world-wide) and reciprocity of each other's certifications.
- Nationally and through its regional branches, mentorship programmes and discussion groups throughout Southern Africa, SAIOH assists young occupational hygienists-in-training to access knowledge and gain practical experience.



The South African Qualifications Authority (SAQA) has recognised SAIOH as the only Professional Registration Body for Occupational Hygiene in South Africa. This recognition allows the SAIOH Professionals Certification Committee (PCC) to assess individual candidates and subsequently register these candidates, should they meet the necessary certification criteria. The three accredited occupational hygiene designations recognised by SAQA are:

- Occupational Hygiene Assistant (OHA)
- Occupational Hygiene Technologist (OHT)
- Occupational Hygienist (OH)

Any certified member with SAIOH may include the following terms (appropriate designation) in their title:

Becoming a Certified SAIOH Member

Comprehensive guidelines on the application process, upgrade process, evaluation criteria and process, minimum educational qualifications, assessment types and details, recognition of prior learning (RPL) process, exemptions and associated fees are provided on the SAIOH website (<https://www.saioh.co.za>). The following tertiary institutions qualifications contain occupational hygiene content that meets the required criteria for occupational hygiene practitioners to upgrade their professional designation.

- Occupational Hygiene Assistant: Registered Occupational Hygiene Assistant *SAIOH, or ROHA (SAIOH)*
- Hygiene Technologist: Registered Occupational Hygiene Technologist *SAIOH, or ROHT (SAIOH)*
- Occupational Hygienist: Registered Occupational Hygienist *SAIOH or ROH (SAIOH)*

NOTE: No other terms, wording, abbreviation, or acronym other than those above are permitted. These terms only apply to natural persons and may not be applied to organisations or bodies associated with those persons

These programs are recognised by SAIOH to meet the requirements for Occupational Hygiene Technologists (NQF 7) and Occupational Hygienists (NQF 8):

- North-West University
- Bachelor of Health Sciences in Occupational Hygiene degree (NQF 8)
- Tshwane University of Technology
- Bachelor of Environmental Health degree (NQF 8).

Cost of SAIOH Membership

SAIOH has approximately 1000 registered members and an annual budget of about one million Rand. The budget is applied to SAIOH activities, branch, and head office incidentals. SAIOH is dependent on sponsorship and membership fees to sustain itself and provide a service to its members.

For 2025, the following membership fee structure applies:

SAIOH ASSESSMENT AND MEMBERSHIP FEES – 2025

	Cost 2025 (excl. VAT)	Vat 15%	2025
Application and Evaluation Fees	461,95	69,29	531,24
Assessment Fees			
Assessment Fee Assistants	661,80	99,27	761,07
Technologist	1 263,68	189,55	1 453,23
Hygienist	1 263,68	189,55	1 453,23
University Students Application	1 123,74	168,56	1 292,31
Remark	845,01	126,75	971,76
Annual Certification Fees	2 204,76	330,71	2 535,47
Pro-Rata – 9 months	1 469,81	220,47	1 690,28
Pro-Rata – 6 months	918,64	137,80	1 056,43
Pro-Rata – 2 months	367,47	55,12	422,59
Annual Non-Certified Members	1 322,85	198,43	1 521,28
Asbestos Course Fees AP101 and AP102	2 000,00	300,00	2 300,00
Asbestos Course Fees AP103	1 350,00	202,50	1 552,50

Note:- Certificates issued during the year to new members (Assistants) are calculated on a pro-rata basis. This will ensure that certificates are only valid for the current year.

Notes to the Membership Fees:

- SAIOH Council and the PCC respectively are responsible for determining membership and certification fee structures. Council and the PCC will also set fees for other services, functions or other activities provided as required.
- Every member shall pay the Institute such subscription, fee or sum and in such a manner as shall be prescribed in the QMS and its procedures.
- Council has discretion to reduce any required fee for a member whose personal circumstances warrants financial assistance.
- The membership fees cover a 12-month period. Membership fees may be pro-rated; however, renewal will be required by the first of January every year.
- Members shall remain liable for any unpaid monies to SAIOH until the amount has been paid in full.

Other Committees and Forums

SAIOH Technical Committee

SAIOH’s Technical Committee is gaining traction, with the first order of business to create SAIOH-endorsed guidelines on standardised welding fume exposure evaluation. Specific focus is on mild-steel welding fume exposure. The objective is to have a technical paper prepared by end 2025, covering:

- Minimum requirements for determining the risk for welding fume exposure, with guidance of achieving ALARP.
- Guidance on which metals to analyse for.
- Position on gas monitoring during welding fume exposure monitoring.

Occupational Hygiene Skills Forum

The SAIOH Occupational Hygiene Skills Forum (OHSF) was introduced to co-ordinate the recognition of occupational hygiene training materials, training providers and institutions, and the development and management of assessment and examination systems, where required.

Another function of the OHSF is to evaluate applications from tertiary institutions for recognition of their occupational hygiene-related qualifications. The OHSF is progressing well with these accreditations.

A matrix was developed to evaluate the occupational hygiene qualifications offered (in line with the 50% occupational hygiene content requirement).

All tertiary institutions that offer occupational hygiene qualifications are encouraged to contact the PCC

- Guidelines on evaluating exposure data against OELs.

The Technical Committee has also started to develop technical position papers and procedures on Real-time Monitoring and Heat stress.

The SAIOH Council invites input from its members to the technical committee. If you have any suggestions or contributions, please email them to the President at [president@saioh.co.za](mailto:president@saioh.co.za) or to the Chief Administrative Officer at [info@saioh.co.za](mailto:info@saioh.co.za).

This is an opportunity for members to provide valuable feedback and ideas to help the technical committee.

administrator for information regarding application for recognition, at [lee@saioh.co.za](mailto:lee@saioh.co.za).

The details of recognised training providers and recognised qualifications will be posted on the SAIOH website (<https://www.saioh.co.za>). This enables students and certification candidates to select suitable qualifications that meet SAIOH and international requirements. Members are encouraged to register as Recognised Training Providers to offer the PCC developed asbestos modules, namely Counting, Bulk, and Management and Control of Asbestos.



2025 – A Look Ahead

SAIOH has a full programme planned for 2025, please visit the SAIOH website (<https://www.saioh.co.za>) regularly for up-to-date information and keep an eye out for communications from the SAIOH Office.

The Annual Conference is an event not to be missed, with

dates currently set for October 2025, in Kwa Zulu-Natal. Please note the below SAIOH PCC assessment dates and associated deadlines for 2025, if you are considering joining SAIOH as a certified member, or if you are an existing member and want to upgrade to the next certification level.

Type of Assessment	Closing date for applications and Payments for Application and Evaluation	Final date for all Assessment payments	Assessment Date
1st Quarter			
Written Assessments	10 January	7 February	28 February
Oral Assessments			28 March
2nd Quarter			
Written Assessments	25 April	16 May	13 June
Oral Assessments			11 July
3rd Quarter			
Written Assessments	8 August	5 September	3 October
Oral Assessments			7 November
Written Assessments (Universities)	November - December 2025		

SAIOH Calendar  
Important dates 2025

JANUARY 2025		
01 January 2025	New Years Day	Public holiday
06 January 2025	Admin Staff returning to work, 2025	First day back
18 January 2025	SAIOH Management Board Meeting	Management
FEBRUARY 2025		
26 February 2025	SAIOH National Strategy Session	Council
27 February 2025	SAIOH National Council Meeting	Council
28 February 2025	PCC Written Assessments	PCC
28 February 2025	SAIOH PCC Exco Meeting	PCC
MARCH 2025		
06 March 2025	OHSF Meeting	
19 March 2025	SAIOH, AIA Ass & DEL Meeting	
21 March 2025	Human Rights Day	Public Holiday
28 March 2025	SAIOH PCC Committee Meeting & Oral Assessments	
APRIL 2025		
16 April 2025	SAIOH Management Board Meeting	Management
18 April 2025	Good Friday	Public Holiday
21 April 2025	Family Day	Public Holiday
27 April 2025	Freedom Day (Sunday)	Public Holiday
28 April 2025	Freedom Day Holiday (Monday)	Public Holiday

MAY 2025		
01 May 2025	Workers Day	Public Holiday
16 May 2025	SANAS STC	SANS
22 May 2025	OHSF Meeting	OHSF Com
JUNE 2025		
12 June 2025	SAIOH National Council Meeting	Council
13 June 2025	PCC Written Assessments	PCC
16 June 2025	Youth Day	Public Holiday
20 June 2025	SAIOH PCC Exco Meeting	PCC
JULY 2025		
11 July 2025	SAIOH PCC Committee Meeting & Oral Assessments	PCC
30 July 2025	SAIOH Management Board Meeting	Management
AUGUST 2025		
09 August 2025	National Woman’s Day	Public Holiday
20 August 2025	SAIOH, AIA Ass & DEL Meeting	All
SEPTEMBER 2025		
11 September 2025	OHSF Meeting	OHSF Com
19 September 2025	SAIOH Management Board Meeting	Management
26 September 2025	SAIOH PCC Exco	PCC
24 September 2025	Heritage Day	Public Holiday
OCTOBER 2025		
03 October 2025	PCC Written Assessments	PCC
20 - 23 October 2025	SAIOH Annual Conference	Durban
NOVEMBER 2025		
06 November 2025	SAIOH Management Board Meeting	Management
07 November 2025	SAIOH PCC Committee Meeting & Oral Assessments	PCC
27 November 2025	SAIOH National Council Meeting	Council
DECEMBER 2025		
04 December 2025	SAIOH Management Board Meeting	Management
15 December 2025	SAIOH office closure (13:00)	Staff taking leave
16 December 2025	Day of Reconciliation	Public Holiday
25 December 2025	Christmas Day	Public Holiday
26 December 2025	Boxing Day	Public Holiday

Have your say

The SAIOH Council invites and welcomes your feedback on how this communication is helping you as a SAIOH member, and how we can improve it.

If you have any suggestions, inputs, or contributions, please e-mail them to our president at [President@saioh.co.za](mailto:President@saioh.co.za) , or to the chief administrative officer at [info@saioh.co.za](mailto:info@saioh.co.za)



SAIOH MEMBERS (as at January 2025)

OCCUPATIONAL HYGIENE ASSISTANTS			
CINDY	ADRIAANSE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
JORITA	ALBERTS	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	OPAAL STREET 8
DIONETTE	ALFREDO-MUCATA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
DEVIN	ALMEIDA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
OBONANYE	AMOGELANG	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MOCHUDI
BEVERLEY	APHANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
ORATEGILE	APHANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
CHARMAINE	ASHBY	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
ABONGILE	BAMBALELE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	EASTERN CAPE
INNOCENTIA	BAOBODITSE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
ROGER	BARRATT	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
ADAM	BENNETT	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
BONGEKILE UNATHI	BHEBE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	BULAWAYO
MAKGOMO	BOSHIELO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
CARL	BOTHA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
DERRICK	BOWER	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
BEATRIX	BRANDT	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	ERONGO REGION
YOLANDI	BREEDT	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	WESTERN CAPE
THANDO SINENHLANHLA	BUTHELEZI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
JASON	CARD	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
LONDEKA	CELE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHERN CAPE
AARON	CHABALALA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
KULANI	CHABALALA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
ALOIS	CHAPFIKA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	BINDURA
THATO	CHILOANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
JONAS	CHOENYANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
NONHLANHLA	CHOVU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
MMATSHEPO	CHUENE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
JUNO	CLAASEN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NAMIBIA
RYAN	CLAASEN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
JOHANNES	COETZEE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
MARYKE	COETZER	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
MEGAN	COMBRINK	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
LEONIE	CORNELISSEN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LONG BEACH ERF 500
GERHARDT	DE BEER	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
RUAN	DE BRUYN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
JUANKA	DE LANGE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHERN CAPE
KLASIE	DE LANGE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
MADELAINE	DE VOS	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
BONGISWA	DELIHLAZO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	WESTERN CAPE
BLESSING	DHLAMINI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
KATLEHO	DHLAMINI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	THE FREE STATE
UNANGONI	DITSALA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	ORAPA
NOMATHEMBA	DLAMINI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
SPHELELE	DLAMINI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
THOBEKA	DLAMINI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
DIVAN	DU PLOOY	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
SONETTE	DU PREEZ	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
MALEBOGO	EBUSANG	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHERN CAPE
HILLMARE-JOY	EDWARDS	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHERN CAPE
RUDOLF	ERASMUS	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
THOMAS	EVELINUS	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	ERONGO
CLEMENT	FILAND	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	WESTERN CAPE
PITSO	GAE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHERN CAPE
REALEBOGA	GAEILWE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
INGA	GODONGWANA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	FREE STATE
DALETH	GOLDSMITH	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
FRANS	GRÄBE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
RENTIA	GRAAFF	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
BEN	GROBLER	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
JEAN	GROBLER	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
DUMISANI RICHARD	GUMEDE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
SEANOKENG	GWAI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
HLENGIWE	GWALA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
SHIELA	HADEBE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA

LINEEKELA	HAIPINGE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	OSHANA
SHARA	HEIDMANN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	WESTERN CAPE
BRANDON	HERMITAGE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
OLLAS	HLABANGWANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
JASON	HUTTEN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	EASTERN CAPE
TREVOR	HUTTON	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
MAGDALENA	IKELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	WINDHOEK, NAMIBIA
LUCRESIA	ISAAKS	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KLEIN WINDHOEK
MARLON	IZAKS	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NAMIBIA
SHONGILE	JELENI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
MOCHECHE	KABELO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
THERESA	KASANGA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	COPPERBELT
MOYAHABO	KATAKA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
GERARD	KEET	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
MODISE	KEKAE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
STEPHEN	KEKANA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
LETLHOGONOLO	KGAMPE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
PAULUS	KGATLA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	WESTERN CAPE
DANKIES	KGATLE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
KEHILWE	KGATLHANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
THABANG	KGOBE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
HOPE	KGOKOLOWA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
NTOMBIFUTHI	KGOLANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
TSHEPANG	KGOMANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
KGOMOTSO	KGOMANYANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	TLOKWENG
MATHARI	KGWETE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
NADIA	KHAN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
NANCY	KHANYA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
LETLOTLO	KHANYE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
THOBEKA	KHANYI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
MALUSI	KHANYILE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
SIFUNDO	KHOMO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
HOPE	KHOZA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
NONSIKELELO	KHOZA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
NTUTHUKO	KHOZA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
GLEN	KHUMALO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
MONDLI JUSTICE	KHUMALO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
NHLANHLA	KHUMALO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
ESIAS	KLEIN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	THE WESTERN CAPE
ONALENNA	KOBUE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
TSHIAMO	KOLOKOTO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
MARNO	KRUGER	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
MONGEZI	KUBUKELI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
MOSIMA	KUBYANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
MBULELO	KULANI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
NOMFUNDO	KUNENE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
KGOMOTSO	KWETSAMERE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHERN CAPE
BONGANI	KWINDA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
ZAAKIR	LAMBAT	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
NOXOLO	LANGA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
ANDREW	LATEGAN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
ANDRE	LE MAITRE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
MICHELLE	LE ROUX	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
STEPHAN	LE ROUX	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHERN CAPE
GIVEN	LEBELO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
MOEKETSI	LEBITSO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MASERU
MOHAMMED	LEEN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	EASTERN CAPE
KEDIBONE	LEFAWANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
KHUTSO	LEKALAKALA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
TSHEGOFATSO	LEKALAKALA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
YVONNE	LEKOLWANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
KUTLWANO	LEKOMA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
CHARLOTTE	LENONYANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
PHEMELO	LENTSWE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
KARABO	LESHABANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
PULE	LETEANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
MOSIMA	LETSOALO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
EDWARD	LETSWEE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	SOUTH EAST



BRADLEY	LINKS	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHERN CAPE
BYRON	LINKS	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHERN CAPE
THATO	LIPHOTO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	WESTERN CAPE
MARIETA	LOUW	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHERN CAPE
RUVAN	LUBBE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
KHULISO	LUDERE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
RENKIE	MAABANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
LINDIWE	MABASO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
MIZZI	MABIZELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
MOKGADI	MABUSELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
AYANDA	MADIBA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
MAKHADZI	MADZUNYE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
PHUMZILE	MAENETSA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
NTSHEPHE	MAFOLOGELO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
TODANI	MAGADIDZHA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
NTOMBIFUTHI	MAGAGULA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
MUKUNDI	MAGIDI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
MOREMOTSE	MAGONGOA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
ITUMELENG	MAHASHA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
ZANDILE	MAHLANGU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
OMEGA	MAHLATI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	EASTERN CAPE
NKOSINATHI	MAILA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
LEFTENANT	MAKACHABA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
PALESA	MAKEPE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MASERU
LETHABO	MAKGOBA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
KHOTSO	MAKHETHA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	FREE STATE
TEBOGO	MAKHUBELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
MONICCAH	MAKHUBELE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
NTOMBIFUTHI	MAKHUBU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
ELLIONOR	MAKONDO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
DAKALO	MAKUNGO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
BASETSANA	MAKWATI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
NGOKWANA RACHEL	MAKWELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
GEORGE	MALAPANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
KELETSO	MALAPANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
RAISIBE	MALATJI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
TSHEPO	MALEBOHO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
KATLEGO	MALEPE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
KATLEGO	MALOKA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
KAGISO	MALOMA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
LIZZY	MALOPE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
NOLUTHANDO	MALULEKA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
TEBOGO	MAMOSOLLA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
MAKHINA	MANAMELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
AMANTLE	MANGISA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	SOUTHEAST, BOTSWANA
ANDISWA	MANGO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	WESTERN CAPE
KEVIN	MANSON	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
SEBABATSO	MAPHELEBA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
LETSOBA	MAPONYA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
SIBUSISO	MASANGO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
ALUWANI	MASHAU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
PRETTY	MASHEGO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
DAISY	MASHELE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
TSHOENE	MASHIANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
ZAKHELE	MASOMBUKA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
NOMPUMELELO	MASONDO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
FADZAI	MASUNDA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	ZIMBABWE
SOLOMON	MATHE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
JUBILANT	MATHEBULA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
HLOBISILE	MATHENJWA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
KANANELO	MATHIBE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
KOKETSO	MATHIBEDI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
KEFILWE	MATHIBELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
THABANG	MATHITHIBALA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
YAMUKELANI	MATHONSI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
MICHELLE	MATHUMBU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
MOTHLELE	MATLALENG	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
LESEGO	MATLOKO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG

SELLO	MATLOU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
TERRENCE	MATOME	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
TSHIAMO	MATSHOGE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
MMANGAKANE	MATSIMELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
NKHENSANI	MATSINYE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
OTIS	MBATSANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
ZAMANTULI	MBHELE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	FREE STATE
SNOTHANDO	MCHUNU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
LEANDRA	MEIRING	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
KHETHELO	MEMELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
GINELLE	MERE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
CEBOLEKAYA	MGANGXELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	FREE STATE
SHALALA	MGWAMBANI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
ANNA	MINNAAR	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	WESTERN CAPE
LAMBERTUS	MITCHELL	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
NDZIVALELO	MKHABELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
THANDO	MKHATSHWA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
TEMBISILE	MKUMBUZI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
SPHAMANDLA	MLAMBO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
LIVHUWANI	MMBENGENI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
DANIEL	MMEREKI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
GAONE	MMOLAINYANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MOLEPOLOLE
LINDOKUHLE	MNGOMEZULU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
SIBUSISIWE	MNGUNI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
BERNARD	MODIBA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
KGAUGELO	MODIBA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
IPELENG	MODISAKENG	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
DINEO	MODISANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
KAMOHELO	MODISE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	FREE STATE
TSHEPISO	MODUPE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
WINNY	MOGALE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
MMATHAPELO	MOGANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
LERATO	MOGANO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
MPULE	MOGASHOA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
TLOU	MOGOROGA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
NANCY LEPINA	MOGOROSI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
THUTO	MOGOROSI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
MAKOTI	MOHALE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
KOENA SAMANTHA	MOHLAKE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
KLARA	MOHOHLO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	FREE STATE
MANTLABORO	MOIFFO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
KGOMOTSO	MOITSI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
PRINCESS	MOKAE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
TSHEPISHO	MOKGALAKA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
LERATO	MOKGAWA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
MATIPA	MOKGETHWA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
TSHOLOFELO	MOKOMA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
TSHIPU	MOLAIWA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
PATRICIA	MOLELEKI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
ALBERT	MOLEMA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
NONKULULEKO	MOLETSE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	THE FREE STATE
MAPULA	MOLEWA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
NEO	MOLOI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
PALISA	MOLOI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
MALEHOPE	MOLOPO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
THENJIWE	MOLUTSI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
DIKELEDI	MONARENG	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
MAIDI	MONNYE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
TABUDI	MONOGE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
MOTHUPI	MONOKOA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	FREE STATE
THAPELO	MOPAYI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
MOLETELE	MOROPANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
SETLAU	MOROPYANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
MADIKADIKE	MOSHAPE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
NTHATISI	MOSHOAUBA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	FREE STATE
JUAN	MOSTERT	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	THE FREE STATE
LOUIS	MOSTERT	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
TEBOGO	MOTAU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG



TSHWARELO	MOTENE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
LEBOHANG	MOTHEBE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	FREE STATE
KENEILWE GERALDINE	MOTLHATLHEDI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHERN CAPE
MOKGESI	MOTONA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
MOLOKO	MOTSEATSEA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
CONNIE	MOTSEKI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
KEORAPETSE	MOTUBA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
THABO	MOUKAMEDI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
SAREL	MOUTON	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
TEBOGO	MPHAHLELE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
PRECIOUS	MPHAHUDI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LERETWENG
TAKALANI	MPHASHE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
ASHLEY	MPHEFU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
IVEN	MPHUTHI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
SIMAMKELE	MRABALALA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	WESTERN CAPE
SINOTHANDO	MRWETYANA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
TSHEPISO	MSISKA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
NOMPUMELELO	MSOMI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
NOKWANDA NOKUBONGA	MTHETHWA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
JABULANI	MTSHALI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
SIPHIWEYINKOSI	MTSHALI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
LUXON	MUDZIMIRI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
FRED	MUIRURI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NAIROBI
KATLEGO	MUKWANAZI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
NTSIBENG	MUKWENA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	WESTERN CAPE
RUTH	MUKWEVHO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
LUSANI	MULAUDZI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
SARAH	MULLAN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
GARY	MULLER	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	WESTERN CAPE
TSHIFHIWA	MUNYAI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
MATAN	MUNYENYEMBE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	COPPERBELT
LAVHELESANI	MURIVHAME	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
PL	MUSANDIWA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
AZWINAKI THEODORA	MUSHANGANYISI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
NGAARENDWE	MUTAVHATSINDI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
PHUMZA	MYOKWANA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	EASTERN CAPE
SIPHAMANDLA	MZENDA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
DANESH	NADASEN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
CARLA	NAUDÁ©	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
LINDIWE	NDABANA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
ABSALOM	NDLOVU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KITWE
ATHINETI	NDLOVU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
CYRIL	NDLOVU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
AZWINDINI	NEGOMA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
OFHANI	NEKATSHE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
LOUIS	NELL	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
LUFUNO	NELUFULE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
LILIEN	NEMAEMBENI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
COLISH	NEMUKULA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
ROFHIWA	NETHENGWE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
NOKUTHULA	NGEMA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
ASIVE	NGIBE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	EASTERN CAPE
NTSAKO	NGOBENI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
TIYISELANI	NGOBENI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
TSHEPISO	NGOBENI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
MTHEMBENI	NGUBANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
PATIENCE	NGUBENI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
STEPHANUS	NGULUWE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	SUIDERHOFF
DALTON	NGWENYA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
THEMBEKA	NHLEKO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
MANAMANE	NKADIMENG	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
HLONI	NKOMO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
DEBRA	NKOSI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
LINDELWA N BIACA	NKOSI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
QINISELANI	NKOSI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
SIBUSISO	NKOSI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
AYANDA	NKWANYANA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
HAWA	NOMANDLA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG

NDUMISO	NONYANA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
REITUMETSE	NONYANA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
HENRY	NORRIS	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
SP	NORTJE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
SUNETTE	NORTJE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
PRETTY DUMISILE	NSIBANDE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
NONTOBEKO	NTOMBELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
SONTO	NTOMBELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
LUNGA	NTSABISO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	EASTERN CAPE
MATLADI TONY	NTSHONG	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
PRECIOUS	NTULI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
THANDI	NTULI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
CELUKUTHULA	NXUMALO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
NOKUBONGWA	NXUMALO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
SINETHEMBA	NYAWOSE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
KYLE	NYDOO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
SAZI	NZIMANDE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
THULAGANYO	OAGENG	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	BOTSWANA
ROBERT	OCTOBER	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	WESTERN CAPE
POLOKO	OLATOTSE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GABORONE
LESEDI	ONALENNA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	PALAPYE
DONAVAN	OPENSHAW	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	ERONGO REGION
SHERWYN	PATHER	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
LYNICKA	PAULSE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
REBOTILE	PHAHLAMOHLAKA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
OMPHULUSA	PHALADI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
LINDIWE	PHETO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
EMMA	PHILLIPS	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
PERFECT	PHINITHI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
DAKALO	PHOPHI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
JUAN-CLAUDE	PIENAAR	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	ERONGO
KERRI-ANNE	PILLAY	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
SHANKAR	PILLAY	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
DYLAN	PRANGE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	WESTERN CAPE
TINA	QAYISO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHERN CAPE
AGNES	RAKGOGO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
LOMBARD	RAMAPUPUTLA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
RINAE RINAH	RAMAVHOYA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
TAKALANI	RAMBUWANI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
MOLEBOHENG	RAMOLEKO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
LETHABO	RAMOSHABA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	WESTERN CAPE
CYNTHIA	RAMOTSEHOA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
LETTICIA	RAMPEDI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
FHEDZISANI	RAMUHALA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
REGINALD	RANNA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
AMOGELANG	RANTAO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
LESHIDI	RANTHO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
MAHUNA	RAPHALA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
REKAONE	RAPHOOLO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHERN CAPE
MATLHOGONOLO	RAPULANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
ENICCA	RATAU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
MATLOU	RATLADI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
ZWIVHUYA	RATSHILINGANI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
MUTONDI	RAVHENGANI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
HAYLEY	RAWLINS	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
KYLE	RAWLINS	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
LELETHU	RAYI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
MICHELLE	RESTON	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
JANETTA	REYNECKE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
CLAUDIA	REYNOLDS	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	WESTERN CAPE
KHAYIZENI	RINGANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
DAVE	ROBINSON	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
DUNCAN	ROGOWSKI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
MELINDA	RUDD	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
TONDANI	SADIKI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
NONJABULO	SALARELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
MAAJIDAH	SALIE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
MOSIMA	SEABELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO



MATHABO	SEAKAMELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
PERTUNIA	SEBAYANA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
LETSHEGO	SEBEGO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
DAWN	SEBENGWANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
RODGERS	SEBETHA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
KATLEGO	SEEMELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
THATAYAONE	SEGAETSHO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	BOTSWANA
ORERATILE	SEGANO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	FREE STATE
THABO	SEGOTO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	WESTERN CAPE
WAME	SEGWAGWA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	BLOCK 6, GABORONE
ALFRED	SEGWE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
WAKWENA	SEIPATO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	JWANENG
MOHLAGO	SEKGOBELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
REFILWE	SEKGORO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHERN CAPE
EMANUEL	SEKGOTA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
TSHEPO	SEKWALE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
PRISCILLA	SELEKE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
MPHO	SELLO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
MPHOMOTSENG	SELLO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
THABANG	SELOME	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
NGOAKO	SELOMO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
BARESSA	SEOLOANA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
KEFILWE	SEOPA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
KAONE	SEPHIPHI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
REBAONE	SETSOME	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
ISRAEL	SHABANGU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
MESALA	SHABANGU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
THAMIA	SHALANG	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
RIKHOTSO	SHANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
TENDANI	SHIKWENI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
IMMACULATE	SHINGANGE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
BONGINKOSI	SIBIYA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	TNORTHERN CAPE
VELILE	SIBIYA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
MWABA	SIFANU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	COPPERBELT
THULASIZWE	SIFUNDZA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWALUSENI
CELUMUSA	SIKHAKHANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
IVY	SILINDA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
KGOMOTSO	SILINDA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
SAMKELO	SITHOLE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
CYNTHIA	SKHOSANA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
MOSHE	SKOSANA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
ANRI	SLABBERT	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
STEPHANIE	SMIT	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
LIFA	SNYMAN (ROHA) SAIOH	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
STORM	STEELE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
BAREND	STOFBERG	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	FREE STATE
ANDRE	STOLTZ	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHERN CAPE
CHAMONDELE	STRAUSS	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
SACHE	STRYDOM	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
MURENDIWA	TAKALANI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
JOHANNA	TAUYA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	ROSH PINAH
PROMISE LERATO	TEBANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
NOKULUNGA	TEMBE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
MOKHOABANE	THELINGOANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	SOUTHERN AFRICA
FULUFHELANI	THENGA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
VHUHWAVHO	THENGA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
MALESELA	THOBANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
KARABO	THOLE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
MANTSHETSA	THOSAGO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
CHRYSTAL-ANN	TITUS	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHERN CAPE
FANCY	TLADINYANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
DEBBY	TLALANYANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MOLEPOLOLE
RAMOKONE	TLOWANA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO
ONELA	TOBOTI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	EASTERN CAPE
LARRY	TORRES	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
JAMES	TRUSCOTT	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
THATO	TSAME	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
PHUMLA	TSHABALALA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	LIMPOPO

KEAMOGETSWE	TSHIKARE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
NKHOTHO	TSOLO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
ANDRIES	VAN ASWEGEN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
ALICIA	VAN DER MERWE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
CORNELIUS	VAN DER MERWE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
MABLE MILLICENT	VAN DER MERWE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
ELMA	VAN DER SCHYFF	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
JOLENE	VAN DER WALT	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHERN CAPE
MARELIZE	VAN REE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
ANDRE	VAN ZYL	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
WILLEM	VAN ZYL	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	WESTERN CAPE
MARELI	VENTER	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
NICK	VENTER	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
HLENGIWE	VILAKAZI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	KWAZULU NATAL
ZINHLE	VILAKAZI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
MARCIA	VIMBI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	FREE STATE
MIRIE	VISSER	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHERN CAPE
AISHLEY	VUMA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
YVETTE	WESTRAN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	EASTERN CAPE
RICHARD	WHANDE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
SEAN	WITHERING	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	WESTERN CAPE
SAMANTHA	YATES	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
SHARON	ZINJA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
MARCIA	ZITHA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	NORTHWEST
CEBISILE	ZULU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	MPUMALANGA
SPHINDILE	ZULU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
STHABILE SENAMILE	ZULU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
ZANELE	ZUMA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)	GAUTENG
OCCUPATIONAL HYGIENE TECHNOLOGISTS			
ELANE	ANDERSON	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	LIMPOPO
MANDLA	BABANE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
PATRICK	BALESENG	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTH EAST
JAEL	BAPELA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHWEST
TREMAINE	BARENDS	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
SAMANTHA	BASSON	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	KWAZULU NATAL
RUAN	BEHR	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
MELANIE	BENAYO	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
MELINDA	BEZUIDENHOUT	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	WESTERN CAPE
MARTIN	BOONZAAIER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	WESTERN CAPE
ANASTIA	BOTES	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
PETRUS	BOTES	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
ARMAND	BOTHA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	WESTERN CAPE
JEANNINE	BOTHA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	WESTERN CAPE
KATHLEEN	BOTHA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	KWAZULU NATAL
THABO	BOUTU	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
ANTON	BREEDT	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHWEST
LAUSBERG	BURGER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	KLEIN WINDHOEK
SINETHEMBA	BUTHELEZI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	KWAZULU NATAL
STACEY	CARELSE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	WESTERN CAPE
MICHELL	CHAMBERLAIN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	KWAZULU NATAL
ANIEKIE	CHAUKE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHWEST
NICO	CLAASSEN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
ANTON	COETZER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
JACOBUS	CONRADIE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	WESTERN CAPE
RION	CORNELISSEN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	VINETA
JENNY	COUSINS	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	KWAZULU NATAL
WELLEM	DAVIDSON	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
LIANE	DE BRUIN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
JAN	DE JAGER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
MICHELLE	DE JAGER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	FREE STATE
DANIEL	DE MEYER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
LEE	DOOLAN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	WESTERN CAPE
MARYDA	DRAAI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	WESTERN CAPE
JOHANNES	DU PLESSIS	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHWEST
KIRSTEN	DU PLESSIS	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	EASTERN CAPE
CECIL	DUNHIN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
MARIEK	FOUCHE'	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
JEANDRE	FOURIE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	WESTERN CAPE



MAROESJKA	FOURIE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHWEST
ANJA	FRANKEN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHWEST
ELARDUS	FRENCH	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHWEST
JOHANN	GERBER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
OOKEDITSE	GOITSEMANG	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	BOTSWANA
DELVIN	GOVENDER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	KWAZULU NATAL
ANDILE	GQWARU	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
JACQUES	GRABE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
BIANCA	GROBLER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
WILMARI	GROENEWALD	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	KWAZULU NATAL
CHRYSTAL	GWADZOKA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
AMEERA	HADJEE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHWEST
MARK	HARRISON	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	WESTERN CAPE
KATHLEEN	HEATHCOTE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	WESTERN CAPE
CAVAN	HOLLERAN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHWEST
PETRUS	HORAK	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
TERTIUS	HORAK	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
BULELWA	HUNA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
MONIQUE	JANSE VAN RENSBURG	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	LIMPOPO
CHANE	JOHANNES	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
TREVOR	KAPP	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	WESTERN CAPE
UNICENT	KEKANA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	LIMPOPO
KESEGO	KEREEMANG	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	LETLHAKANE
MARY	KGABI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
AMOGELANG	KGOTLAETSILE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	JWANENG
HULISANI	KHOROMMBI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
NORMAN	KHOZA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
NJABULO	KHUMALO	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
NATHAN	KIRSTEN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHWEST
BAUBA	KOMA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
JACO	KRITZINGER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
DELMARIE	KRUGER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
PIET	LANGA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
MEAKE	LE ROUX	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	WESTERN CAPE
ANGELINA	LEDWABA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
MATSHIDISO	LEKOANE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
RELEBOHILE	LEOTLELA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	THE FREE STATE
DESMOND	LEPHUTHING	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
KARLIEN	LINDE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	LIMPOPO
VUYISILE	LOLWANI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
LE ROUX	LOMBARD	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHWEST
SANDILE	MABANGA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
MPHO	MABOTSA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
THABO	MACHABA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
SIMON	MADIBANE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHWEST
TEBOGO	MAETELETJA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
NOMFUNDO	MAGOPA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
KHETHOKUHLE	MAGWAZA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
SIHLE	MAHLINZA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
DESMOND	MAILA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
FRANGELICIOUS	MAKGAMATHA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
PHILLIP	MAKWATI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	SOUTHERN AFRICA
THATO	MALABOLA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GABORONE, BOTSWANA
PATRICIA	MALAPILE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	LIMPOPO
BRIDGET	MALEKA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
NTHABISENG	MALINDI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	FREE STATE
SINDISIWE	MALOPE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
DAVID	MANAKA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
CARMEN	MARKUS	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	WESTERN CAPE
WILLEM	MARX	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
MASILU	MASEKAMENI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
NAMETSEGANG	MASENGA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	PALAPYE
PRUDENCE	MASHELE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	MPUMALANGA
SINALO	MASICOTHOZE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	WESTERN CAPE
LEFAKGOMO	MATHEBULA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
JUSTICE	MATHEGU	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
TEBOGO	MATLEBYANE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
NTOKO	MATLHATSI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHWEST

MAPODI	MATSIE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	LIMPOPO
TAKALANI	MBOOI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
CHRIZEEL	MC DILLON	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHERN CAPE
OLEBOGENG	MEEA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHWEST
AYANDA	MELEMBE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	MPUMALANGA
MJ	MELLETT	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	KWAZULU NATAL
ZAMANI	MHLANGA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	KWAZULU NATAL
JABULILE	MHLOPHE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
JOY	MKHONZA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	MPUMALANGA
DOROTHY	MMOTONG	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	LIMPOPO
GLENDA	MOAGI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
MASHILE	MOEMA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
TSHIAMISO	MOENG	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHWEST
PHEELLO	MOFOKENG	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHERN CAPE
MORONGWA	MOKGALAKA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	LIMPOPO
BOYCE	MOKGETHISI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	JWANENG
DAMION	MOKOENA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	MPUMALANGA
OUMA	MOKWENA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
RONALD	MOLAPO	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	MPUMALANGA
DITHOLE	MOLEBOGE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHWEST
MOTSHABI	MOLEKO	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
MAMOELETSI	MOSHWEUNYANE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
TEBOGO	MOSIAMO	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
SINDISWE	MPANZA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	KWAZULU NATAL
TEBOGO	MPHOHLE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
SIPHAMANDLA	MPONTSHANE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	KWAZULU NATAL
MESHACK	MTHOMBENI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
KHANGWELO	MUDAU	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	LIMPOPO
MUSHAISANO	MUDZUNGA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHWEST
RONALD	MUJENDE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	OSHIKOTO REGION
ANDRE	MULLER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	MPUMALANGA
ELELWANI	MUSEKWA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	LIMPOPO
WILLEM	NAGEL	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
THATO	NAU	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	THE FREE STATE
NKOSINATHI	NDLOVU	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	MPUMALANGA
VHULENDA	NEMAORANI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	LIMPOPO
TSHIMANGADZO	NETSHITUKA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
NTOMBI	NGOBENI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
GOPOLANG	NGWATWE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHWEST
THANDIWE	NHLABATHI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
ELSJE	NIEMAND	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHWEST
MOSIMA	NKADIMENG	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	LIMPOPO
KGOROSI	NKGOATAU	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
LEGALOGA	NKOANA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
MAHLAKO	NKOGATSE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	LIMPOPO
OWEN	NKUNKWANE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
JONAS	NKWANE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	MPUMALANGA
TEDDY	NKWINIKA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	LIMPOPO
BUKIWE	NOMDLOMBOYI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
VASILO JACOBA	NORTJE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
SIPHO	NTHETHE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	FREE STATE
TEBOGO	NTHOKE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
SIKHUNJULWE	NTLATYWA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	KWAZULU NATAL
DINEO	NYALUNGU	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
JAPHTER	NYAMANE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
RIAAN	OBERHOLZER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
JOHRETHA	OLIVIER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHWEST
TUMELO	ONKAETSE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHWEST
MARTIN	OOSTHUIZEN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHWEST
JACQUES	OOSTHUYZEN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
ARLINE	PAINTER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	MPUMALANGA
FRANCO	PEARSON	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHWEST
YUGASEN	PERUMAL	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	KWAZULU NATAL
BAKANG	PHOGA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	BOTSWANA
ADRIAAN	PRETORIUS	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
STEVEN	PRETORIUS	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
NAOMI	PRINSLOO	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	SCHRIEK
EUGENE	RADYN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG



NDIVHUWO	RAMABUBUDA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	MPUMALANGA
THENDO	RAMMBUDA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHWEST
RAMAESELA	RAMMUTLA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
BASETSANA	RAMPA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
ONALENNA	RAMPOGO	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	BOTSWANA
BARRY	RAWLINS	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
SHAYANNE	RICHARDS	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
RALPH	RIKHOTSO	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
LAWRENCE	ROOI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
JAMINE	RUTLEDGE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHERN CAPE
TSUMBEDZO	SADIKI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
GERT	SCHOEMAN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	WESTERN CAPE
ILZE	SCHOEMAN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
EANTHE	SCHRYWER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHERN CAPE
CHRISTIAAN	SCHUTTE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
WILLEM	SCHWARTZ	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
LERATO	SEBOLA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
SUBRINAH	SELEME	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
KOENA	SEPAELA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	LIMPOPO
THAPELO	SETSHEDILE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
KELLY-JEAN	SHEPHERD	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHWEST
MANNY	SHEPHERD	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHERN CAPE
SHALATI	SHIVAMBU	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
CONNOR	SHUTTLEWORTH	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
NOMTHANDAZO	SIBIYA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	MPUMALANGA
PHUMLA	SIKHAKHANE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	KWAZULU NATAL
DIKELEDI	SINGO	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	LIMPOPO
DANHESTA	SMITH	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
ZINZI	SOGONI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
EVAN	STEGEN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHWEST
MARINÁ©	STEYN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
FANIE	STRAUSS	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
RENIER	STRAUSS	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
JOMARI	STRONKHORST	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	MPUMALANGA
JOHANNES	STRYDOM	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
BARENG	TAUNYANE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	FREE STATE
LESETJA	TEFFO	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	LIMPOPO
SFISO	THABETHE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHERN CAPE
MORUDI	TLADI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	LIMPOPO
NATHANIEL	TOL	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	WESTERN CAPE
MTHANDAZO	TSHABALALA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	WESTERN CAPE
MULISA SHARON	TSHIKHOTH0	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	LIMPOPO
KUTLO	TSIAKO	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	BOTSWANA
LUTHE	VAN COLLER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
GABRIEL	VAN EEDEN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
RENE	VAN ZYL	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
SYLVIA	VENTER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	WESTERN CAPE
TESSA	VERMEULEN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	NORTHWEST
JOHANNA	VIVIERS	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
BIANCA CHE	VOSKUIL	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
CYNTHIA	VUMA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	MPUMALANGA
KEVIN	WANLISS	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	EASTERN CAPE
VUYISEKA	ZIKOLO	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	WESTERN CAPE
MERCY	ZVOUSHE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)	GAUTENG
OCCUPATIONAL HYGIENISTS			
LLOYD	ASKHAM	OCCUPATIONAL HYGIENIST (OH)	KWAZULU NATAL
CAS	BADENHORST	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
REHAN	BADENHORST	OCCUPATIONAL HYGIENIST (OH)	LIMPOPO
PROF CAS	BADENHORST	OCCUPATIONAL HYGIENIST (OH) (FELLOW)	GAUTENG
ALLOT	BALOYI	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
THABANG	BANDA	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
HERMANUS	BARNARD	OCCUPATIONAL HYGIENIST (OH)	LIMPOPO
JOHAN	BARNARD	OCCUPATIONAL HYGIENIST (OH)	AUCKLAND
NADINE	BARNARD	OCCUPATIONAL HYGIENIST (OH)	NEW ZEALAND
CARA	BELLSTEDT	OCCUPATIONAL HYGIENIST (OH)	WESTERN CAPE
LINRI	BENDLE	OCCUPATIONAL HYGIENIST (OH)	WESTERN CAPE
MALEBINA	BOGATSU	OCCUPATIONAL HYGIENIST (OH)	NORTHWEST
HANNES	BOTHA	OCCUPATIONAL HYGIENIST (OH)	GAUTENG

MICHELLE	BOTHA	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
CHARL	BOTHMA	OCCUPATIONAL HYGIENIST (OH)	WESTERN CAPE
LINDI	BOUWER	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
KENNETH	BOYERS	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
ALMI	BRADFIELD-VAN WYK	OCCUPATIONAL HYGIENIST (OH)	NEW ZEALAND
JACOBUS	BRITS	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
DERK	BROUWER	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
THULANI	CEKWANE	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
PULANE	CHARLIE	OCCUPATIONAL HYGIENIST (OH)	BOTSWANA
SEAN	CHESTER	OCCUPATIONAL HYGIENIST (OH)	KWAZULU NATAL
BENIETA	CLAASSEN	OCCUPATIONAL HYGIENIST (OH)	NORTHERN CAPE
JANUS	CLAASSENS	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
JOHAN	COETZE	OCCUPATIONAL HYGIENIST (OH)	WESTERN CAPE
ANTHONI	COETZEE	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
MARTIN	COETZEE	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
JOHAN	CORNELISSEN	OCCUPATIONAL HYGIENIST (OH)	LONG BEACH ERF 500
JOHAN	CORNELIUS	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
CRISCA	CRONJE	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
LISKA	CRONJE	OCCUPATIONAL HYGIENIST (OH)	MPUMALANGA
KOBUS	DAVEL	OCCUPATIONAL HYGIENIST (OH)	NORTHERN CAPE
THABIED	DAVIDS	OCCUPATIONAL HYGIENIST (OH)	WESTERN CAPE
BARRY	DE BEER	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
ANRI	DE JAGER	OCCUPATIONAL HYGIENIST (OH)	NORTHWEST
CHRISTINE	DE KLERK	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
CHRISTA	DE ROUBAIX	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
CHRISTO	DE WET	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
JACO	DE WET	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
SONIA	DE WITT	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
GILBERT	DEKENAH	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
DARREN	DEONARINE	OCCUPATIONAL HYGIENIST (OH)	MISSOURI
WILLIE	DEYSEL	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
ANDREW	DICKSON	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
NEO	DIKGALE	OCCUPATIONAL HYGIENIST (OH)	MPUMALANGA
KAREN	DU PREEZ	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
EVERT	DU TOIT	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
PROF.FRITZ	ELOFF	OCCUPATIONAL HYGIENIST (OH) (FELLOW)	NORTHWEST
EMMA-RENTIA	ENGELBRECHT	OCCUPATIONAL HYGIENIST (OH)	NORTHWEST
STEPHEN	ENGELBRECHT	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
GEORGE	FARMER	OCCUPATIONAL HYGIENIST (OH)	WESTERN CAPE
ROBERT	FERRIE	OCCUPATIONAL HYGIENIST (OH) (FELLOW)	WESTERN CAPE
NATASHIA	FOURIE	OCCUPATIONAL HYGIENIST (OH)	WESTERN CAPE
BYRON IAN	FRANKISH	OCCUPATIONAL HYGIENIST (OH)	KWAZULU NATAL
KEVIN	GAFANE	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
HAROLD	GAZE	OCCUPATIONAL HYGIENIST (OH)	KWAZULU NATAL
MARISKA	GERBER	OCCUPATIONAL HYGIENIST (OH)	EASTERN CAPE
MIRISKA	GERBER	OCCUPATIONAL HYGIENIST (OH)	EASTERN CAPE
JUSTINE	GOVENDER	OCCUPATIONAL HYGIENIST (OH)	KWAZULU NATAL
RYNHARD	GRABE	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
LIZETTE	GREEFF	OCCUPATIONAL HYGIENIST (OH)	WESTERN CAPE
NGONI	GUMBO	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
ALAN	HANLEY	OCCUPATIONAL HYGIENIST (OH)	KWAZULU NATAL
KENNETH	HARVEY	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
JULIE	HILLS	OCCUPATIONAL HYGIENIST (OH) (FELLOW)	UK
MMALEKHWEKHWE	HLAKA	OCCUPATIONAL HYGIENIST (OH)	MPUMALANGA
KENNETH	HLUNGWANE	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
JAQUES	HUMAN	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
GARTH	HUNTER	OCCUPATIONAL HYGIENIST (OH) (FELLOW)	IRELAND
ELIASER	IKELA	OCCUPATIONAL HYGIENIST (OH)	WINDHOEK
PJ	JACOBS	OCCUPATIONAL HYGIENIST (OH)	NORTHWEST
DAHNE	JANSE VAN RENSBURG	OCCUPATIONAL HYGIENIST (OH)	WESTERN CAPE
DEON	JANSEN VAN VUUREN	OCCUPATIONAL HYGIENIST (OH) (FELLOW)	GAUTENG
DR JOHN	JOHNSTON	OCCUPATIONAL HYGIENIST (OH) (FELLOW)	GAUTENG
JACQUES	JOOSTE	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
YOLANDI	JORDAAN	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
JOHAN	JOUBERT	OCCUPATIONAL HYGIENIST (OH)	WESTERN CAPE
LEON JOUBERT	JOUBERT	OCCUPATIONAL HYGIENIST (OH)	MPUMALANGA
WILHELM	JOUBERT	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
ELTON	JULIES	OCCUPATIONAL HYGIENIST (OH)	WESTERN CAPE



BOINEELO	KANYENVU	OCCUPATIONAL HYGIENIST (OH)	JWANENG
CELIA	KEET	OCCUPATIONAL HYGIENIST (OH)	WESTERN CAPE
SIYATHEMBA	KEKANA	OCCUPATIONAL HYGIENIST (OH)	MPUMALANGA
GOITSEMANG	KERETETSE	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
NICO	KEYSER	OCCUPATIONAL HYGIENIST (OH)	MPUMALANGA
MARELÂ©	KEYTER	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
KEABETSWE	KGAME	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
JOYCE	KGASOANE	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
DR ARTZ	KIELBLOCK	OCCUPATIONAL HYGIENIST (OH) (FELLOW)	WESTERN CAPE
RINUS	KRIEL	OCCUPATIONAL HYGIENIST (OH)	WESTERN CAPE
STEPHANUS	KRUGER	OCCUPATIONAL HYGIENIST (OH)	WESTERN CAPE
MBUYELO	KUBAYI	OCCUPATIONAL HYGIENIST (OH)	MPUMALANGA
MFANIMPELA	KUBHEKA	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
SIPHINDILE	KUBHEKA	OCCUPATIONAL HYGIENIST (OH)	MPUMALANGA
ANINE	LE ROUX	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
JACQUES	LE ROUX	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
RIAAN	LE ROUX	OCCUPATIONAL HYGIENIST (OH)	WESTERN CAPE
LUDWICK	LEBAKA	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
KUDA	LEBENGWA	OCCUPATIONAL HYGIENIST (OH)	MARULA 25
THATO	LEKGAU	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
FREDERICK	LETSOALO	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
JANNIE	LIEBENBERG	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
STEFAN	LINDE	OCCUPATIONAL HYGIENIST (OH)	NORTHWEST
YVETTE	LOOTS	OCCUPATIONAL HYGIENIST (OH)	MPUMALANGA
ELIZE	LOURENS	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
ALBIE	LOUW	OCCUPATIONAL HYGIENIST (OH)	WESTERN CAPE
JOHANNES	LOUW	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
ENOCH	MABOOE	OCCUPATIONAL HYGIENIST (OH)	MPUMALANGA
NTSHUXEKO	MABUNDA	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
COLIN	MABUSELA	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
MALEBOGO	MADIGELA	OCCUPATIONAL HYGIENIST (OH)	NORTHWEST
SAMSON	MAEPA	OCCUPATIONAL HYGIENIST (OH)	MPUMALANGA
CHEVANA	MAHARAJ	OCCUPATIONAL HYGIENIST (OH)	NORTHERN CAPE
ZANELE	MAHLANGU	OCCUPATIONAL HYGIENIST (OH)	MPUMALANGA
SIPHAMO	MAHLO	OCCUPATIONAL HYGIENIST (OH)	LIMPOPO
ALTHAFF	MAHOMED	OCCUPATIONAL HYGIENIST (OH)	KWAZULU NATAL
JASON	MAINE	OCCUPATIONAL HYGIENIST (OH)	KWAZULU NATAL
POUPIENAH	MAKGATHO	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
NKATEKO	MAKHUBELE	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
CHAWANGWA PRETTY	MALIBAMBA	OCCUPATIONAL HYGIENIST (OH)	FRANCISTOWN
WARREN	MALLON	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
MIYELANI	MALULEKE	OCCUPATIONAL HYGIENIST (OH)	MPUMALANGA
JEANNETH	MANGANYI	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
TSHEPISO	MANTJANE	OCCUPATIONAL HYGIENIST (OH)	MPUMALANGA
MANARE	MAPEKA	OCCUPATIONAL HYGIENIST (OH)	MPUMALANGA
LEON	MARAI	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
PIET	MARAI	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
PHELADI	MARIBE	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
ANDREA	MARSHALL	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
TINYIKO	MASULUKE	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
KENEILWE	MATJOLA	OCCUPATIONAL HYGIENIST (OH)	BOTSWANA
ZWIVHUYA	MATSHAVHANGE	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
BOHLOKOA	MATSHIANE	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
TIYISELANI	MAYAYISE	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
RICHARD	MDLALOSE	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
MARIUS	MEINTJES	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
MIRANDA	MELK	OCCUPATIONAL HYGIENIST (OH)	MPUMALANGA
MNCEDISI	METHULA	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
PIET	MEYER	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
VHUSANI	MGIMETI	OCCUPATIONAL HYGIENIST (OH)	NORTHERN CAPE
NQOBILE	MGWENYA	OCCUPATIONAL HYGIENIST (OH)	MPUMALANGA
GABRIEL	MIZAN	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
ZACHARIA	MMELOA	OCCUPATIONAL HYGIENIST (OH)	NORTHWEST
LUNGILE	MNGOMA	OCCUPATIONAL HYGIENIST (OH)	KWAZULU NATAL
STEPHEN	MODIBELE	OCCUPATIONAL HYGIENIST (OH)	ORAPA
SIMON	MOGAKALA	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
NGOAKO	MOHLODING	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
MOSES	MOKONE	OCCUPATIONAL HYGIENIST (OH)	GAUTENG

BOSA DENNIS	MOLALA	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
GEELBOOI	MOLOI	OCCUPATIONAL HYGIENIST (OH)	FREE STATE
BRIAN	MONGOMA	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
MPAPADI	MONYELA	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
THABANG	MOSHOBANE	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
PHETO	MOSINYI	OCCUPATIONAL HYGIENIST (OH)	BOTSWANA
ITUMELENG	MOTLHAMME	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
TEBOGO	MPSHE	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
PAUL	MUCHEMI	OCCUPATIONAL HYGIENIST (OH)	MPUMALANGA
EMMANUEL	MUDZVITI	OCCUPATIONAL HYGIENIST (OH)	LIMPOPO
NAADIYA	MUNDY	OCCUPATIONAL HYGIENIST (OH)	KWAZULU NATAL
SIBONGISENI	MYENI	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
PAUL	NEAL	OCCUPATIONAL HYGIENIST (OH)	WESTERN CAPE
KUDAKWASHE	NECHIKWIRA	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
LIVHUWANI JULIET	NEGONDENI	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
MKATEKO WITNESS	NGOBENI	OCCUPATIONAL HYGIENIST (OH)	LIMPOPO
RIRHANDZU	NGOBENI	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
SETSHEGO	NGOBENI	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
LENE	NIEMAND	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
WERNER	NIEMANN	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
IVAN	NIRANJAN	OCCUPATIONAL HYGIENIST (OH)	KWAZULU NATAL
MATOME	NKAWANA	OCCUPATIONAL HYGIENIST (OH)	MPUMALANGA
PEARL	NKOSI	OCCUPATIONAL HYGIENIST (OH)	KWAZULU NATAL
IAN	NORTJE	OCCUPATIONAL HYGIENIST (OH)	WESTERN CAPE
BRANDON	NOTHLING	OCCUPATIONAL HYGIENIST (OH)	KWAZULU NATAL
MMAMOLAPO GETRUDE	NTLAILANE	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
KHENSANI	NTSANWISI	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
VIJAY	NUNDLALL	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
IBRAHIM	O ELIMI	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
CLARA	ODAYAR	OCCUPATIONAL HYGIENIST (OH)	KWAZULU NATAL
OCTAVIA	OLIPHANT	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
KERSHAN	PATHMANATHAN	OCCUPATIONAL HYGIENIST (OH)	KWAZULU NATAL
ELSIE	PEENS	OCCUPATIONAL HYGIENIST (OH)	MPUMALANGA
CYNTHIA	PHETLHE	OCCUPATIONAL HYGIENIST (OH)	NORTHWEST
ADELE	PIETERSE	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
JACO	PIETERSE	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
NICOLAAS	POTGIETER	OCCUPATIONAL HYGIENIST (OH)	MPUMALANGA
JAPIE	PRETORIUS	OCCUPATIONAL HYGIENIST (OH)	MPUMALANGA
LEON	PRETORIUS	OCCUPATIONAL HYGIENIST (OH)	KWAZULU NATAL
MARGUERITE	PULLEN	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
LESEGO	RADITLA	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
TATJANA	RADOJEVIC-ROGOWSKI	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
MPHO	RAMATSEKISA	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
LAONE	RAMONTSHO	OCCUPATIONAL HYGIENIST (OH)	JWANENG
KHANANI	RAMOSHABA	OCCUPATIONAL HYGIENIST (OH)	NORTHWEST
TSHEPO	RAMOSHABA	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
BERNARD	RANDOLPH	OCCUPATIONAL HYGIENIST (OH)	KWAZULU NATAL
ROBERT	RANDOLPH	OCCUPATIONAL HYGIENIST (OH)	KWAZULU NATAL
KEVIN	RENTON	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
OSCAR	RIKHOTSO	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
MARTIE	ROBERTS	OCCUPATIONAL HYGIENIST (OH)	WESTERN CAPE
KOOS	ROETS	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
CHARELLE	ROOS	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
CHAREL	ROSSOUW	OCCUPATIONAL HYGIENIST (OH)	WESTERN CAPE
LISA	ROUX	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
JOHAN	SCHOEMAN	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
MARTIN	SCHOONHOVEN	OCCUPATIONAL HYGIENIST (OH)	NORTHWEST
KEEGAN	SEERAM	OCCUPATIONAL HYGIENIST (OH)	KWAZULU NATAL
DAVE	SELEME	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
ZOE	SELENATI-DREYER	OCCUPATIONAL HYGIENIST (OH)	NORTHWEST
PULENG	SELOLO	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
FAITH	SENATLE	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
NTOBEO	SIKHAKHANE	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
SIKHONA	SIKHOSANA	OCCUPATIONAL HYGIENIST (OH)	MPUMALANGA
CHRIS	SMIT	OCCUPATIONAL HYGIENIST (OH)	CAPELLALAAN 65
SUE-RHITA	SMIT	OCCUPATIONAL HYGIENIST (OH)	WESTERN CAPE
STEPHAN	SMITH	OCCUPATIONAL HYGIENIST (OH)	SCOTLAND
SHARON	SOUTHON	OCCUPATIONAL HYGIENIST (OH)	NORTHWEST



ADRI	SPIES	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
ERIC	STEENKAMP	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
CECIL-ROUX	STEYN	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
MARZANNE	STEYN	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
CHRISTIA	STEYNBERG	OCCUPATIONAL HYGIENIST (OH)	WESTERN CAPE
MORNE	STRAUSS	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
STEPHANUS	STRAUSS	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
NICO	STRYDOM	OCCUPATIONAL HYGIENIST (OH)	MPUMALANGA
CORLIZE	SULLIVAN	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
DEON	SWANEPOEL	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
SUSAN SWANEPOEL	SWANEPOEL	OCCUPATIONAL HYGIENIST (OH)	NORTHWEST
FANIE	TAU	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
HOTSEBAMANG	THANWANE	OCCUPATIONAL HYGIENIST (OH)	FREE STATE
ELISHA	THULO	OCCUPATIONAL HYGIENIST (OH)	FREE STATE
MONDLI	THWALA	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
MATLASTA	TLOUBATLA	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
MATSHIDISO	TOGATHATA	OCCUPATIONAL HYGIENIST (OH)	JWANENG
WILMARIE	TOLMAY	OCCUPATIONAL HYGIENIST (OH)	NORTHWEST
MARILIZE	TREDWAY	OCCUPATIONAL HYGIENIST (OH)	NORTHWEST
MIKE	VALENTINE	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
PIETER	VAN COLLER	OCCUPATIONAL HYGIENIST (OH)	LIMPOPO
DAWID	VAN DEN HEEVER	OCCUPATIONAL HYGIENIST (OH)	FREE STATE
RUDI	VAN DEN HEEVER	OCCUPATIONAL HYGIENIST (OH)	THE NORTHERN CAPE
GERDA	VAN DEN ORDEL	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
RUDELLE	VAN DER MERWE	OCCUPATIONAL HYGIENIST (OH)	THE WESTERN CAPE
HELENA	VAN DER NEST	OCCUPATIONAL HYGIENIST (OH)	NORTH BRABANT
KOERT	VAN DER WALT	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
MARYKE	VAN DER WALT	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
DR HENDRIK	VAN DER WESTHUIZEN	OCCUPATIONAL HYGIENIST (OH) (FELLOW)	WESTERN CAPE
HENDRINA	VAN DYK	OCCUPATIONAL HYGIENIST (OH)	WESTERN CAPE
PHILIP	VAN DYK	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
TANIA	VAN DYK	OCCUPATIONAL HYGIENIST (OH)	NORTHWEST
JEAN-JAQUES	VAN GREUNEN	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
NAOMI	VAN GREUNEN	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
GERRIT	VAN NIEKERK	OCCUPATIONAL HYGIENIST (OH)	WESTERN CAPE
FRIK	VAN NIEKERK SNR	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
JACO	VAN RENSBURG	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
LJ	VAN RENSBURG	OCCUPATIONAL HYGIENIST (OH)	WESTERN CAPE
ANDRE	VAN ROOYEN	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
FRANCOIS	VAN TONDER	OCCUPATIONAL HYGIENIST (OH)	MPUMALANGA
STEPHAN	VAN WYK	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
WESSEL	VAN WYK	OCCUPATIONAL HYGIENIST (OH)	WESTERN CAPE
CHRISTOFF	VAN ZYL	OCCUPATIONAL HYGIENIST (OH)	NORTHERN CAPE
CORLI	VENTER	OCCUPATIONAL HYGIENIST (OH)	MPUMALANGA
MELINDA	VENTER	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
AMANDA	VERMAAK	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
BAHLE	VILAKAZI	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
PHIWOKUHLE	VILANE	OCCUPATIONAL HYGIENIST (OH)	NORTHWEST
JASON	VILJOEN	OCCUPATIONAL HYGIENIST (OH)	MPUMALANGA
IZAK	VISAGIE	OCCUPATIONAL HYGIENIST (OH)	NORTHWEST
MARITZA	VISSER	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
FREDERICK	WALLER	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
JACQUES	WASSERMANN	OCCUPATIONAL HYGIENIST (OH)	MPUMALANGA
COBUS	WENTZEL	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
BRETT	WILLIAMS	OCCUPATIONAL HYGIENIST (OH)	EASTERN CAPE
JOHN	WILSON	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
RETHA	WOLMARANS	OCCUPATIONAL HYGIENIST (OH)	NORTHWEST
ZAMAKHATHINI	XULU	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
MONICA	YOUNG	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
THULILE	ZAMISA	OCCUPATIONAL HYGIENIST (OH)	GAUTENG
EVELYN	ZULU	OCCUPATIONAL HYGIENIST (OH)	MPUMALANGA
PHUMELELE	ZWANE	OCCUPATIONAL HYGIENIST (OH)	KWAZULU NATAL



## Some of the things you need to know about OSHAfrica

Occupational Safety and Health Africa Foundation (OSHAfrica) is a not-for-profit social venture with a focus to bring together Occupational Safety and Health professionals across Africa and beyond with the whole aim of working together and being able to tell the African story as it is.

### Membership

Our membership strength is almost 600 active members from 40 African countries.

We run a triennial membership tenure and all membership validity terminates at our General Assembly.

### Membership fees:

Individual membership registration fee - \$100.00

Corporate membership registration fee - \$500.00

This is payable once in every three years.



### What are the benefits to members?

- Registration qualifies members to be added to our WhatsApp Virtual Group where you meet many other professionals from Africa and beyond, and where you will learn a lot through the sound interactions that take place via this platform.
- Members are able to access training and conferences at membership discounts prices.
- You are eligible to request for reference or recommendation letters to any professional institutions or conference organisers across the world.
- You are also eligible for scholarships when they are available.
- You are eligible to vote and be voted for.
- You are eligible to join and function in any of the committees.
- Membership comes with a three year duration certificate.

### Board of Trustees

We have a democratic board made up of four males and four females appointed from all the sub-regions of Africa.

The board is made up of Occupational Medicine Physicians and Occupational Health and Safety experts.



# Association of Construction Health and Safety Management



**Contact:** ACHASM Executive Director

Mr Yaseen Francis

Mobile: +27 (0) 74 3673460

PO Box 40108, Walmer Port Elizabeth 6065

info@achasm.co.za;

<https://www.achasm.co.za>

The Association of Construction Health and Safety Management (ACHASM) is a registered non-profit company and a recognised SACPCMP Voluntary Association (VA), established to provide all those working in the construction health and safety (CHS) field with an advisory and representative body. ACHASM is committed to promoting the professional interest of CHS practitioners within the built environment, in terms of the Construction Regulations (2014).

## Membership fees

Membership fees run from March 2025 – February 2026

Category	Sub-category	Annual fee
Full	CHS Professional	R700
	Candidate CHS Professional	R600
	CHS Management Practitioner	R550
	Candidate CHS Management Practitioner	R450
	CHS Practitioner	R400
	Candidate CHS Practitioner	R400
Affiliate	CHS Practitioner	R400
Associate	Built Environment Practitioner	R450
Student/Retired	H&S Student / Retired	Free
Corporate	Organisations	R2 500

ACHASM is not VAT registered

## Membership

### FULL MEMBER

Registered with the SACPCMP in their respective Category:

ACHASM	SACPCMP
CHS Professional	Pr.CHSA
CHS Management Practitioner	CHSM
CHS Practitioner	CHSO
Candidate	Candidate

**Please note** that applications for 'Full' membership must be accompanied by a valid SACPCMP registration certificate, not merely a verification letter, and 'Student' membership by a valid student identity card.

### AFFILIATE MEMBER

Granted to persons who have applied to the SACPCMP, but who have not yet completed their registration process.

### ASSOCIATE MEMBER

Granted to persons in the built environment who subscribe to the aims and objectives of the Association.

### CORPORATE MEMBER

Corporate membership is available to any organisation that subscribes to the aims and objectives of the Association.

**Please note** that the ACHASM annual Registration period runs from 01 March to 28 February of the following year. Pro-rata rates may be applied where late registration dates are applicable (i.e. registration after end October)

Please note: Membership is not constrained to construction H&S practitioners. Generic H&S practitioners can join as 'Affiliates', and BEPs can join as 'Built Environment Practitioners'.

ACHASM has ceased sending invoices in the traditional manner.

The new system has resulted in a fully digitalised and automated process, which will avert, among others, errors with respect to e-mail addresses and phone numbers (provided they are recorded correctly).

After applying / renewing online, the application / renewal will be reviewed, and an automated invoice will be generated after an affirmative 'response'.

Visit: <https://www.achasm.co.za/Membership>

## Membership Benefits

- ACHASM promotes the services and skills of members to clients and the public.
- Discounted fees for attendance of ACHASM (and affiliated institutions), seminars, workshops, and conferences.
- Assistance with requirements for training, knowledge, experience, and continuous professional development (CPD).
- Access to best practice information and technical assistance.
- Opportunities for involvement in the development of procedures and standards for accreditation of courses, which meet member requirements.
- Access to a forum which fields queries relating to CHS and assistance with incident investigations.
- ACHASM offers a mediation and dispute resolution service to its members and other interested parties. This includes associated services such as Expert Witness, Assisted Negotiation and Early Neutral Evaluation for CHS matters.
- ACHASM, in conjunction with the SACPCMP, has negotiated to secure a specialised cost-effective group Professional Indemnity insurance scheme for all professionally registered ACHASM members.
- Free subscription to the **African OS&H** publication.
- Membership contributes 5 credits per cycle for SACPCMP CPD requirements.
- ACHASM promotes ethical practices and holds members to account, where such standards are not met.





# ergonomics

## SOCIETY OF SOUTH AFRICA

### Committee members and portfolios

ESSA Council	
President	Sma Ngcamu-Tukulula
Vice President	Sarah-Ann le Grange
Secretary-Treasurer	Lauren Manthe
Secretary	Lesedi Milanzi
Events & Special Interest Groups	Thato Malesa
Communications	Samantha Bezuidenhout
Technical	Luke Goodenough
Immediate Past President	Jonathan Davy

### Ergonomics Society of South Africa

The Ergonomics Society of South Africa (ESSA) is a non-profit organisation and a federated member of the International Ergonomics Association (IEA) (<https://iea.cc/>), while also forming part of the ErgoAfrica and BRICSplus networks of ergonomics societies.

ESSA was formed in 1984 as the association for professional ergonomists and cognate disciplines in South Africa. The society received NPO status in July 2015.

The ESSA council is comprised of academics and practitioners who volunteer to run the society.

Although still relatively young as a profession, ergonomics is set to steadily grow in the upcoming years. This growth is mainly driven by two factors; firstly an increasing awareness of the benefits that are associated with good ergonomics and secondly the promulgation of the Ergonomics Regulations that were gazetted on the 6 December 2019 under section 43 of the Occupational Health and Safety Act 1993 (Act No. 85 of 1993).

ESSA recognises the importance of its role in advancing the development of ergonomics in the country through supporting its members as well as other interested parties in various industries and cognate disciplines.

The role of ESSA can be sub-divided into four core areas:

- Building awareness and understanding of what ergonomics is and its associated benefits
- The development of the scientific practice of ergonomics
- The provision of resources for the advancement of ergonomics in South Africa
- Facilitation of strategic partnerships.

Thus, ESSA's role is to offer support to industry and government by providing assistance in clarifying the role of ergonomics in promoting employee well-being and overall system performance and how ergonomics can be incorporated into existing Occupational Health and Safety management systems in South African work places.

**Website: <https://www.ergonomicssa.com>**

### Ergonomics: What is it all about?

In South Africa, Ergonomics is still perceived as a discipline that focuses predominantly on the impact of physical factors such as workspace design or manual materials handling tasks, on human well-being and performance.

However, Ergonomics, as a discipline, focuses more on understanding the systems in which people work, specifically the tools they use, the tasks they do, the environment in which work happens and the way in which work is organised, with the intention of designing these systems to fit the capabilities and limitations of the humans.

In recognition of this, the discipline is typically referred to as Human Factors and Ergonomics (HFE), to reflect the systemic and holistic nature of the discipline.

This focus is captured in the definition provided by the International Ergonomics Association (IEA), where HFE is defined as the scientific discipline concerned with the understanding of interactions among humans and other elements of a system, and the profession that applies theory, principles, data, and methods to design in order to optimize human well-being and overall system performance.

### Professional registration with PAB

The Professional Affairs Board of ESSA assists in the certification of registered ergonomics professionals in South Africa, while ensuring the professional and ethical practice of ergonomics in the country as recommended by the International Ergonomics Association. The PAB recognises four levels of professional certification: a Certified Professional Ergonomist (CPE), a CPE-in-training, a Certified Ergonomics Associate (CEA) and a CEA-in-training.

For more information on the processes and requirements for certification, please visit

<https://ergonomicssa.com/why-certification/>

For information on currently registered ergonomics professionals please visit

<https://ergonomicssa.com/cea-cpe/>

### Membership to the society

Anyone who is interested in becoming a member of ESSA is welcome to do so, including professionals and students from ergonomics and other disciplines or interest groups.

Membership to the society offers the following benefits:

- An electronic copy of the ErgonomicsSA Journal or individual articles published.
- Bi-monthly newsletters that cover a range of topics pertinent to ergonomics and occupational health more broadly, as well as notifications of events happening both within and outside of South Africa.
- Access to any new publications or guidance material related to ergonomics.
- Discounted rates to ESSA conferences, webinars, events and workshops.
- The opportunity to apply for professional registration with the Professional Affairs Board of ESSA.

Those interested in joining the society can register on our website:

[https://ergonomicssa.com/general/register\\_member\\_type.asp?](https://ergonomicssa.com/general/register_member_type.asp?)

### Professional Affairs Board (PAB)

Chairperson	Miriam Mattison
Secretary	Natalie Sterk
Board Members	Sarah Bannatyne Swantje Wells

### Contact details

**Email** : [ergonomicssa@gmail.com](mailto:ergonomicssa@gmail.com)  
**Twitter** : @ergonomicsSA  
**Facebook** : The Ergonomics Society of South Africa



# Fire Protection Association of Southern Africa (FPASA)



## About us

The Fire Protection Association of Southern Africa (FPASA) was established in 1973 to provide a specialized fire safety management technical and training service to industry, commerce, fire and rescue services and society at large.

Over the years the Association has developed a range of services that offers quality, professionalism and value.

The FPASA Fire College is a professional training centre dedicated to assist in the reduction of life & property losses in the Southern Africa region.

FPASA operates a Library which offer a range of fire safety management information to members and clients.

## Technical Services

The Associations Technical Department provides fire safety consulting and fire risk assessment services throughout the Southern African region.

Utilizing a team of qualified professionals, with national and international fire safety management experience, FPASA is ideally positioned to offer value adding, cost effective services that will help members meet their fire safety obligations with confidence.

Supported by our extensive technical library, that provides access to local and international standards, codes and best practice, we are able to offer fire safety services to all business sectors including commerce, industry, healthcare, institutions and mining.

Due to our involvement in legal compliance reviews, and to avoid a conflict of interest, we do not prepare rational designs in terms of the National Building Regulations.

For more information send an e-mail to [kyle@fpasa.co.za](mailto:kyle@fpasa.co.za)

- Legal Compliance Reviews
- Fire Safety Audits
- Fire Risk Assessments
- Fire Investigations
- General Fire Safety Management Consulting
- Fire related Technical Enquiries
- InFIREs Seminar
- Webinars

## Our Vision

To promote a responsible attitude towards fire protection, fire safety and fire prevention, in Southern Africa.

## Mission

To provide professional education, training, fire risk assessment, fire investigation and membership support to the Association members and the community at large.

## Membership

Membership categories include Individual & Corporate, as well as the special category of Stakeholder Members for contributing insurers.

Visit our website for more info on membership benefits:

[https://www.fpassa.co.za/Membership\\_Benefits\\_2025.pdf](https://www.fpassa.co.za/Membership_Benefits_2025.pdf)

or e-mail: [reception@fpasa.co.za](mailto:reception@fpasa.co.za)

## Training

The Fire College is a professional training centre dedicated to assist in the reduction of life and property losses in the Southern African region.

It provides training on request to its members and non-members alike and in addition provides standard training programmes to suit the broad spectrum of industrial and commercial requirements.

Visit our website for our training prospectus:

[https://www.fpassa.co.za/2025\\_Training\\_Prospectus\\_-\\_V3.pdf](https://www.fpassa.co.za/2025_Training_Prospectus_-_V3.pdf) or e-mail: [college@fpasa.co.za](mailto:college@fpasa.co.za)

- Basic Fire-Fighting Module
- Fire-Fighting & Evacuation Module
- Hot Work
- Fire-Fighting based Team Building
- SAQCC Assessment
- Sprinkler Pumps: Inspection and Testing
- Breathing Apparatus - Donning & Starting-Up
- Emergency Preparedness (EP)
- Workplace Fire-Fighting
- By-Laws
- SANS 10400: A, T, W - A Detailed Analysis
- Peace Officer
- Fire Appliance Reconditioning
- Fire Risk Assessment & Prevention Strategies
- Advanced Fire Prevention
- Fundamentals of Fire Investigation
- Advanced Fire Investigation Techniques
- CFPA Europe Certificate in Principles of Fire Safety Engineering
- CFPA Europe Fire Safety - Technical Cycle
- CFPA Europe Fire Safety - Management Cycle

## FPASA Publications

### (NFPA)

The Association has been an official reseller of **National Fire Protection Association (NFPA)** publications since 1982 to benefit members even more.

As an official distributor we are able to supply hard copies of NFPA publications, and Codes, either individually or as complete sets, e.g.

- Full set of NFC (National Fire Codes),
- NFPA Handbook,
- Life Safety Code Handbook,
- Other publications and public safety pamphlet.

For more information send an e-mail to [neo@fpasa.co.za](mailto:neo@fpasa.co.za)

VISIT OUR WEBSITE:

<https://www.fpassa.co.za>



Follow us:





# Southern African Emergency Services Institute NPC

Where we come from and where we are now...

## History and introduction

Years ago, the fire services relied on volunteers without proper skill and training to work as firemen. It was not until the founding of the South African Fire Service Institute, that the authorities saw it necessary to have a qualified workforce as it proved that the trade was demanding.

In Great Britain, an organisation established in 1918, was the first serious effort by the firefighting services of the British Empire to encourage firemen to obtain a recognised technical qualification. Up to 1930, efforts to educate firemen were met with limited response. Even though papers were set and marked in Britain, there were language barrier issues with firemen who were not fluent in English. For this reason, and shortage of text books, few firemen obtained qualifications.

With the inception of the South African Fire Services Institute (now SAESI), in 1959, many things changed and advanced. For the first time in South African history of firefighting, the South African firemen could qualify for a diploma in fire engineering by passing the examination of the Institute of Fire Engineers.

Establishing the Institute itself was not so easy; in fact, there had been several attempts to form a body that would be solely responsible for regulating the fire services in the country. A number of South Africans were affiliated to the British Fire Services Association, which was formed in 1949 after a merger between the Professional Fire Brigade Association and National Fire Brigades (representing volunteers belonging to industrial services). This body and those that were established in earlier years operated for 60 years aiming to standardise equipment, training and rank structures and also getting subsidies from central governments. All these plans were successful, but later the merger of British Fire Services had concentrated mainly on their own domestic affairs.

In January 1959, Chief Fire Officers LI Terre-Blanche of Brakpan, ESC Barber of Nigel and JJ Pretorius of Pretoria who collectively formed members of the Transvaal Branch of the Institute, met to discuss the advantages of being members of the British Fire Services and the Commonwealth and Overseas Fire Services Association. This discussion encouraged ideas of establishing something similar in South Africa.

Given the rich political background of this country it comes as no surprise that this proposal was strongly opposed by some quarters that had political motives to what they saw as an attempt to trespass on the prerogative of the British and Commonwealth organisations. This would prove to be a struggle throughout the existence and advances SAESI made over the years. Nonetheless a month later nine candidates representing the Transvaal Fire Department met in Nigel fire station recreational hall to further



discuss development strategies. This then led to the official formation of the South African Fire Services Institute on March, 02 1959.

This meant that all fire departments in the country were circularised with each department's representative in the Institute. In 1960 the first examinations for the Graduate and Associate Diplomas of the South African Fire Services Institute along with the examination for what since have become the junior and senior firemen certificates, were held in centres throughout the country. These initial qualifications expanded to Preliminary Certificate, Certificate, and later Higher Certificate in Fire Technology as well as Diploma and Higher

Diploma in Fire Technology. From these initial qualifications the National Diploma in Fire Technology was developed that was offered by the Technicons.

SAESI investigated skill specific training internationally and looked at American based skills programs for the entry level firefighter. It was decided to obtain accreditation from the International Fire Services Accreditation Congress (IFSAC) in 1995. SAESI received accreditation for 4 NFPA Codes (6 programmes).

Among other responsibilities of the Institute, it was decided that SAESI would operate as the official mouth piece of the firefighting services. This would lead to many advances of the Institute in the future.

Since the establishment of the Southern African Emergency Services Institute in 1959 the upliftment, development and recognition of the Fire Fighter and Emergency Responder has remained at the heart of its business. Introducing South African Fire Fighter Qualifications at the onset, expanded with International Standards for the industry and fraternity being implemented as the benchmark for qualifications and best practice. SAESI's innovation led to many others following suit and the evolution of the Institute itself to a recognised Professional Body by the South African Qualifications Authority cementing our vision and mission.

### Our Vision

SAESI, a professional emergency services organisation, dedicated to the protection of life, property and the environment.

### Our Mission

To constitute as a member driven professional organisation, to promote safety of the community and aspiration of its members through the promotion of all aspects of emergency services.

### SAESI's progress in the modern environment

Whilst competition is a reality of any organisation irrespective of its product and or status such as Non-profit versus for Profit, staying relevant, ahead of the pack and successfully ensuring business continuity is at the core of measuring 'success'. Given the fact that SAESI is celebrating 66 years of existence could easily make one say, we made it. However, given the fact that during these 66 years not only were we faced with several Government changes, Laws and Regulations that impacted the firefighting industry significantly but also new legislations on training and education, had to be contemplated.

Being able to re-invent yourself and take on 'chameleon' adaptability in an ever changing commercial, competitive and customer demand environment is no small feat. Not only does this ability and longevity set us apart but have established the standard for employment, qualifications and recognition that became the benchmark and example many that came after and are entering the arena is using as example.

One of the biggest challenges that come with the freedom of South Africa and its Political Democracy, was that we were compared with the International Standards and our International Equivalency was being exposed. The benefit of SAESI having had such exposure and one of the reasons for its establishment under Britain Commonwealth rules, made it easier to adapt. Unfortunately, current education and qualifications landscape are polarised towards an academic preference.

Firefighting is very skill specific and hands-on at the start of the firefighter career path. Political influences post 1994 that favours qualifications on the National Qualifications Framework irrespective of its application and relevance on the world of work versus skills programmes.

Recognition of Prior Learning and Experiential Learning as deemed to be fit for purpose to the fire services remain our biggest challenge to be recognised and accepted as a qualified fire professional.

### Fire fighter pride

SAESI and the fire fraternity in South Africa is a very unique collective. There is none other and we definitely cannot be compared. However, one thing that binds us all and that is evident to any individual or entity we engage with is our passion for the industry and what we do. This manifests in many ways, even in memorabilia that you would most probably find in each and every firefighter home, office or even on his person. Call it pride if you will, but it's actually family. No matter your age, culture, gender, education or where you come from, if you made it and you get to wear the uniform, you are family. Hearing a fire engine on your day off, immediately sparks interest, concern and pride, knowing that its 'us' going into the danger, when the rest is running from it.

Being in the privileged position to not only educate the skills required to do this dangerous but necessary job, but more so equipping and shaping the industry and individual firefighter into such a collective of experts and professionals is indeed an honour.

Similarly, our status as a certifying entity that certifies internationally recognised and sought-after qualifications will continue to not only equip the South African firefighter with the required qualifications and skill sets, but will continue to make them internationally marketable and sought after.

In other words, continuing in expanding and affirming our relevance in the industry through new recognitions and developments for the fire and emergency responder aligned to trends and changes in the whole landscape of training, technology, equipment, employment will continue to be our focus.

### MOA with SALGA

Evidence of this characteristic of SAESI is the fact that after many years of engagements and collaborative talks with the South African Local Government Association, SALGA, we signed a Memorandum of Agreement with them that will have significant advantages for the fire and emergency responder and SAESI member.

The South African Local Government Association is an autonomous association of all 257 South African local governments, comprising of a national association, with one national office and nine provincial offices. SALGA has a clear strategic role to play in representing the interests of local government within the system of government as a whole and supporting its members to fulfil their developmental obligations, on the other.

### Milestones

Due to the long and rich history of the Southern African Emergency Services Institute it is difficult to give a brief yet justified overview of the Institute.

However, several milestones cannot be ignored

- SAESI was the first organisation to establish South African Qualification for South African requirements in the fire industry.
- SAESI was the first organisation to bring international recognised skills programmes and qualifications to South Africa in the form of the NFPA Standards and IFSAC Certifications.
- SAESI evolved from a constitutional organisation to a registered non-profit company in 2014.
- SAESI became the only recognised professional body for the fire and emergency services in South Africa to be recognised by the South African Qualifications Authority.
- SAESI established the benchmark upon which current qualifications from academic institutions and occupational qualifications are derived from.
- 2023 was a very significant year for SAESI. Not only was the first female President elected, but our first all-female Presidency was also elected, and both our re-recognition and re-accreditation as a Professional Body for the Fire and Emergency Services, and our re-accreditation site visit as a Certifying Entity for the International Fire Services Accreditation Congress (IFSAC) took place. We are proud to confirm that we have been awarded re-recognition as a Professional Body for SAQA and re-registration of SAESI's Professional Designation Firefighter Practitioner (SA) FFP (SA).

SAESI is currently registered to certify 80 programmes from 13 NFPA Standards that is accredited with the International Fire Services Accreditation Congress (IFSAC).

SAESI has 25 Accredited Training Providers that train on a variety of these programmes in South Africa.(corporatevision-news.com)

<https://www.saes.com>





## SAQCC Gas: South African Qualification and Certification Committee

SAQCC Gas is Non Profit Company (NPC) that has been formed by four (4) member associations to establish a central database which displays details of registered and authorised Gas Practitioners to work on gas and gas systems.

The SAQCC Gas has been officially appointed and mandated by the Department of Employment and Labour to register Gas Practitioners, on their behalf, within the following gas industries:

- Natural Gas
- Liquefied Petroleum Gas
- Air Conditioning and Refrigeration Gas
- Compressed Industrial and Medical Gases

### The Member Associations are:

- LPGASASA - Liquefied Petroleum Gas Safety Association of South Africa
- SACGA - Southern Africa Compressed Gases Association
- SARACCA - South African Refrigeration & Air Conditioning Contractors Association
- SAGA - Southern African Gas Association

Registration with SAQCC Gas is compulsory due to the OHS Act mandated by the Department of Employment and Labour, which makes SAQCC Gas responsible for the competent working on gas systems in terms of PER (Pressure Equipment Regulations Act) by the different associations.

SAQCC Gas needs to ensure that anyone working on gas systems are well versed on what they must do.

Applications for registrations are sent to SAQCC Gas by each association according to registration criteria and proof of competency is supplied by individual portfolios to show qualifications, training and experience in the relevant gas industry.

The approved applicants are then registered with SAQCC Gas and placed on the national database for authorised practitioners.

This online database will help you find a competent Gas Practitioner and check their credentials using the authorised Practitioner card with their photograph.

Tel: +27 (0) 11 285 0038  
Fax: +27 (0) 86 550 8444  
Email: [info@saqccgas.co.za](mailto:info@saqccgas.co.za)  
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Woodlands Manor  
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<https://www.facebook.com/LPGASA>  
(@LPGASA) <https://twitter.com/LPGASA>  
<https://www.instagram.com/lpgasa/>  
<https://www.linkedin.com/company/lpgas-safety-association-of-southern-africa/>

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<https://www.sacga.za.org>

## LPGSASA: Liquefied Petroleum Gas Safety Association of Southern Africa

Liquefied Petroleum Gas Association South Africa (LPGSA) was established in 1987 as a non-profit organisation that represents companies involved in LPG installations, distribution, retailing, hardware, and appliances.

LPGSA's mandate is to promote the sustainable growth of the liquefied petroleum gas industry through compliance with safety and best business.

LPGSA offers training of LPG installers, certification of hardware and appliances, and several benefits to its members.

Our vision - To ensure the sustainable growth of the liquefied petroleum gas industry through safety compliance and best business practices.

Our mission - To promote the group interests of all marketers, distributors, dealers, appliance retailers, installers and users of liquefied petroleum gas and ensure the safe use of LPG.

We will accomplish our mission by:

- Ensuring that our members have an industry which is capable of meeting all the requirements of the OHS Act and all other regulatory bodies.
- Ensuring that safe operating and community protective practices are maintained.
- Promoting the safe use of LPG to all existing and potential users.
- Liaising with government and other stakeholders on regulatory and other issues.

## SACGA: South African Compressed Gases Association

SACGA was formed as a Section 21 company in Johannesburg in 1999 and had its roots in the former South African Gas Industry's Technical Committee which was formed in May 1972.

Any organisation, associated with the medical and industrial gases industry in Southern Africa, is eligible for membership. This includes the major gas producers, manufacturers of equipment, cylinder test stations, pipeline installers, valve manufacturers, etc. Close co-operation is maintained with all member companies.

SACGA is an associate member of three of the major gas associations in the world, namely the European Industrial Gases Association (EIGA), the British Compressed Gases Association (BCGA) and the Compressed Gas Association of America (CGA). This gives SACGA access to a vast amount of knowledge concerning our industry.

We also provide technical expertise when representing South Africa on various Committees and Working Groups of the International Organisation for Standardisation (ISO) which has its headquarters in Geneva, Switzerland.





## SARACCA: South African Refrigeration and Air Conditioning Contractors

SARACCA is the association of South African Refrigeration and Air Conditioning Contractors whose members have agreed to a set of governing standards. Together they strive to improve the image and standards of the industry and association providing a forum for this purpose.

SARACCA offers training throughout South Africa at recognised training providers. These are at various levels and give the technician skills in the identification and safe handling of refrigerants for air conditioning and ventilation. The qualifications the industry follows are QCTO accredited for the refrigeration and air conditioning trade and the approved National skills program for the SAQCC Gas Authorised refrigeration Practitioner Full Safety Course. This is for the safe handling of refrigerants.

The SARACCA members are kept informed about health and safety and practitioners keep their work knowledge up to date with organised networking sessions.

### The benefits of being a SARACCA member

- SARACCA is involved in the administration of SAQCC Gas for Authorised Refrigeration Gas Practitioner registration and Certificate of Conformity monitoring all in terms of the Pressure Equipment Regulations (PER).
- SARACCA provides a subsidy to members for the training of site staff in Duct Erection, Refrigeration, Air Conditioning, Project Management via short courses that follow SAQA approved Unit Standards.
- SARACCA supports the experiential training of engineers from university with a grant to the member who engages a student for the practical experience.
- SARACCA is a member of the SEIFSA which gives members access to industrial relations services such as advice on labour matters, dispute resolution and employment conditions
- Membership of the Metal Engineering Industries Bargaining Council is available through SEIFSA
- Represented at the SABS to provide input on the review and revision of SANS standards such as SANS 10147 on refrigeration, SANS 10173 for installation, testing and balancing of air conditioning duct work and SANS 1238 for the manufacture of duct work. SANS 10147 is now referred to in the OSH Act and Pressure Equipment Regulations which has major implications regarding responsibility and obligations on refrigeration installations, maintenance and repairs.
- Gives advice and information on tendering, contracting and documentation matters.
- Through its membership of the Specialist Engineering Contractors Committee and affiliation with Master Builders South Africa has representation on the Joint Building Contracts Committee Technical Committee and Board. The Associations' representative is able to debate contractual matters affecting the air conditioning sub-contractors in the building construction contract environment. The Association is also able to propose, advice and recommend remedy for unfavourable contractual conditions which may be proposed from time to time.
- Publishes and circulates to members regular updates on the Contract Price Adjustment Provisions (CPAP) and SEIFSA indices which enable members to monitor the movement of these indices and weightings for work groups specific to our industry.

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## SAGA: Southern African Gas Association

Striving to be the foremost sustainable energy body ensuring a safe and energy efficient environment that meet the needs of industry, end-users, and the public by promoting and instilling a climate conducive to safety.

This implies:

- Promoting a climate conducive to safety and free of incidents
- Educating stakeholders in legislation, safety and standards
- Providing industry with competent gas practitioners
- Providing a national qualifications framework and training facility
- Verifying local and imported gas equipment before placing it on the market.
- Upholding sound environmental practices

Safety Isn't Negotiable

## Everything you need to know about **OCCUPATIONAL HEALTH AND SAFETY**

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### Contact the Safety First Association:

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The Asbestos Disease Awareness Organization (ADAO) is dedicated to providing asbestos victims and concerned citizens with a united voice. It works closely with other international organisations to promote an end to asbestos use world-wide.

ADAO works tirelessly to end the man-made asbestos disasters through many initiatives such as being a leader in using social media platforms such as Facebook, Twitter, LinkedIn, and YouTube, by being at the forefront of legislation changes, through attendance and representation at international conferences as well as education and communication drives.

ADAO continually strengthens its network of victims, physicians, researchers, public health practitioners, and labour union members.

#### Vision

ADAO's vision is to eliminate asbestos-related diseases, including mesothelioma. To achieve this vision, ADAO works with public health organisations and passionate leaders throughout the world to prevent consumer, environmental, and occupational exposure to asbestos and to create awareness.

#### Mission

- Provide a review of ADAO educational materials for medical and scientific accuracy.
- Provide medical and scientific background information to inform public policy development. The Asbestos Disease Awareness Organization Science Advisory Board has more than 200 years of experience.

#### Education

ADAO is an around-the-clock organisation committed to three initiatives: education, advocacy, and community.

As a leader in awareness and prevention, ADAO has built an extensive educational resource library of graphics, infographics, videos, and fact sheets that are widely shared around the world.

ADAO has created a website called **KNOW Asbestos** that is a one-stop resource guide to learn about asbestos.

Each year, ADAO representatives speak at numerous international conferences and events, such as the American Public Health Association's (APHA) Annual Meeting and Exposition and the International Mesothelioma Interest Group (iMig) Conference. Linda Reinstein presented at the 2019 OSHAfrica Conference held in Johannesburg, South Africa.

These speaking engagements enable ADAO to collaborate with public health organisations and educate the public about preventing asbestos exposure.

ADAO hosts an annual International Asbestos Awareness Conference, where world-renowned experts and asbestos victims present the latest advancements in disease prevention, global advocacy, and treatment for asbestos-caused diseases. The 2020 conference will be held on April 3 -5, 2020 in Washington, D.C.

On the frontline of information exchange, ADAO regularly answers countless questions from individuals, from "Do I have asbestos in my home?" to "What's mesothelioma?" to "How can I help?".

Every week, ADAO writes two to three blogs to educate the public about asbestos-caused diseases and to correct misconceptions about asbestos. The Science Advisory Board and Prevention Advisory Boards make sure that the information is cutting-edge and accurate.

#### Advocacy

ADAO collaborates with various international organisations to promote public health and advocate for an end to asbestos use.

Each April, ADAO organises an annual Global Asbestos Awareness Week.

Since 2004, ADAO has hosted 14 staff briefings for the House of Representatives and the Senate.

ADAO has created a bill called the Alan Reinstein Ban Asbestos Now Act that has bicameral support from both the House (H.R.1603) and the Senate (S.717). The bill amends the Toxic Substances Control Act to require the Environmental Protection Agency (EPA) to: identify and assess the importation, sale, and uses of, and exposures to, asbestos; and impose requirements that permanently eliminate the possibility of human or environmental exposure to asbestos.

#### Community

The ADAO community has grown exponentially. With the use of social media platforms such as Facebook, Twitter, and LinkedIn, ADAO provides educational materials, support, and resources to patients and families around the world.

Also, through personal storytelling campaigns such as "Share Your Story" and "6 Word Quotes", ADAO has raised awareness about the dangers of asbestos, while also uniting patients and families for prevention and community support. This has resulted in a dramatic shift from the feeling of isolation as families and professionals offer support and resources to others in need.

#### Where We're Going

ADAO will continue to work towards preventing asbestos exposure by urging lawmakers to ban asbestos, supporting the community of individuals whose lives have been devastated by asbestos, and educating the public about asbestos disease prevention.

Our goal is a world without asbestos and without asbestos-related diseases.

ADAO believes that - "Together, change is possible".

#### Boards

ADAO has created the following Advisory Boards

- ADAO Prevention Advisory Board
- ADAO Prevention Advisory Board

*The Asbestos Disease Awareness Organization (ADAO, is the largest independent 501(c)(3) nonprofit, dedicated to preventing asbestos exposure, eliminating asbestos-related diseases, and protecting asbestos victims' civil rights through education, advocacy, and community initiatives.*

## ADAO Achievements

- ADAO representatives have presented at several conferences around the world spanning from Ghana to Brazil.
- We have participated as a stakeholder in many legislative discussions, being a resource for the media.
- Our "Share Your Story" collection is continually being expanded and now has over several hundred stories with submissions from patients and families from across the globe who have been devastated by asbestos-related disease.
- We co-ordinated Global Asbestos Awareness Week.
- Every accomplishment we have achieved has been possible because of the generosity of the volunteers, sponsors, and donors who fuel our work and further our cause.
- The organisation's growth continues to reflect the development and progress made around the world in this issue area.
- Educational Initiatives in an effort to educate the public about the dangers of asbestos, ADAO have included distribution of a monthly eNewsletter with the latest asbestos-related news and events to a global audience.
- We host the ADAO Annual International Asbestos Awareness and Prevention Conference which brings together expert speakers, patients, physicians, researchers, educators, and public health advocates from several countries to discuss updates on the prevention, detection, and treatment of asbestos-related disease.
- ADAO's website is continually updated highlighting asbestos-related news and events and housing extensive educational resources, including an Asbestos Video Library of conference videos and educational presentations.
- We host multiple lively #ENDMeso Twitter chats to maintain a constant conversation on social media and promote sharing education.
- We fly a flag over the Capitol in Washington, D.C. in honour of Mesothelioma Warriors on Mesothelioma Awareness Day.
- We built a "Know Asbestos" website that is a one-stop resource guide to learn about asbestos and what to do about it.
- We have been quoted as an expert resource in publications.
- We have collaborated with health and safety influencers and leaders worldwide with guest blogs to raise asbestos awareness and action.
- By collaborating with artists to promote advocacy, we supported the creation of "Breathless – Fighting the Global Asbestos Industry" a film about the export of the asbestos industry to the developing world, focussing on a Belgium company ETEX/Eternit, which operated factories in Belgium and in India.
- We supported the creation of Inextinguible: a documentary about the anti-asbestos movement in Colombia.
- We sponsored the third rendition of Earl Dotter's traveling photographic exhibit, "Badges: A Memorial Tribute to Asbestos Workers".
- We co-ordinated Global Asbestos Awareness Week to raise public awareness about the prevalence of asbestos-related diseases and the dangers of asbestos exposure.
- We host multiple virtual candlelight vigils throughout the year via ADAO's "Light a Candle" website. These vigils provide an opportunity for individuals to honour loved ones who have lost or are currently fighting a courageous battle with an asbestos-related disease.
- Utilised ADAO's Facebook Page, Facebook Group pages, and Twitter presence to provide an interactive medium for those seeking a space to share, connect, or access information.
- Continued the virtual running team for "Miles for Meso" Mesothelioma Awareness Day and was designated the beneficiary of the event
- We have published numerous video and blog interviews with mesothelioma patients and experts.

<https://www.asbestosdiseaseawareness.org>





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# SAFETY COACHING

## 5 Benefits of Safety Coaching

- Personalized Training – Tailored coaching based on the individual's experience, job role, and specific safety challenges.
- Immediate Feedback & Improvement – Direct interaction allows for real-time corrections and guidance, enhancing learning.
- Increased Engagement – One-on-one sessions keep the trainee more focused and engaged compared to group training.
- Confidence Building – Employees gain confidence in their ability to handle safety protocols through direct support.
- Better Retention & Application – Customized coaching improves knowledge retention and practical application in the workplace.



Fabian Buckley is a safety coach specializing in workplace hazard identification, risk assessment, and compliance training. He provides one-on-one and group coaching to enhance workplace safety and ensure regulatory compliance.

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